

## Access and Mobility Comments

- For all people to move about the city, preferably on sidewalks, dedicated bike lanes, and public transportation.
- "Don't forget rail !!!
- Streetcars.
- Buses are NOT trolleys. The trolley name comes from the power collector from the overhead wire.
- Stop calling small buses ""trolleys""
- A green belt biking and walking trail linked throughout town.
- We need more sidewalks, more bus routes, cleaner buses, and updated transportation means
- Winston is NOT walkable let alone accessible to those who do not have cars. Investing in infrastructure such as sidewalks, walking/bike paths to connect different parts of the city, and public transportation would make Winston a much easier place to live.
- Most W-S and the surrounding area are not walking, biking, and public transportation friendly. This needs addressing.
- Accessibility in the WS metro area is inexcusably poor. The whole area is largely plagued by missing or inadequate lighting (particularly on all the highways), poor traffic distribution, poor road conditions, missing/poor quality signage and no mass transit options, other than buses. Illuminated and/or high contrast street signage (e.g. Durham, Asheboro) would be a significant improvement. The lack of highway lighting is a safety disaster, and a slap in the face to first responders/shift workers
- Improve infrastructure, roads, bridges and create access/ connective roads, and update and improve current infrastructure and rds
- Pedestrian friendly and mass transit is most important. Stop designing for cars. Please.
- TRAINS
- Build more protected bike lanes or cycle tracks. Work with property owners or outright acquire area which would serve as efficient pedestrian shortcuts. Ensure crosswalks have adequate signals and crossing time for pedestrians and are safe for pedestrians and bicyclists. Ensure sidewalk are complete and have adequate street tress. Many sidewalks are in disrepair have gravel parts. Work with state/federal agencies to provide safe access to pedestrians. MLK dr n of downtown is horrible to cross.
- More bicycle and walking access. Greenway systems that connect into downtown and branch out to various areas of the coty
- Better affordable housing for the elderly
- Wut?
- Less exits on 52 for less wrecka
- We need useful and viable alternatives to car travel to avoid significant worsening of traffic as a result of W-S's increasing population. In a car-centric city, more people means more cars, and the only way to prevent traffic is to take cars off the road. WSTA buses run once an hour, making them only useful as a last resort for those without other options. More frequent and reliable transit services allows more people to trust that WSTA can get them where they need to go without a car.

- Provide proper public transportation. Provide a light rail or metro. Provide more bike/walking paths that connect the city. There is absolutely no excuse, 0, as to why you cannot provide every single one of these in high quality form and in a speedy, readily manner.
- More sidewalks would be great, the walkability of the city isn't good in a lot of areas. There's a lot of places in need of them, as well as a large number of potholes and people building bad roads with no sidewalks and drains, like the little side road at the Fairlawn Sheetz. Road conditions in a lot of Winston are rough, but I know some are being worked on and I'm very glad for it.
- "-transport:
- Light rail, trolley, subway, etc
- -sidewalk & bike lanes"
- Baseless environmental concerns delayed the construction of the WS beltway for 20 years. Other cities not encumbered with this nonsense were able to expand more quickly. Thus well meaning environmentalists hurt our city's ability to better support those at risk and to draw new investment.
- I don't believe any of these topics should be left out. Some can dovetail with others. For example, when building or updating housing, ensure sidewalks are placed, businesses are wheelchair accessible, and expand bus routes to business and job sites as part of economic development.
- Have you tried navigating downtown for a simple permit renewal at the Sheriff Office? Or figuring out how to get to the vending machines for NARCAN? It's a nightmare. We need two things: better navigation systems for all of Winston and a return to forced character in building signs and street fronts across the city.
- Electric/motorbike lanes separate from car lanes so people can travel for employment, schooling, and recreation in town, new bus lanes and small buses that you can reserve stop for, pedestrian traffic could be added above street level to protect from weather, Grand Rapids, MI is an example I know of. Communities that are inclusive with necessities like they have in England. There's just so many ideas!
- There is plenty for people to do around here already
- goes along with Equity and Inclusiveness
- All I can say here is that you need to watch "Blue zones" on Netflix and read the work of Dan Buettner <https://info.bluezonesproject.com/origins>
- Bike and walking trails all connected across the city
- Hello! I live in the innovation corner and have for over a year. Since living downtown, I have noticed traffic build up and inefficiency in the timing of the lights that follow 6th street. Many times cars build up due to the light changing for lanes that do not hold cars. This causes people to run the lights and take risky choices in order to make it through the intersections. It would be a great change if the lights could be re-timed.
- The WSTA should be transferred to the planned move to MLK.
- more biking paths, walking trails, bus transit lines. ANYthing to make the area more walkable/ not having to have a car
- Need to do something about the Stratford rd railroad crossing entrances to hanes mall all of that needs new asphalt, and make new ramps where salem Pkwy and us 52 meet and where us 52 and I40 meet those old ramps need to be removed
- There seemingly is a huge emphasis on a Latino population however, there is existing poverty with Caucasians and African Americans. Too much empathy and emphasis on a citizens especially a

population that is largely illegal gives rise to tensions that exacerbate poverty and other issues stemming from racial disparities.

- Not all bus stop have a shaded and enclosed seating area (to protect from sun/rain) and with trash cans- which is why there are so many carts flipped over to serve as seats and trash everywhere. The North side of town is an example.
- Please leverage IJJA/IRA funds, specifically the Healthy Streets Program, to make green infrastructure upgrades, including tree canopy, smart surfaces, and native plant storm water solutions.
- Public transit needs improving. It takes way too long for someone to get to their destination in a timely manner.
- None
- Intersections like Jonestown/Hanes Mall Blvd and the entire stretch of Hanes Mall Blvd needs more feeder roads. Don't push all the cars to one road. TOO BUSY!
- I'd like to see more planning that centers cash poor and disabled humans, as we all actually experience some kind of disability in our lives at some point.
- I think bike lanes and walking safety and of utmost importance
- Sidewalks everywhere
- All of the above ideas are important. Active mobility leads to healthier, active lives. Everyone is a pedestrian and all streets and sidewalks should be created to provide safe travel for all. Pedestrian zones should be considered
- Keep local traffic off major thoroughfares as much as possible. Repair all the broken sidewalks
- in answering these questions, I feel inexperienced and would like the community to take advantage of the engineering expertise at local universities, especially Wake Forest.
- Southeast/Union Cross area needs higher attention for residents. It's not mobility friendly.
- The bus system fails to serve those who most need it with reduced routes and hours. Forsyth tech routes should be an economic mobility priority.
- Eliminate underused bus routes so that others can have more frequent service. Then bring in some micro-transit options to serve areas no longer covered by bus routes on an as-needed basis.
- free downtown parking
- Would really like to see the old railroad turned into something like the Blue Line in Charlotte. It would reduce the traffic and make an easier commute around the Triad.
- Improve the condition of the streets. They are horrible!
- Expand bus service by using more but smaller buses in underserved areas. Buses are going around with usually very few passengers
- vital to improve pedestrian/bike infrastructure. Bus stops must be shaded and have seats!
- Require pedestrian connections between neighborhoods and retail when new developments are permitted
- Ensure ADA compliance in public transportation services (i.e. bus transit system).
- Hire more staff to complete approved/funded projects. Make transit free and easy so even those who can afford a car choose to use transit instead of driving everywhere. Generally, make non-auto transportation more prominent and safe
- Lack of sidewalks in older suburban areas is embarrassing

- Add more buses and stops along bus routes which will increase ability to safely and quickly get and forth wherever people need to go.
- I would love more public transportation routes to get downtown on the weeked
- Perhaps a European style where business and residential are mixed
- More places should be wheelchair friendly. I have friends with mobility aids who can't enjoy town
- Keep sidewalks clear of encroaching trees/shrubs/vines, etc.
- Appoint marginalized people to key decision making roles
- Rail connections, bus lines, bicycle-ped ways, etc. that give options over cars!
- Look at the damage previous redlining has incurred and provide compensatory access to centers of economic and health activities. Endure that the bus system is efficient and dependable and create a more walkable city in areas with few drivers.
- I think you should consider an "uber" type system instead of partially filled buses that have to go downtown and out in a start pattern.
- Our leadership should try navigating around with people who use wheelchair assistance to help bring awareness to the challenges across town.
- Good public transit and walk / bike access are increasingly important to attracting high value employees / employers.
- Buses & mass transportation needs to be available & regular from one end of the city & suburbs to the other.
- Sensible, efficient, affordable and exciting public transportation blic
- More crosswalks and sidewalks!!! Especially in busy intersections and near bus stops. Lower speed limits. Safer roads for pedestrians and people. We lived in Portland, Oregon and the intersections here are terrifying for pedestrians. It can be better
- Sidewalks in all neighborhoods
- Instead of adding car parking, add green space and greenways ! Encourage walking and cycling and public transit
- Enforce bike lanes and bike rules (e.g., ticketing cars parked in bike lanes), public education for drivers about sharing the road with bicycles
- I've noticed there is no audio signaling at intersections - how is that ADA compliant?
- Winston-Salem needs more mixed use, walkable, bikeable neighborhoods that enable people to complete some of their daily tasks without being forced to use a car.
- Bike and scooter lanes on the outside of the city
- More benches. Think of benches as required infrastructure rather than amenities. Give people a place to rest when they walk.
- PROVIDE AFFORDABLE HOUSING
- Close 4th street and Liberty street closed to all cars. Make them fully pedestrian friendly to create a safe hub for people in DT WS. If Charlottesville and Greenville can do it, then so can WS.
- We must improve our city's bicycle infrastructure to be more cycle friendly. We have a substantial cycling community which is at risk without the proper safety.
- Assure access and transportation for all ages including seniors.
- When approving new residential construction in the city require easy access to a bus stop and grocery stores to be within walking distance.

- More businesses within neighborhoods. For example bouies and east of Texas are thriving within their designated neighborhoods. Since the community is so spread out, is a light rail an option? Also parking downtown has gotten insane and expensive.
- More sidewalk cutouts for easier access when using a wheelchair, more visibility at night on Greenway for when traveling in low light
- Better walkability around neighborhoods by putting in more sidewalks.
- Light rail from outer/suburban areas to retail centers, recreational areas, and downtown
- Downtown trolley system; bus-rapid transit system
- Flow of walk ability from one community to the next
- Making sure that food deserts are erased — fresh, wholesome foods available to anyone regardless of their location or ability. Making it easy to access necessities — food, shelter, healthcare, education, friends.
- More walkability, right now we don't have a lot of sidewalks outside of downtown.
- Embrace new transportation technologies, i.e. e-bikes, e-scooters, etc.
- Winston has a very poor pedestrian access to things. There are barely any sidewalks outside of certain neighborhoods which makes it increasingly dangerous for the handicapped and youth
- We need light rail. Imagine a city connected that has been divided for years by the highways
- Beauty is important for attracting growth, but the infrastructure needs to be sound and accessible for all
- Having a greenway for biking, walking, rollerblading is the most crucial
- Adopt a Vision Zero plan! Pedestrian only streets and walking corridors. Road diets on Silas Creek and Peters Creek, with transition to BRT routes. Focus on eliminating infrastructure barriers to mobility (train tracks, US 52, etc).
- Creating more consistency with ADA compliance
- Make the city more walkable and less vehicle oriented
- Look at Silas creek parkways and see how many times people have to drive miles the opposite direction, u turn and then drive back the correct direction just to get across the street because of medians without turn lanes
- Na
- SIDEWALKS EVERYWHERE! Not just downtown but by school and suburbs... make it SAFE ASAP
- Creating more pedestrian streets
- Sidewalks on all streets: the need to drive anywhere should be minimized. This has a health benefit too, since people won't need to drive miles to get to a greenway/park to exercise.
- Winston Salem's bus system is abhorrent. It is hardly functional and an embarrassment to the entire city. If you don't fix the buses this city will be unlivable. Reducing the need for a car in Winston Salem will make it a desirable place to live.
- Bicycle infrastructure would be really helpful especially near the downtown area along with safe bike parking
- Winston is not a very walkable city, improvements need to be made here.
- The south is already so car-dependent. Connecting services via transit or pedestrian walkways would make it easier to run errands and generally live in such a sprawling city
- Expand major streets highways adding additional lanes.

- We need to reduce the dependence on and organization around cars. The city/county should be designed using the mobility hierarchy that places pedestrians first and single-occupancy vehicles last.
- I think Durhams Greenway trail system is worth evaluating. It creates more wooded spaces for people to bike, hike, and enjoy outdoor activities that connect them to the rest of the city.
- Neighborhoods should have safe spaces for people to walk and bikers to bike. Peter's Creek, southside, etc are not safe for pedestrians or drivers!
- Create a light rail connection to Greensboro; synchronize lights throughout town to create efficient traffic flow.
- Both vehicle and walkable connectivity between neighborhoods/downtown
- More Greenways and bike lanes would be amazing
- More roundabouts and alternative to lights that create bottlenecks like at Jonestown Road and Hanes Mall or at Hawthorne Rd exit on 421 or issues at Lewisville Clemmons near Peace Haven light.
- undertake a sidewalk study; WS should be a much safer place to walk but sidewalks are cut off in odd places and intersections have no crosswalks; Stratford Rd, 5-points, and the surrounding neighborhoods need walkability improvements!
- Again, I feel like there has been research done on this. My answers are truly ignorant as I do not know much about this subject. As long as the city is using real data and benchmark studies, I will be happy with their choices.
- City railway
- Increase our road maintenance budget (and raise my taxes!) so we have fewer potholes and roads that are safer for cyclists
- So many of the public sidewalks are poorly maintained, which creates danger and obstacles for our community members who rely on wheelchairs, walkers, or other devices that require smooth surfaces. ADA compliance should be the minimum standard.
- Need hundreds of new bus shelters, benches and related infrastructure for our transit passengers safety and comfort.
- Move away from the recent roundabout installation trend
- fix roads (potholes, bumps, etc.)
- More sidewalks and fix the ones we have that are either sinking, or being raised up by tree roots
- Definitely need improvements to sidewalks and adding more
- Adding bike lanes and sidewalks would allow folks to commute without a vehicle, cutting down on our carbon footprint as a city and making the city more accessible for folks in lower income brackets who may not be able to afford a vehicle.
- 1. Install more traffic circles, especially at 3 way intersections 2. So many sidewalks in the city just end- connecting them would go a long way.
- No more parking downtown! We need more public transit opportunities to get people riding and walking into downtown.
- Improved sidewalk connectivity between neighborhoods.
- Focus on neighborhoods and commercial areas as viable independent walkable/ accessible destinations. NOT Social Districts!
- Community access to fresh food should be a priority. I would like to see the city incentivize the building of grocery store's downtown or in neighborhoods like Boston Thurmond

- Build sidewalks in high pedestrian traffic areas (I.e. Shattalon Drive from University to Murray Rd)
- I would love to see the greenway system and sidewalks in the lower and middle class suburbs. It seems like those of us who aren't in a nicer neighborhood or in downtown proper get left out of a lot of those types of things.
- Sidewalks! Especially leading to and around bus stops
- Need more green space to areas developed downtown. Specifically, add a strip a grass or trees between the sidewalk and the street.
- More sidewalks, educate public on transportation options and bicycle safety. Add bike racks at public facilities and downtown
- More sidewalks. More sidewalks please. More greenspaces. More spaces for community to gather.
- Pedestrian walking bridge across Peter's Creek Parkway on Academy.
- Better drivers Ed opportunities in public schools. Parks designed to mimic roads and bike lanes so kids can practice and learn while at play. Free bikes and trails for kids. Pedestrian and cyclist friendly neighborhoods and roads.
- Improve upon the quality and capacity of existing road networks, especially when future development of redevelopment is likely to impact those transportation elements.
- More sidewalks in general
- De-center cars and focus on the people who don't have access to reliable transportation
- Bus access and pedestrian improvements can go hand in hand. Improving walking options from bus stops
- Enhance streetscapes (street trees, benches, etc.)
- Widen service area for shared mobility (scooters bikes and cars w/ apps)
- Simple shelters/benches at every bus stop
- Improving access to nutritious foods and eliminating food deserts, increasing access to services for unhoused people, improve access to services to create holistic communities that do not lack necessary services
- Mixed use property/development
- Permanent pedestrian only streets and more open streets events
- Run the buses more regularly and more people will choose to use it. Currently, it's so ineffective to use, you only use it if you have no other option.
- QUIT building houses and apartments WITHOUT first making sure roads can handle the additional traffic!
- The rail trail is great. Expand it to connect other neighborhoods and to the undergrad campus to allow for biking safely around the town.
- Easier parking access all over downtown
- would pick all of the above options if I could!
- Increasing the walkability of our city is very important. Improving sidewalks and crosswalks downtown and adding greenways to get further distances would greatly help.
- Our sidewalks go nowhere.
- Rail system utilizing old railroad between downtown and mall/hospital area.
- Remove speed bumps aka speed cushions
- Electric light rail.
- Light rail, train connectivity with nearby cities, making fort safe for disabled pedestrians.

- Train would be nice to get downtown
- Put in a rails to trails from downtown to Tanglewood
- Support WSPD... let the police do their jobs
- The east and north side of Winston are food deserts. These communities need better access to food and amenities.
- Whenever I see a bus, it is almost empty. The money spent on those huge buses could have purchased a greater number of smaller buses. More buses would allow for an expanded route and schedule.
- Improve lighting on sidewalks, provide more bike racks throughout the city
- More retail and services within walking area
- Pay your employees more
- Interconnected greenways that branch into neighborhoods and connect with shopping/eating areas. Convert abandoned train tracks on Stratford to greenway (or add greenway parallel).
- Many people in W-S see biking as walking as "activities" rather than as serious means of transportation because the nonexistent biking and walking infrastructure in many parts of the city prevents them from being feasible for daily transportation.
- We need to improve public transit beyond the current bus system and implement a light rail that connects major employers and economic hubs in the city. This will reduce traffic congestion, increase employment opportunity, and stimulate the economy.
- Provide a proper, high quality rail system. There is absolutely no excuse as to why you cannot.
- As many transit options as possible, that don't further rely on cars.
- Increase existence of sidewalks in community
- Areas in Winston that do not have as much wealth have less safe spaces to enjoy being outdoors. They have less healthy food options. They have roads and sidewalks that need repair.
- Repurpose out of service railway on Stratford to a greenway. Could allow many to exercise or commute to work.
- Focus on Southside
- Walkway where there are none
- Safety
- Increase speed limits. Get rid of the bus station downtown and use that valuable location for something useful
- Every main road should have sidewalks and bike lanes. Too many people walk or bike on the streets where it is unsafe because there are no sidewalks and bike lanes. Just because the infrastructure isn't there, doesn't stop people from walking/biking.
- Provide more grocery stores, shops and businesses in east Winston neighborhoods
- Smaller quicker and more varied bus routes
- None
- expanding transit to cover the whole county
- All of these things are important but make sure you are including those with access and mobility challenges in the conversation about what they need!
- The intersection of Walnut and Broad is extremely dangerous. It needs traffic lights and crosswalks, especially with all the development that's happening there.
- YES TO MORE GREENWAYS!



- Pay the officers to develop a better place to work and raise a family. Nobody wants to work here because the pay is terrible compared to neighboring counties
- A program to offer low interest car loans to qualified low income residents. Ways to Work program with Family Services used to do this but they no longer have this program.
- Ticket people that go thru red lights! I have been here four years and I have never seen so many people drive right thru a red light! Also, use their damm turn signals!
- Fix the roads and bridges. I don't care about your woke agenda terminology.
- create zoning for walkable neighborhoods, create and support infrastructure for learning neighborhoods concept started in Cork, Ireland.
- Trains
- More sidewalks are needed in communities start by connecting to existing sidewalks one section at a time
- Peters Creek Parkway near Walmart could use a pedestrian crossing or even a pedestrian bridge. People already walk, they just walk on Peters Creek/Silas Creek, just in unsafe spots that expose them to risky proximity to high-speed vehicles.
- There are a lot of sidewalks in Winona that are overgrown with grass or bushes. Pleas maintain these areas better and install more sidewalks around town.
- I have family in the Denver, CO area and every development is connected by greenways as a building requirement. So a person there can walk/bike/run for 30+ miles starting right within their own neighborhood. Sure wish we had that here.
- Two things: combine microtransit with our current bus system by cutting out barely used routes and doubling (or quadrupling) frequency on popular routes, then fill in gaps with small electric microtransit vans. Connect east W-S to the rest of W-S
- we have built infrastructure to move cars, not people which gives cars and unfair competitive advantage over other modes of transportation. Younger people are not interested in being tied to a car. Safe alternatives to cars will attract young people
- Bicycle and pedestrian infrastructure, plus expanding greenways and restricting vehicle speeds should be the key priority. Accomplishes all goals of safety, equity, and environmental friendliness.
- We need a more walkable/bike-able city. Not everyone has access to a car and it is very unsafe right now to walk anywhere, let alone bike. The sidewalks are not wheelchair accessible or usable for people with limited mobility. Do better.
- Bus service into county communities
- Transit oriented development; bus rapid transit or light rail
- Make sure all areas are accessible for mobility equipment (like wheelchairs) and Service Animals.
- More greenways!!!
- Winston has a shameful lack of public seating. It's especially miserable in the summer months with the heat and lack of shade in many areas. There should be better bus stops as well, with both seating and shade. Sidewalks!!
- yes, more greenways please!
- Make our neighborhoods more walkable, with restaurants and small local businesses
- Use abandoned or not in use rail corridors as greenway space. reduce access to cars on some downtown streets, improve existing greenways and sidewalks so wheelchairs are better served.
- More pedestrian crosswalks in 27103 zip code

- There are a lot of people depending on public transportation so please invest in this area it would improve the quality of life and create safe driving conditions for the rest of the community
- More pedestrian streets and bike lanes and bike rentals
- See above comments about more and better pathways for access to downtown from across Rte 52
- No more food deserts. Healthy food available, not reliance on convenience store junk food. I've heard buses are terribly late and unreliable, address this so folks can get to jobs so they can afford to provide housing and food for their family.
- Pedestrians are often forced to cross in medians, time stoplights, walk in shoulders, etc., because there is such limited pedestrian infrastructure. This is particularly unsafe for folks with limited mobility.
- Invest in public transit, including light rail infrastructure.
- Cities must be accessible and usable to ALL of its inhabitants. The rampant lack of ADA compliance here ruins quality of life for the elderly, disabled, and limited mobility members of our community
- A city/county wide campaign (with strong legislation) to promote pedestrian and bicycle safety. That safety from distracted motorists. Impose hefty fines, penalty or jail time for driving while using a cell phone.
- Expand transportation access to all of Forsyth County. Not just related to the WSTA service area of WS
- Sidewalks and bike lanes on both sides of the street
- The city needs to be more WALKABLE!!! What about Trams? Also, if you are going to add more benches and such, don't do the anti-homeless thing of making them such that no one can sleep on them, that sucks and helps no one
- sidewalk disrepair is a major deficit when it comes to mobility
- As someone who doesn't ride the bus, the network seems hard to understand. Some method of simplifying/clarifying bus transport could be useful for new riders--marking routes with painted lines, naming routes for their main roads, etc.
- all buildings that provide services should have accessible entryways and internal infrastructure (i.e. elevators) for those who are disabled, or have difficulty moving around without assistance
- We do not want commercial businesses in our neighborhoods
- Provide Transit System incentives for workers who use it daily.
- we need better markings for street crossings, especially around our schools.
- Make sure these improvements reach East Winston!
- MORE sidewalks and REAL bike lanes. Improve the bus stops - I cringe every time I see someone having to stand for a bus on Stratford road
- We need to focus on eliminating food deserts, improving resources in lower income communities, and expanding our public transportation system to better allow this without cars to access work, services, and entertainment
- Making Winston a walkable city overall helps with it being appealing to take stroll or feel safe enough to walk to a destination rather than drive
- Can we finally get a train system?
- Lightrail and trains
- You can walk anywhere else in the world, I'm convinced.

- improve travel opportunities between neighboring cities - ie. Amtrak transportation to High Point and Greensboro
- the scooters are toys, with few people using for legitimate mobility purposes; they create accessibility issues on our sidewalks and clutter our public spaces
- Condemn for bike-ped infrastructure including greenways and level the playing field for all modes of transportation
- speeding is increasing issue - more frequent speeding tickets do make a point -- I've gotten a couple in my life and I sure do slow down on those stretches of road.
- Encourage use of taxis/Uber/Lyft and car sharing services like Zip Car. Regulate and ensure safety of these services.
- More sidewalks
- Please consider a pedestrian bridge on Jonestown Rd that crosses over 421. These are narrow lanes yet people are always trying to cross the bridge and this is very dangerous
- The city needs to buy smaller fire trucks so streets can be designed narrower and hence safer. Less obsession with motor vehicle thoroughfare is needed.
- I am all for creating a stronger greenway and bicycle walking connectivity but we need to take better care of and repair our existing greenways and the landscaping around them.
- Fix the lampposts on the extending roads leading off of MLK
- Expand greenway system
- ALL OVER THE WORLD communities have implemented infrastructure improvements and reduced car speeds and travel which in turn impacts quality of life, community health, provide job access, reduce emissions, improve air quality, and improve desirability
- Better lighting in neighborhoods and throughout the city
- expand bus network in county
- Give people tools to engage with each other and they will do it.
- test
- Again, lots of abandoned buildings could be repurposed
- Also expand the greenway system to connect existing ones together to create long options.
- Train or trolley
- We should put in more benches in poverty stricken areas so that homeless people can sleep on them. These benches should not be metal either, because metal can become really hot and cold at times, but something like recycled plastic should be okay.
- Make mobility improvements that include the unhoused, make our city walkable & bikeable. Don't criminalize homelessness. Accommodate disabilities of all kinds in public spaces.
- Amtrak access to Winston!
- more sidewalks
- Focus on non-auto intra-city transit for people without cars - the way roads are designed here, it's extremely difficult to get places walking/biking which is not only a negative for EVERYONE, but also created food deserts for people without cars
- Sidewalks in our neighborhoods as promised when annexed
- We are on a path towards our sprawling sunbelt peers. We need to ensure that this doesn't happen, allowing for multimodal access, transit-oriented density, and connected streets. Start with designing for the pedestrian first.

- There should be wide sidewalks in all of the low income communities and bike lanes for more than just the predominantly white communities
- Once beltway is complete, don't go overboard for more roads.
- Less people. Stop building.
- No new benches downtown. Causes trouble of many kinds.
- Improve penalties for death or injuries by vehicle to make biking street safer. Same for skate boarding, etc,
- traffic lights at heavy intersections, highly prioritizing streets prone to traffic accidents
- More sidewalks, bus routes, stronger advocacy and evangelism for walk ability. Get that walkable city score UP!
- Like the Atlanta Beltline project; I would love to see the unused railroad track lines to transform into pedestrian and biking paved urban trails. Specifically the stretch along Stratford Rd from 5 points light out to Clemmons
- Bike lanes, additional bike racks, and a police-sponsored bicycle registration system to assist in reconciling theft would all be helpful.
- Fix the numerous potholes all over the city
- Connectivity is key - healthy greenway connections to be One community
- Street lights; Commuter light rail to airport and urban centers like RTP and CLT
- A grocery store downtown so more people have convenient access to food.
- An easy fix is tree trimming at intersections and neighborhood entrances.
- We need a light rail line!
- Make Winston more accessible via public transport and sidewalks
- Better public transit - maybe even options for connecting WS to nearby cities like Greensboro, the Triangle, etc. More bike and pedestrian friendly roads in all parts of town.
- Bicycle lanes need to be designed based on best practices. Meaning barriers between cars and roads just for bikes and only for cars for residents on the street. Redirect thru traffic away from neighborhoods.
- Daytime public meetings for elders who cannot drive after dark
- Greenways should connect to destinations not just recreation. Require developers to install ped infrastructure. Ask those who need more access.
- A major pathway for biking or walking would be to turn the non-used rails along Stratford Road between Miller Street and Hanes Mall Boulevard into a Rails to Trails system. I see people trying to walk along there and it is dangerous in most places.
- Specifically thinking of Jonestown Rd/Hanes Mall Blvd--desperately need safe sidewalks and wider car lanes.
- Sidewalk EVERYWHERE
- More methods of transportation not involving vehicles
- Buses and trams!!
- Let's send DOT to the Netherlands or Denmark to see how things should be done
- Lower speed limits in rural areas...people automatically drive over speed limit, lower limits for safety of getting out of driveways on rural rds. Tobaccoville rd specifically.
- Move bus terminal away from downtown
- Expanded mass transit hours of operation and routes.

- Improve walking and bike access to key places: schools, hospitals, libraries, etc.
- Install sidewalks in neighborhoods - repurpose closed railways into greenways
- convert the train tracks along stratford into a greenway
- i would love the traffic lights downtown to sync up better. In other cities ive lived in, the lights were timed in a way that if you wen the speed limit, the liught would turn green once you got to it. currently takes forever to drive because of ligh
- Use the old train tracks for a rails to trails ( green way ) for walking and bicycle paths
- Expand greenways
- We need the entire city -- all neighborhoods -- to be connected via safe walking/bike trails. You should NOT be forced to drive from an in-town neighborhood to grocery, etc.
- We have an aging population and we must give seniors better and healthier options for travel than cars that they are manifestly unfit to drive
- Remove impediments that were constructed in the historically Black community that cut off east access to community
- We should not have any food deserts...
- Reduced cost or hardship wavers for city bikes and scooters as well as bus . Scheduling extra transit services for shuttles to specific events.
- Downtown there are no walkable grocery stores besides Washington Perk. It would be great for the community to have access to a small downtown store to provide food and produce for people who cannot drive.
- Better transportation systems throughout the city,
- We need Amtrak in Winston Salem to connect with the rest of the state
- Light rail
- Bike lanes or shoulders on every 2 lane road for bikes, scooters, etc
- Affordability
- Hyperloop connecting ws ,gboro ,and hp
- Diversity
- People do not understand how to pass bikes on the road
- Widen neighborhood streets and add sidewalks in areas where population has doubled
- Regular evaluation of bus service provided and usage of service; smaller buses/vans; promotion of ride sharing and corresponding incentives
- All of it. All of the options above
- sidewalks need major improvement -even downtown they are inaccessible, not present, or blocked. connectivity between neighborhoods and to greenspaces/trails. better public transit not just within the city but connections to outside the city.
- Charge minimal fares for public transit or create discount or free fare cards for low income
- Construction/ connection of a rail network. Either a light rail system to connect the city and Triad or direct access to Amtrak
- The other 7 options are just as important.
- Need “mini communities” with grocery, pharmacy, retail, entertainment, brewery, church/es, park / trail ..... infrastructure to support said mini communities.
- I think we have many roads that are becoming key passageways that lack sidewalks or bike access. Our bus system is not dependable for people who do not have their own car.

- Better law enforcement from beat cops who don't live in the neighborhood. Walking cops & horseback - helpful with downtown & arena areas. Less drug issues and gunfire would be nice. Please take back the streets so people who live here can enjoy them.
- The bus system is in critical shape. A lot of our citizens that live in Rural areas within the county don't have access to transportation. The bus running times need to be expanded to allow more equitable access to students and the working class.
- Improve public transportation. As of now, it's quicker to walk across town than take the bus.
- Quality affordable housing for 50+ senior living
- Widen bike lanes to include rising population utilizing power chairs. Repairing sidewalks and perhaps widening them would encourage walking while being safe. Power chair user also use sidewalks which are safe when repaired.
- Perhaps a community center close to the bus station that has training and educational programs could help.
- Expanding the bus system to extend to the suburbs (Clemmons, Lewisville, Kernersville, etc) to reduce traffic along highways and decrease car dependence and emissions
- Improve bus system and transit to make it more resilient and also so that more people actually use it. Also intersections are made safer when there are designated pedestrian signals and crosswalks that require you to stop and don't just suggest it!
- Our goal should be to make car ownership unnecessary because people have access to lots of other forms of transit (buses, electric bikes and safe bike lanes, vehicle rental subscriptions, etc.)
- Install speed bumps, stop signs, traffic calming in all residential areas and/or divert traffic so that neighborhoods are not used as thoroughfares.
- Find ways to put services and retail in high-crime areas.
- I think 4th street between Trade and Marshall or Spruce is well-suited for a pedestrian street. Also installing more, smaller city centers that are walkable for surrounding neighborhoods would be an interesting way to pursue this priority.
- Develop broad St for peds especially with new retail /shifting demographics this street needs to be kid, dog, pedestrian safe connector NOT a race track. In west Salem: Speed bumps, reduced speed, repave footpath in Granville Park (safety)
- Adaptions for wheelchair users or strollers
- More sidewalks and bike paths
- Street trees facilitates pedestrian mobility.
- Please look at ride share options, light rail please for us all to use, ev charging
- More enforcement of traffic speeds. NO 15 minute cities!
- More bus benches and bus bench covers/shelters. Repair buckled sidewalks so people with mobility issues can actually use sidewalks.
- Keep bicycling off roads!!!
- More trees planted on sidewalks in low income neighborhoods. Specifically West Sprague Street
- Please create more sidewalks, all we do is drive everywhere creating more emissions
- Neighborhood mobility hubs with first/last mile mobility options, package delivery hubs, food access, service access
- Downtown tram or trolley that makes a loop throughout the city with stops at set points covering a wide area for a set reduced fee

- place that teenagers can go and hang out safely
- better street maintenance, patching, repaving.
- More trails for walking and biking
- In addition to expansion of public transportation we need "last mile" solutions like electric scooter or bike share program.
- Public transportation running more frequently
- Simple bench/cover shelter at every bus stop
- Expand the bus transit system to include Forsyth County and not just Winston Salem.
- It's not just widen sidewalks, but how about put sidewalks in place.
- Add sidewalks in areas where none exist
- Alleviate traffic congestion.
- I'm able to respond via email, how are others who don't use email or computers able to share their priorities & ideas
- Wheelchair and walker's assistance on sidewalks.
- The redevelopment work as part of Salem Parkway has not been well communicated and has been disruptive to businesses and residents throughout downtown.
- Sidewalks being required in new builds is great. Sidewalks being added in previous spaces might be quite expensive, but should be continually a space where progress is made. It's not an impossible task, even if it takes many quite a while.
- Speed consistency on roads like Silas Creek would make the anxiety of driveability lessened.
- It's imperative that Winston Salem focus on being a walkable community!!!!!!
- Expand network of sidewalks (eg along Hwy 109 south of I-40))
- More greenways and sidewalks
- Do not displace these people and give them crumbs to move with. Some people are there by choice and you can't just be that heartless.
- Explore the possibility of connecting the cities of the Triad via light rail, with service to Piedmont Triad International Airport.
- can't currently bike from Ardmore to downtown, or from other neighborhoods to downtown. biking is more dangerous here than in Los Angeles. we need bike lanes & traffic patterns designed for bike & pedestrian traffic.
- Access to walkable healthy food options
- The number of sidewalks seem minimal. More sidewalks are needed in the city, especially in rural areas.
- A city-wide comprehensive plan for car-free travel. Explore the re-purposing of old railways. Expand network of bike lanes, especially protected bike lanes.
- ADA accessibility is required by law so should not count towards the 5 options. It is not an option.
- Where is free parking? Where is paid parking? Not intuitive.
- Establish a safe environment for individuals who are walking or taking public transportation as well as those who are cycling
- Allow access to all residents to the most basic needs, through public transit and walking.
- Bus access across all neighborhoods needs to be improved. Some of the outlying areas such as Union Cross have no bus routes

- Start with buses and sidewalks. Buses are just cheaper to start with, and with better and wider sidewalks, cyclists can use those in the meantime.
- safety
- Develop a cycling network of safe routes
- The transit system must be rethought and expanded to provide efficient transportation from residential areas to job locations, schools, and commercial areas.
- Zoning needs to be redesigned to 2023 realities. Open up neighborhoods to entrepreneurs operating out of residential buildings. That ends food deserts and underserved communities lacking basic services. Clean up drug problems that make walking unsafe.
- Improving the transit system is essential.
- Implement more of the Complete Streets model, roundabouts, calming methods to reduce speeds, increase safety.
- Other methods of transit: passenger rail (Amtrak), light rail, streetcar (but really we don't even have enough sidewalks, so start there)
- enhance streetscapes by removing non-native trees and plant natives
- Would love to see at least a bench available at every bus stop throughout the city.
- Public transportation has to be a priority in a way that encourages all residents (those with vehicles and those without) to see the benefits and convenience of utilizing it.
- Transit for people with disabilities is a joke in this town. It needs to be so much more available, more reliable and accessible. Crosswalks should be clear and safe.
- There are bridges that apps lead walkers to but they aren't supposed to cross. Buses don't reach all areas and routes closing due to lack of staffing. No sidewalks on busy streets.
- Focus on ways to move people all around the city and county, ways we can reduce our reliance on cars but still get around safely and efficiently.
- Allow for incremental increases in density in SF areas and have more duplex-quad, ADU's as allowed by right, while encouraging neighborhood retail nodes to increase walkability.
- add other transportation systems or at least consider them.
- Enough of letting young people tare up streets racing and the loud exhaust should be outlawed. People race thru the traffic circles. And the texting and driving must stop.
- Would love to see true bike lanes in places that encourage bicycles - it's unsafe to simply "share the road" in so many areas.
- Better bus stations and routes that are available. More available trans aid services. Implementation in a city ran service where PCPs go in the home to evaluate those patients who are unable to travel.
- Light rail would connect us to important markets. Exploring this and planning for it would help improve mobility.
- Benches should be necessary infrastructure required when parcels and sidewalks are built out
- Polo Park Community Center has no ADA accessibility. Intersections in Old Town are dangerous. Busy Roads with skinny or no sidewalks are dangerous. The un-housed have no resources. None of us can thrive while some of us are left behind.
- It is very difficult to travel anywhere within the city without having a personal vehicle. The disenfranchises people who either cannot afford a car or choose not to own one due to the environment. Need to make it easier to get around without cars.



- Transportation for adults with disabilities is a challenge. Lack of transportation limits how adults with disabilities are employed and can be active members of the community.
- More treatment for driving in bad weather especially essential workers
- Develop retail and services near neighborhoods
- parking availability for expansion
- more bike lanes for safety of bikers and drivers. as a driver it can be hard to see them. Make them "protected" bike lanes like Durham, NC has done good job of downtown.
- Bike paths and greenways are a great idea throughout the county
- There are too many dead end streets which force too much traffic onto narrow roads. Most of the major streets need to be upgraded to accommodate any safety and mobility improvements.
- Create neighborhoods wherein people can find what they need within a 5- to 10-minute walk.
- (WSTA) WINSTON SALEM TRANSIT AUTHORITY NEEDS ANOTHER MAJOR OVERHAUL. Wsta has some great routes However Less People Ride Unlink a few years back. Wsta needs to Build a couple Mini Transit Centers Expand It's Service Thru Out Forsyth Co, & Utilize 30m
- A walkable city is a healthy city
- Add sidewalks
- A traffic circle on Jonestown Road at Sara Lane to slow speeding traffic.
- Sprague Street is too wide and it makes walking along the sidewalk there unsafe because of the speed the widened promotes
- not enough sidewalks on busy roads, definitely need more sidewalks leading to bus stops
- Rail system for Triad and surrounding areas
- Invest in economically poor neighborhoods
- Better bus system
- Fill in potholes and smooth out the rough roads and streets we already have. I just had to replace the wheel bearing on my truck due to potholes that have existed for over 5 years and never been filled in.
- encourage door to door sales
- See comments about bus stops with seats, and weather coverage, as well as trash cans.
- reduce home tax cost of those with disabilities
- Safety and connectivity of the system for all users
- Please plant native trees not trash trees
- Resources dedicated for senior transportation
- Bus Ridership - goal to triple or quadruple riders - adopt European routes and signs and maps. I wouldn't know how or when to take a bus from my house to another location.
- Would like to reiterate making the unused train tracks on Stratford Rd. Also, with all the additional housing that has popped up, the Clemmons Rd exit off of 52 has been backed up enough to stop traffic on the highway.
- Establish a bike-share program; place bike stations in neighborhoods. Expand bus routes, increase frequency, ADA accessibility; change policy for people with grocery bags; shuttle service for people going to doctor, school, grocery store, rideshare
- fuck cars, make the city walkable

- Find ways to engage our youth, especially minorities to educate and expose them to all opportunities this city offers for educational, employment, and affordable living opportunities for them to want our city to always be their home!
- 1. Install red light & speed cameras 2. Work with other Triad communities on commuter/regional rail

## Adaptability and Resiliency Comments

- It goes to follow that housing, Access and Mobility, and Equity and Inclusion will all be supported by Adaptability and Resiliency, hence, why I did not prioritize those items in the top five. If the key foundations are in place, they will also be supported.
- "I work professionally in economic development with minority and women populations in a broad multistate region across the southeast. What we find is that if a community is Livable, Affordable, Accessible, with Housing options that suit ALL COMMUNITY MEMBERS, and an adaptable built environment ---- then the economic development will follow. Character and Appearance are part of all of the above. Environmental sustainability - same.
- Basically the ""bottom four"" on my list are interchangeable"
- W-S has done a great job of adapting with the times, but needs to continue to do so and get better as well.
- Important for the future
- Can't adapt to growing population if every adult requires a parking spot at every place they live, work or visit. Car dependency limits growth, it's unsustainable.
- Be prepared for anything- COVID has taught us that
- More mid-density housing; alternative transport options; community gardening initiatives
- Add green infrastructure. Plant more native plants in city parks and elsewhere. Several of the new plantings have been a huge missed opportunity for native landscaping.
- See a need for turning our creeks into better walkways or recreation.
- Winston has a long way to go in accessibility, but the progress is recognized. We should continue to foster our communities and diversify the talent and skills grown here. A continued growth and status of the leading edge should never cease to be a goal to strive for.
- Prevent these real estate companies from entering our city and making it inaccessible due to making it unaffordable to live. It is not okay, and should not be considered a normativity, for you to allow real estate companies to enter our city and make our downtown and surrounding areas unaffordable to live in. We built this city, and we deserve to live in it. Make our city accessible again. Our city will not be able to adapt to further struggles in the future if you continue to allow this.
- Unless the city has strong economic development - none of this can be achieved.
- Helping persons with MH and SA
- Adaptability. We need to "weather the storm"(s) of the effects of climate change. Storm water, infrastructure, and emergency response needs to be top notch. We've seen what happens when people are unprepared.
- We need to open our eyes to long term economic planning and go where the market demands. Fast shuttles to GSO would make flights easier for all. Diversity beyond the Greek families for small town restaurants is needed. Partnerships across true local businesses need to be a key element of all decisions. We can't spout phrases, we have to LIVE them in action. Create places people feel safe and engaged and we will grow.
- Enough already
- we need to listen and learn from our residents and be able to adjust as their needs change
- Hope we can attract a few high tech employers as well

- when we live in our means and become more aware of the different people who come to work and live in our city we are better equipped to respond to them
- More neighborhood police and fire get together
- I am new to Winston-Salem and am adapting. I wish my neighbors would clear debris and trash outside property.
- idk
- Necessary
- Plan for integrating new transport technologies so areas don't need expensive retrofit. Solar roofs over parking areas
- More tree canopy; leveraging Neighborhood Equity and Access grants to mend the redlines communities in the 52/40 corridor
- Air and water quality are the foundation of life and everything else.
- Limit storage unit approval. Force revitalization, not sprawl. FOOD for all
- We probably need a lot more communal education around the actual stakes of climate crisis as well as how folks can care for themselves during emergencies.
- The City needs to expand greenspace in the near North side; purchase or solicit contribution of park space.
- Gentrification should first allow for comments / input from the residents who will be affected
- Strengthen zoning laws to ensure that neighborhoods are not encroached upon by uses that are not compatible.
- Identify city-owned non-buildable lots, incl those acquired with FEMA money, and offer opportunities for civic groups or even individuals to plant/reforest them.
- free downtown parking
- We have a raft of great services. Bring them to all areas of the city.
- Utilize vacant/unoccupied housing by contacting owners about purchasing homes and begin rehabilitation to place homes on market for home-ownership.
- GHG reduction targets
- We always seem to be 5+ years behind CLT & GSO...WS is a wonderful community that needs to take a few risks in order to move forward and be ready for the years ahead.
- Include as many of our citizens in the planning process - I don't know what other folks think when they hear these words
- Rail system
- More mixed used space with green areas within downtown. Better walkability within the city.
- We should add solar panels to all of our city-owned structures. This will help reduce utility bill costs, but also act as an example to the rest of the community
- When people don't have to fight for their tenant rights, they can focus on building resiliency.
- Increase the viability of public transportation
- Hard to choose only 5 here!!
- There are things that could be recycled that aren't because Waste Management has limited recycling. Companies need to make recyclable containers for everything.
- Try writing these priorities as what the community wants instead of setting this up to achieve what you want.
- Air and water are essentials.

- Addressing historically deficient areas of the City and fair, and finding equitable and environmentally-friendly solutions for long standing problems
- Solar trees; parklets
- Investing in county and state infrastructure, with a contingency plan to mitigate potential climate and economic dangers
- Natural oxygen giving plants and trees should be placed in areas where they are needed most. Current parks should be improved both underground and above ground. Utilizing roof space to construct solar panels and hydroponic produce systems.
- We don't have a climate change issue , I'm a scientist stop asking
- Of course be resilient to more extreme weather events, but WS also needs to be economically resilient. Large megasite projects are only healthy if they are operating. WS should support the diversification and incrementalization of economic parcels.
- We need to start preserving the land around here - it seems like new (cheap looking) housing is being put up all over the place
- I think this ties into economic growth that positively impacts everyone in our community
- Make environmental reports (e.g. water quality report) more visible to the general public. Advertise them!
- Diverse housing options
- Climate change is a hoax - tired of hearing about it.
- Think outside the box, when new ideas are presented, be willing to consider zoning or policy changes
- Invest in education, particularly among poorly rated schools
- Too many strip malls and buildings are owned and left standing empty because of greedy landlords. Just look at Hawthorne Rd for example.
- Improved public safety measures, including impact considerations at the neighborhood level for police, fire, and ambulance service needs.
- Reduce amount of nonpermeable surfaces
- Embrace Best Practices for safety standards, not grandfathering in unsafe process (weaver fertilizer)
- Less parking lots downtown
- Huge improvements in public schools and education
- Fix power infrastructure so my power doesn't go out every time it storms
- Grocery store downtown
- Pay attention to trends in similar cities. Stop giving developers blank checks to do whatever they want, wherever.
- Avoid using the Climate Hoax to guide decision making. They've been wrong for 50+ years. Use the best technologies available that are efficient, reliable, cheap and the most clean
- We need to make Forsyth County more friendly toward walking and/or biking. Public transportation needs to be better.
- Education on pros/cons of programs. see bond programs resulting in voter engagement in Oklahoma City
- People keep putting yard brush on the sidewalks and in the streets and NO ONE holds them responsible! How can children and elderly use our sidewalks safely? And bicyclists fee safe on our streets!

- many more sidewalks
- Without a top level education program, our community will be left behind. Check grade-level scores and demand more emphasis on areas that will prepare students for a fast-changing employment environment.
- Develop a strong social network within Forsyth County. Embrace the change that the community is asking for. Set clear, concise goals for the county with input for the community.
- Zoning policies and practices seem to be twenty years behind the rest of the country. Winston-Salem needs to embrace change and innovation, not just refer to it as a catch phrase. Practice what you preach!.
- Urban farm education allowing urban folks in food deserts to access fresh produce and learn how to prepare it for healthier eating options.
- Assess current infrastructure to remediate or upgrade
- Definitely need to reuse what already exists. Empty buildings and lots that are already heating up the atmosphere, revitalize over destroying green space for new buildings. Increase or keep levels of green space
- Green infrastructure would beautify and aid in climate change
- Be cautious of embracing new technology that may not be proven or have long term support. Ensure legitimate cost benefit analysis is completed and long-term support of the technology is available at a reasonable cost.
- Encourage independence by reducing government assistance without limits and restrictions. Make people better themselves
- Ditch preservation and replace with conservation. The preservation model of put it in a glass box and don't touch is flawed. Conservation allows for human immersion into remaining natural space simultaneously with resource and habitat conservation.
- We need a better land development plan that prohibits unrestricted growth and creates chaos on the city's road and support infrastructure. Builders must be required to bolster surrounding infrastructure when they put up new developments!
- Provide affordable housing in the core of our downtown. Stop making these spaces exclusive to more wealthy citizens. We built this city, we want to live in this city and enjoy this city, stop allowing these companies to make our downtown exclusive.
- Take netsec seriously before you have a reason to. Incorporate millennials and gen z into your workforce and trust their intuition on updates to systems which feel antiquated. Embrace multi use development.
- Mandatory use of contemporary public transportation
- The training of our officers/emt/rescue workers needs improvements. They need to understand how CAPD affects many of the people they work with, and what the nervous system does under stress.
- Need to address crime. Hire and retain more police and crack down on criminals.
- We need to diversify our businesses and invite new ideas into the community.
- I want us to be successful for hundreds of years and in order to do that we have to think long term. But we also have to have equity in how we treat our citizens.
- Ensure everyone has access to food, shelter and technology every day and in emergencies

- Climate change propaganda is part of the WEF and communist bull. Knock it off. And stop with your "ZONING" bull.
- Build shopping and neighborhood like in huntersville
- Close portions of 4th street to be pedestrian only to encourage people to come down town.
- Since this category mentions green tech, there seem to be too few EV charging stations outside of downtown. Improving the time required to reach a location besides downtown by WSTA could help.
- Reuse and redevelop = sustainability
- DO NOT WASTE TAX MONEY ON "GREEN" BS
- Stop building and start getting businesses and citizens into existing structures. Downtown has become so unaffordable that people are being pushed out into the suburban areas that were once rural. Those are now becoming unaffordable. Tents in woods.
- We can pair financial support for solar installations and battery storage at churches and other community gathering points in LMI neighborhoods, and set them up as cooling or warming stations when the power goes out.
- We need to reduce dependence on fossil fuels and cars
- mobilize locals into participating and engaging with sustainability efforts
- Keep the rural portions of the county rural. Too much development creep.
- Switch city maintenance tools to electric (lawnmowers, weed eaters, etc). More trees.
- Reduce crime.
- Better timeliness restoring power when there are outages, especially to less urban areas.
- Solar trees, community composting
- Adding bus routes to outlying communities such as Lewsiville & Clemmons during COVID-19 seemed to be a good idea. Repurposing the old Sears part of Hanes Mall during COVID-19 also seemed to be a good idea to provide COVID immunizations.
- more green spaces, shade trees, more riparian buffers in urban watersheds
- Reducing crime will make our city much more resilient
- So many beautiful houses owned by the school of the arts are allowed to fall apart. That's disgraceful. Reuse what's already in existence and quit taking the trees for new development..
- allow city officials over departments the authority to make decisions rather than have such a top down control that stifles actions..
- Convert unused railbeds into walking and cycling trails
- Solar panel shaded parking lots are a simple thing we could do to both reduce heat from large paved lots and take advantage of the sun exposure to generate power
- Effective and timely citizen feedback
- Lights out in office buildings for bird migration migration
- Support for home gardening, native landscaping, bike lanes and greenways, strong community centers with public rec centers that have multiuser facilities. More farmers markets. Fostering locally owned small business and investment in housing for all
- Be aware of human capital
- Planting native plants
- increase planting of native shade trees to help mitigate temperature rise through shade cover
- All of the above are excellent ideas

- native plants to support native wildlife and reduce the need for watering, pesticides, fertilizers, etc.; educate residents on the need for sustainable living; more public gardens; encourage victory gardens rather than grass
- Allow for citizen developers by making the UDO and zoning ordinance less burdensome to developers.
- Education on how citizens can prepare for floods, wildfires, etc.
- Consider the effect that increased heat will have on our communities and prioritize planting native shade trees - work with Duke Power on better approach to caring for existing trees
- Take climate change seriously by reducing motor vehicle dependence. Stop adding new roads on the edges of town so the city can actually afford worthwhile infrastructure. Take a stronger stance against NCDOT's car-brained infrastructure projects.
- Again, hard to pick just 5. These are all important.
- Trollies both downtown and beyond that bring neighborhoods together. Better organization of food trucks so they aren't in weird lots all the time. Using places that sit empty enough like the fair grounds for ongoing events affordably.
- Once you pave the entire county you won't be able to undue it. You approve development without regard to water runoff or the loss of green space and recreational opportunities
- Wheelchair Accessible
- WS and FC have lost their competitive edge. It's like the leaders get stuck on history and do not lead/focus on future
- Stop the reliance and city-building around the car and the cul-de-sac. Increase community-based programs and gardens.
- Utilizing the resources our community has and enhancing them. Plus, being able to adapt with the changing economy and environment. Being good stewards of what we have.
- Since God isn't making any more land.....we need to make sure all our farmland isn't turned into housing! We need to keep land open and available for the animals.
- Town needs to keep its small town charm. More independent shops and for the ones that aren't have them meet the appearance
- Air quality
- plant more trees
- Support for small business, small corporation.
- Do not overthink it. The world has existed for billions of years. It knows how to survive if we let it. Can we minimize our effect on the environment? Yes! Do we need to "intervene" with some misconceived notion that we can CHANGE the environment? No
- Ensure comprehensive, long-term decision making
- upgrade and enhance mental health services
- No property taxes for seniors
- fund renewable energy conversion for those who can't afford it
- when it rains hard currently, sidewalks at inclines downtown turn into waterfalls, better rainwater infrastructure would be awesome
- Use the lowest-cost energy at all times to tax money goes further and the community is not further burdened by taxes
- Depave wherever possible



- Address any infrastructure deficiencies for growth.
- Rebuild crystal towers and make it livable.
- Hold business accountable for cleaning and safety of events, students or tenants
- More native trees to shade all neighborhoods, create more rain gardens to mitigate flooding and contamination of waterways, increase access to energy efficient public transit
- Inexpensive energy is one of the factors that increased our standard of living. We need to pursue less expensive sources of energy. "Green" energy is not only not green, but is also wildly expensive.
- Free internet for all
- Preserving and re-estblishing neighborhoods through improvement programs that offer trade training and experience.
- Community food hubs
- Having resilient and adaptable transportation systems improves the out comes of the above interventions by reducing the burden on the environment caused by cars, it increases connectivity within the community.
- Not only address but anticipate climate impacts. Resilience hubs are great ways to combine several of the above suggestions and provide a safe community space both outside of and during disaster events. Flexible and forward-looking solutions.
- Mostly reuse of space such as convert empty malls to apartments and mix use to avoid blighted areas. An eye to future use
- Clean streets and town, support [www.CityWithDwellings.org](http://www.CityWithDwellings.org)
- Utilize a form of incremental housing.
- BE aware of the needless deforestation when new communities come online.... isn't there a way not to strip all trees from the are before building???
- need to chose more than 5, but require shaded (large tree) or covered parking (roofs) in large lots - those covers can be solar panel installations to provide energy for public consumption, provide incentives for adding solar panels to homes.
- Maintain and expand large green spaces near city center.
- Improved pay and training for public safety.
- Encourage natural vegetation instead of grass (be bee friendly).
- Winston Salem could adopt a step down program for benefits cliff. Companies to rent housing for employees so that their credit is not a barrier to them obtaining housing.
- Stop letting developers develop only for them to not live here and not make living affordable for everyone.
- Open to ideas outside of the usual suspects
- As we approach 2045 we should plan for the city to grow into the world as it changes going forward, not plan for how our world used to be.
- We need to address climate change impacts, while actively and urgently working to reduce our impact on the climate.
- don't implement ordinances or laws that take away the local voice
- Sustainable, safe environments
- Greenways!!

- For starters safety of the cities citizens needs to be top priority. We need to teach the poor, skills to make them financially independent. Teach our youth high morals, and values again and to take pride in themselves.
- diversify energy sources
- Repair and update aging infrastructure.
- protect green spaces.....no overcrowding.....
- De-paving unused portions of parking lots and re-plant with native plants, etc.
- Tell more stories about successes in our community (data points and social proof) for these sorts of initiatives.
- Encourage emergency management practices in all levels of government and within county management - it should be the forefront of city/county planning and not just focused on during an emergency or incident.
- embrace new technology and innovation to the community
- Enough raping the land. For more strip malls you can't keep what we have occupied now. And enough apartmentst and cheap houses with lots almost as small as the house. Enough is enough. And the littering needs to stop.
- We need to diversify business in the town a lack of goods produced is not good economics
- Homes for the poor and lower income people
- Providing flexibility to allow for more resilient and functional neighborhoods that can grow and change organically rather than having big-footed zoning ordinances that enforce a particular vision of car-dependent suburbia.
- Establish a regional good system
- Get community-based solutions to community-identified needs.
- Listen to the scientists!
- Job creation in renewable energy/resources - we will eventually be forced to adapt, why not stimulate the economy and support the community along the way?
- Encourage new small businesses that are innovative or provide a new product or service as opposed to more nail salons and fast food
- turn trash into energy
- We have to preserve our land in the area.
- Direct financial resources to historically disadvantaged communities and support their voices/visions for change.
- Find ways to reduce violence, especially with guns
- Business friendly - helpful city employees for new businesses rather than perceived as difficult to deal with. Infrastructure is aging (particularly piping in the oldest parts of town).
- fuck cars, mixed use facilities and 15 minute cities. down with renting make wells Fargo building condos!
- Parking and safety need to be addressed

## Character and Appearance Comments

- These are not superfluous concerns. We all judge the neighborhoods and cities we pass through reflexively as either prospering or declining: Trash on the roadside, crumbling sidewalks and curbs, pot-hole riddled pavement, front-yard parking, refuse on front porches and property, withering landscapes, boarded-up windows and vacant lots, used-tire mountains, Satellite dishes in front yards, foil on windows---
- We have a school of the arts. Lets encourage its help
- Winston-Salem is on the right track, she is a beautiful city.
- Too many aspects of basic city maintenance have been ignored, giving the impression of a derelict city which reflects poorly on it's leaders and residents.
- Over development is taking away from the esthetics of the town.
- Allow for more compact development which uses high quality building materials. Ensure development restrictions are not so burdensome that only large developers with huge teams can figure them out. Ensure mom and pop developers have a chance. Remove development restrictions like requiring a certain amount of units to be 'affordable' and instead make market rate units more affordable by reducing restrictions and speeding up construction timelines.
- the appearance is very important
- Winston is slowly diversifying crime and replacing police with unarmed suckers.
- Rebranding Winston to include all walks of life regardless of liberal or conservative values. Keep politics, race, religion out of it and be fair to all. Stop catering to one group or the other and just make Winston a beautiful place.
- We should model our city after Greenville, SC. I understand the architect may have ties to W-S. The greenery, the river through the city, the cleanliness, and recycling abilities everywhere make Greenville a beautiful place to work, play and live. Our downtown especially needs more green spaces.
- Preserve and protect our historical building and towns: Salem, Bethabara, Bethania, etc. Make sure the building and original brick/stone roadways are kept up so that they may last forever. Then with all of the newer more industrial parts of our city: public art. Reach out to local artists (graffiti and mural artists) and pay them to make our city beautiful.
- This would be my first concern save for crime.
- City needs to do a better job at keeping parks clean and free of debris
- Again, we can maintain and improve our character within environmental sustainability. Rehabing historic buildings whenever possible or reusing historic materials if demolition is essential. Grouping housing to maintain or expand greenspace etc.
- We would like more sidewalks ..trees in West Sprague Street area. Specifically down Freeman Street. Children walking up to Acadia avenue to catch the school bus.have nowhere to go when traffic is coming.
- Much development has been haphazard and the shift to all paid parking downtown has been a deterrent. Look to historic towns like New Bern and how they embrace their unique aspects to draw in people and create a thriving culture. We can do that here too.
- Keep the county, county. No development
- More of what made this city to show people how tobacco industry help develop this area

- Winston has some cool buildings and amenities. We should upgrade as needed but keep as many of those as possible
- "Parks, waterways are poorly maintained. It's an embarrassment to see roads & greenways overrun by Kudzu. the SE gateway has become an overgrown mess of kudzu. planning & more \$ are needed to improve & maintain the character of natural areas. more regulations are needed for industrial/commercial areas that are still within the downtown area near residential neighborhoods that require them to landscape and maintain good character & appearance. Do away with the "grandfathered" loophole."
- introduce pocket areas for community expression and creativity for all ages. Provide an urban canvas whether with existing structures, bridge structures, underpasses etc., for art or temporary citizen exhibits.
- Instead of always building new apts..condos..give grants to elderly in lower income area to fix up houses.Grants..not loans.
- More trees on roadways
- Local Mural artists
- I would like to see Winston-Salem consider embracing a "gateway to the Yadkin Valley wine country" approach with some of our public art. It's an opportunity for the intersection of local culture, business, and art.
- Increased graffiti in public spaces makes the city look trashy. Have always appreciated how clean WS is in comparison to other cities.
- The "city" immediately gives the impression of neglect and disrepair due to the appearance of many streets, signs, garbage in public areas and poor, broken or altogether missing lighting. This impression is egregious upon entering the "city" from any direction. This impression reflects poorly on the leadership and does not attract the types of higher quality investments that are sought after. The general appearance of the "city" to a visitor is markedly worse than High Point or Greensboro.
- Native plants, tree canopy, passive storm water management through wetland plantings can double as green space and parks.
- Our city's appearance has deteriorated tremendously over the years. WS used to be beautiful and clean. Interchanges were pristine and roads were clean. Everything looks trashy now. No one seems to have pride in our city. I have lived here for 60 years. Heart breaking.
- Litter On A Stick. Those signs that get tacked onto street-sign and utility poles, and clustered at intersections and scattered down roadways are such a blight. Enforcement to make them un-profitable is prudent.
- Get rid of the TRASH everywhere and unused rail lines
- Please good less bars
- We really need to update the rundown areas ... the blighted communities are lowering the character as well as the CRIME. We must address this ASAP like yesterday.
- Well maintained parks, greenways and roads.
- Our city is not being maintained as it was only a few years ago. Graffiti is everywhere. Debris pickup occurs only twice a year (down from 26x per year in 2007)! Our city police force has been reduced, and our crime rates are going up.
- No public pay parking!
- free downtown parking

- One of the main comments we hear when we have visitors is how much they love the tree lined streets.
- Graffiti Elimination / Mitigation
- We need to do better with littering, imposing fines, punishment
- Most of the public art is embarrassing. Commission real artists to design historical murals that reflect the history of the city, not just black history.
- Reuse existing buildings and avoid additional deforestation
- Reduction in blighted areas resulting in well-defined and stable neighborhoods with public art are important.
- Again, teach and assist everyone to care for and value existing property and neighborhoods. It will help with crime, which you don't mention.
- Construction of cheap, charmless apartment blocks downtown without shopfronts should be prohibited
- A text amendment related to storage of derelict vehicles at auto repair shops could improve the appearance of some of our commercial corridors
- would LOVE to see a walking/biking trail developed on the unused RR tracks along Stratford. Work with Rails to Trails Org?
- More trees!!!
- Keep Winston a little bit weird!
- Health and happiness are tied to healthy neighborhoods with amenities: parks, sidewalks, strong tree density, creek restorations, bicycle-ped connections
- The homeless problem is awful all around town.
- Maintain & sustain the arts for all neighborhoods
- Replace metal barrier on Silas Creek Parkway with more attractive tree barrier
- A clean city with walkers and bikers shows pride and love for the city
- Clean up of neglected lots
- support police
- Atrium Medical Center should not be allowed to expand its footprint or demolish homes that they own around its campus.
- Do things to improve downtown Winston-Salem
- Replace any dead tree. Add flower pots in front of stores for them to plant what they want
- Pocket parks are awesome and we could have more!
- Attractive and well maintained sidewalks
- Preserve historic areas ~ we have Old Salem so why can't this city create areas that enhance/expand the beauty Of both Old Salem and Reynolda Village??
- Distracting billboards should be removed
- The number of apartment building being built downtown is out pacing the amount of buisness being opening. These two economic factors should run side by side.
- There are several older industrial buildings downtown that are begging for new owners. There is a rich history and character to Winston-Salem and it should be embraced, not replaced.
- Lots of trees and greenery, waterfalls or creekway throughout the city, man made river walk, more sidewalks in suburbs

- The northeast ward desperately needs some updates. Old, abandoned or rundown buildings aplenty on Liberty and Old Walkertown. Lots of housing but our part of town is not nice looking.
- Updating parks/playgrounds
- Move the bus station somewhere else. Provide more support for the unhoused downtown
- Make it safe. Fund the police & give them authority to do their job.
- Redevelop the hanes mall area into a mixed use site that includes housing and boutique restaurants, shopping, and entertainment
- Really focusing on the underserved communities. Winston has some beautiful areas, but the rough areas are ROUGH. Help the community by cutting grass/trimming trees and NOT charging \$300+ liens. We say community and then crap on the citizens.
- Needs to start becoming more modern! The old buildings are beautiful but most areas are starting to become rundown and unsafe!
- I think WS has a lot of character compared to other major NC towns. I don't want WS to become Charlotte. We can't tear down old buildings with character and replace them with soulless apartment complexes and big-box stores.
- Better groomed foliage
- Continued landscaping around the city, and modernized plazas and buildings keeping character from historic areas when applicable
- Festivals attract people and businesses
- It should be easy to navigate by car, foot or bike
- Everything doesn't have to be well-manicured and green. Winston-Salem should merely enhance to beauty of what is already there instead of tearing down structures and places simply because they may not fit the aesthetics of a certain style
- Cities are made of distinct neighborhoods. Existing structures that hold collective memory should be celebrated, while also using the finite land area to adapt to meet the needs of a city in 2045. For the city fabric, lot-combining should be reduced.
- Better clean up in the inner city streets: re-pave roads, add sidewalks, clean up neighborhood parks, maintain street landscaping better
- How about reusing the old train tracks along Stratford to build a trolley system along the route of commerce.
- We need more mural art on downtown buildings - there are plenty of blank wall spaces that could use colorful art.
- think of how community assets are used and accessed - make a more walkable/bikeable community
- Again Litter is awful all across town. Unhoused tent communities are more prevalent. Bus stops are filthy and do not have needed amenities
- Litter is a huge problem in our area. Something needs to be done to address it.
- Have a better policy for developers to not clear cut trees.
- More collaboration with civil engineers, commercial landscapers and the arts community in (re)developments. More effort toward basic maintenance (fines for commercial landlords failing to maintain their property?)
- The roadways, particularly 421, need to be monitored regularly for roadside trash. A clean city is important.

- Eliminate and prohibit the use of florescent signs downtown. They are tacky and do absolutely nothing for an area that is clearly on the rise.
- need to focus on the unique aspects and not allow new development to erase that character
- Prioritize contracts to minoritized businesses and organizations
- The bus station is an eye sore and attracts homeless people. I think it hurts the local businesses.
- Support visual artists. Thank you for creating the permanent Public Art manager job!
- We need to help those experiencing homelessness but also keep them from bothering and deterring pedestrian traffic and visitors
- Cleanliness through the city. There's trash down the highways, down the roads or even in the middle of the roads. The highways as well, it's a mess and makes the city look bad.
- Vacant ran down homes and buildings just invite criminals to deface or do illegal activities inside. Code enforcement needs to really start issuing out citations or coming up with some way to secure and make these locations safer
- We're going in the right direction, but keep it going.
- Should be much more inclusive and diverse
- When people feel safe they can do the rest.
- Allow for unique and creative development, less corporate looking glass towers
- More resources should be devoted to maintaining what we already have before adding new features. Hanes park has overgrown vegetation, feels rundown and unsafe.
- BETHABARA GEMEINHAUS is the LAST remaining building of its kind. Protect it.
- Having city workers out on 4th street helps keep it looking nice, expanding that oversight to more of the downtown area would do a lot.
- Litter, dumping and noise (unregulated loud cars) are a big issue
- Please do something with all of the empty store fronts on Main Street. They have so much potential but are just collecting dust.
- Stop offering a begging license; stop providing narcan to drug addicts; clean up homeless camps.
- Stop building expensive apartments downtown. Restore existing structures and convert them to retail and residential and restaurants.
- I think our city is very clean compared to other cities I visit in NC. Maintain the current budget that pays for sanitation, street cleaning, etc. A clean city instills pride and can attract interest and possible economic development
- Relocate the bus stop. It is a horrible area with people heckling as you walk by.
- PICK UP THE LITTER!!
- Make Salem vibrant with more food retailers
- Support Police
- Incorporation of indigenous plants with diverse appearance, with focus being to encourage the areas native ecological history
- Downtown could be made more attractive to community and visitors if it were cleaner, had less loitering and if the bus station were moved to a different location
- Maintaining publicly owned properties should be the number one priority. How can you expect others to maintain their property if the City doesn't maintain its own.
- Pay your employees more
- Tighter restrictions on appearance for properties and reduction in tearing down usable spaces

- Quit tearing down old structures and replacing them with contemporary crap. Contemporary building uses lower quality materials and junk architecture for cost cutting, ignoring the immersive ugliness of
- Reduce homelessness downtown
- Safety- less crime.
- Stop allowing development of cheap vinyl sided housing in nice areas
- Solutions for our over-crowded roads needs to be pushed forward. Widening roads, beautifying roadways, and adding lanes would make being in Winston Salem more pleasant. Also, there are way too many “cracker box” neighborhoods going up.
- We need to look as if we care about our cities and FC . Appearance is probably one of first judgments a potential new business looks at and character
- The Arts are very important to WS. Grab onto that as a lead in what you do
- Stop with all the building. Keep up and maintain what we already have first.
- Onerous parking requirements are creating an incentive to destroy otherwise useable structures just to create parking lots. We need more PB zoning, or simply flexible zoning laws.
- Clean up all the fallen trees and cut down those near power lines so we stop losing power with every storm.
- Get rid of groomer pride month. Install AMERICAN PRIDE. Quit spending our tax dollars on the communist manifesto and woke ideology. Stop removing historical landmarks and changing names. We aren't part of the WEF Agenda 2030.
- Deal with the homeless and drug issues. I work here and it is sad how many zombies I see
- Save Bethabara. Close the road.
- I'd love to see more public art, more investment into defining our Art District, maintaining roads and sidewalks, attractive maps for downtown, and more clean teams around town.
- Many of these proposed elements fit together nicely for future projects. The City should be thinking big for solutions to address character/appearance while simultaneously addressing equity and climate issues.
- All are important....
- REMOVE RESTRICTIONS ON "HISTORIC" BUILDINGS!! THESE RESTRICTIONS MAKE IT TO COSTLY TO REMODEL AND IMPROVE THEM.
- no potholes in roads
- Preserve rural nature of unincorporated areas. Acreage is being eyed for relatively high density development when area has 3, 5, 10, 20, 50 acre properties. No variances to reduce RS40 even further.
- Almost everything in the above list sounds amazing. We should support local artists by having them decorate our city. Having more to do and safe ways to get there without driving would be fantastic as well.
- more money invested in the Southside near washington park
- We need more revitalization of rundown areas
- It seems WS has become a trash bin & tent cities are not even hidden anymore.
- Celebration of our unique and diverse history
- One of our city's greatest strengths!
- Reduce homelessness and



- Reduction in homelessness and pan handlers
- Reduce night-time light pollution by imposing taxes on buildings and churches that are illuminated 24/7.
- Better roads
- Become a tree city - planting and preserving large trees in all neighborhoods, especially low-income ones.
- Really doubling down on public art-- minimal cost but adds so much especially to a city that boasts Arts and Innovation. Murals, statues, installation. Clusters of it, like the wall by Artivity, but in multiple places of the city
- Continue to connect the greenways!
- Reduce crime and gang activity
- Keep up with trash cleanup
- Please use native plants + trees! Please also work to improve the Stratford + Reynolda road commercial corridors, making them more attractive -- they introduce our city to many visitors but evoke no sense of beauty or "place" or history.
- creating a civilian conservation corps-style program for on-the-job training while providing service in the community in the areas of sustainability, getting rid of invasive plants, repurposing blighted building, etc. - perhaps an AmeriCorps program
- while I understand the intention of having the bus station in the center of downtown, it is a drain on the potential of the surrounding blocks and isn't providing sufficient access to services needed by riders
- Character and appearance begins with the local governing ordinances, citations, and laws. Checks and balances are needed to supervise and penalized public officials for their misconduct, such as police brutality & judicial administration.
- Use our colleges and universities to help "sale" the cities county
- Economic recovery, increase minimum wage to \$15, and affordability
- Fix the ills of urban renewal.
- much greater focus on cleanliness and trash removal
- People won't move where blight borders wealth. We need the old guard to step aside and allow fresh ideas and blood to take us to the next level. If we don't, we won't survive.
- There needs to be a grass root effort to eradicate blight from communities.
- Also a robust public transportation system
- More of our buildings, especially in downtown and commerical areas, should have murals on blank walls.
- keep it clean and well maintained.. provide help to land owners and landlords on how to properly maintain rental properties and open land
- The greatest cities in the world are Paris, London, Jerusalem, and the lake that maintain their character while growing with time. Not putting an ugly façades and utilitarian like structures. But Sabra and historic Winston need to be a guide
- Develop in ways that honor our unique sense of place and diverse cultural heritage
- Preserve buildings that have collective memories of the community and are character contributing, but don't deny development just for the sake of stopping change.
- make sure we don't have homeless camps or homeless defecating around town

- Fix up run down areas rather than build new.
- Kernersville
- Keep the rural areas rural! We do not want subdivisions!
- Restore Bethabara - our history! - and block road causing the damage
- Stop focusing on agenda based visuals (public art, advertising, etc.). It segregates the population which is opposite of the goal.
- Would love Hanes Mall area to be revitalized. Would like for the city to push for underground power lines.
- More trees, less construction of condos
- Pockets of green spaces within developed areas, especially downtown, and more murals around town by local artists- especially on places like train overpasses. We're the city of arts and innovation so let's put art in innovative places
- All of the above choices are important, ranking them is difficult.
- Pick up all the trash, and find a better way to deal with leaf and landscape debris.
- We need to improve curb appeal across the board. We, quite simply, look unkept and aged. Please note that HISTORIC and AGED are not synonymous. Historic still requires upkeep.
- Covenants in historic neighborhoods
- Recognize uniqueness of neighborhoods while improving their overall look -- housing and landscaping
- Keep 52, 40, and Salem Parkway litter free.
- revitalization of area around Greyhound bus station downtown
- Leaders and staff who award contracts to local businesses and companies instead of big box firms from out of town, out of county, and out of state!
- We don't need kernersville and Walkertown to look like the big city.
- As a Downtown Property owner, I know that the revitalization efforts have been very successful, and we need to continue those efforts to re-use the many vacant buildings in the DT Core. Maybe use empty corporate spaces for Housing?
- A vibrant downtown that preserves history and encourages economic development
- Small town values
- Issue a moratorium stating any and all new residential and commercial construction will reflect styles prior to 1950.
- Make it easier and less costly to renovate or replace the old run-down buildings and homes. Eliminate historical designations on homes as this makes it too costly to make them beautiful again.
- We should present as a beautiful and inviting community!
- The use of art and environment to create spaces where people feel connected to their community, the history, and the future.
- Public facilities should be maintained or removed if that is not possible. Rundown public facilities are an eyesore for the community.
- Sidewalk's are still very much needed in large part of our city
- The east side of Winston Salem needs serious help. Even though some houses are being fixed and flipped, it's not happening quickly enough. Also, the area by Wake Forest University
- Renovation low income to look better
- Attraction People would come just to ride .Bring us into 21st century

- Make the Deacon Boulevard area like the Village District near NC State!!
- There are so many commercial areas. We don't need several oil change facilities or several car washes on the same road.
- pick up trash that is all over the sides of the roads
- Homeless camps all over the city need to be removed asap
- Festivals and art events
- A tight knit community (sense of belonging in a neighborhood) starts with each of us. Encouraging neighbors to interact may best be done by easy access to parks
- Urban blight could be replaced with small business like neighborhood shops/grocers, etc.; better dedicated pedestrian avenues (no bikes/skateboards); moving water features cool city parks and benches and better/friendly policing presence.
- So many empty buildings downtown that I would love to see brought back to life
- crucial to preserve our rural character and farmland
- I like the small town feel!
- Preserve as much of Winston's character as possible. We don't need to be like every other city, we can be who we are!
- All of the items listed are important! Neighborhoods plagued by high crime need assistance to improve the desire to attend school.
- We need to repair our sidewalks for appearance and safety standards. It seems that there are loose or missing bricks on every block. Also, many old concrete sidewalks are being torn up and not repaired properly.
- Reduce dead zones between neighborhoods through planting, benches, selective housing development. Improve street cleaning. Reduce or restrict AirBnB and absentee owners. Add sidewalks.
- Different styles and not cookie cutter
- Clean streets and fields
- The city is filthy and there is graffiti everywhere - clean it up and stop the gang violence. We have been here since 1999 and it has gone downhill ever since.
- attractions to draw folks from out-of-town
- Enforce appearance standards to neighborhoods, mow lawns, cut back vegetation
- Plant more "wildflowers" seeds
- The east side needs help. Don't just tear things down or make way for gentrification. Actually HELP the residents there to make their communities strong.
- Maintain roadways
- Need to get crime under control
- We need to take better physical care of our schools, do more to reduce trash along the streets (like fining and citing people who litter), do more to beautify public areas, better traffic light timing for traffic flow, and add light rail
- More work to address blighted areas, e.g. Peter's Creek and Academy.
- Regular street/maintenance & paving along with litter pickup and sidewalk maintenance & new sidewalks.
- I keep seeing development destroy natural habitat. No more big roads please.
- Keep the character of Winston-Salem, reuse existing buildings

- The parks are some of the best features of WS but the bathrooms are in need of a remodel. Every bathroom needs two enclosed stalls and lighting to feel safe.
- Many communities around Winston look very run down and are abandoned. This attracts a lot of drug use and crime to those areas making it unsightly and unsafe
- Market events well and to as broad an audience as possible. Ask for local businesses to welcome all to their facilities.
- Community must have more clean energy lighting for infrastructure that includes highway traffic.
- There are a lot of buildings downtown that the owners refuse to invest and put money into (Liberty St - Ogburn properties, next to Camel Pawn, etc). This causes blight
- Greenways, bike paths, walkable neighborhoods
- I think having some art to celebrate Winston-Salem as a gateway to the Yadkin Valley wine country area would be nice. Imagine people driving through Salem Parkway or downtown seeing art that lifts up that regional point of interest.
- Graffiti on public property
- Improve safety/walkability Broad Street to 4th Street to Trade Street & Library. Many homeless people on this path which should be the most walkable in town.
- There's been a lot of great work done to buy and turn around old warehouse etc. but crime is preventing businesses from growing
- Try to incentivize developers to place new shopping centers where old rundown shopping centers are.
- All of the above
- Help for the unhomed
- Encourage conversion of unused farmland to the production of clean solar and wind energy.
- limit demolition of historical architecture
- Litter mitigation, and address overhead powerlines. Where I came from, these were buried.
- Why can't we have all of the above elements? What makes W-S unique?
- More recreational space, particularly rundown space converted to disc golf to match charlottes booming scene
- not a lot of concrete buildings everywhere, more of a country look
- Update sign ordinances. Old signs are everywhere, it's confusing and misleading
- shade trees planted, median areas maintained
- Taking pride in the city and teaching the importance of that from an early age is crucial to this.
- landscaping projects in a variety of neighborhoods
- Representation from our diverse citizenry on boards related to community character and appearance
- Stop overdeveloping Forsyth County!!!
- Save our farmland areas
- Hire a street sweeper. Get rid of the professional beggars and they are professionals, not someone down on their luck. Remove drug tent cities beside shopping centers and public road right-of-ways. No murals. No graffiti policy, repaint immediately.
- Improve public transportation. Move away from a spike system.
- more us of native plants, trees, and shrubs
- rental properties required to be kept up

- Where is a central resource residents can visit to learn about the history of their neighborhood and surrounding neighborhoods?
- Less concrete, more natural areas with native plants.
- start to bridge the gaps between neighborhoods commercially
- enough apartments and housing southside. Stop catering to the developers letting them put apartments and housing in every where quit raping the land. We don't have much left around here.
- Fix up Liberty Street at the entrance of 52 S
- Improve walkability with upgraded paths/sidewalks/crossings and add bike lanes
- vacant storefronts in neighborhoods should get focus as much as downtown does
- Pick up the trash on streets and clean gutters. Enforce laws on maintenance of property but have help for homeowners who cannot do it either because of
- Invest in formerly overlooked communities. Poor people deserve safe crosswalks and beautiful sidewalks too.
- If you reuse old buildings it will reduce blight
- Zoning requirements that create a cohesive city signature
- There are many roads that need to be re-paved and since the pandemic the grounds and trash need to be addressed. There are a lot of overgrown areas that make it hard to see when driving.
- Plants and shrubs and trees
- The city needs to solicit more involvement from the arts community not only for commissioned works of art but also in design and architectural planning
- More running trails please!
- Housing and infill development should take advantage of our rich history, with preservation of older buildings where possible, and new buildings and housing in keeping with the historic character, as recommended by a previous city-funded study.
- Maintain and expand the tree canopy in all neighborhoods. Plant native trees for the natural food chain. Please no more crepe myrtles!
- We love the public parks and safe family recreation spaces
- So much trash along streets. More outreach needed
- More artificial soccer and activity fields that double as stormwater filtration systems
- Invest in economically poor neighborhoods
- Prioritize renovation and re-use of distinctive buildings instead of generic new structures.
- Although my focus is more urban, creating distinct places with density would allow for preservation of rural character. sprawl is the worst
- Allow city committees to work with private sector directly in some cases, via forms of guidance and partnership
- Even though I did not choose it above. I like the painted water tank on Peterscreek parkway. I participated in voting for it to win so I have some pride in that. It does make it look like a nicer place to live.
- City of Arts & Innovation then that should be a big spotlight

## Economic Development Comments

- Without money we can accomplish nothing. WS needs to be an inputer of money....i.e. more coming in than going out.
- Most important
- New businesses that come here need to cater to the young demographic in the city. There aren't enough fun and exciting spaces for the youth or young adults. Start focusing on providing Innovative business.
- "Make businesses want to be here. Offer free parking in downtown area- no more crazy parking registrations and tickets!
- People won't come if they get a ticket every time!"
- We need to continue to bring jobs to this area so we can attract and keep an ever decreasing work force.
- Poor leadership again has missed out on the opportunities to capitalize on the economic growth in Charlotte and Greensboro by attracting more businesses (medical device mfg, microbiology labs, clinical labs, food production/distribution, light mfg ) to name a few. This is directly related to the lack of adequate transit infrastructure.
- Need more Big substantial businesses to help generate revenue and creat good paying jobs
- It's a necessity for the viability of our city but must be done with thoughtful consideration
- Since a lot of young people are getting educated and joining the work force salaries need to be adjusted to at least allow them to live independently.
- More mixed use areas
- We need to bring more companies downtown to fill the vacant commercial buildings
- Make more job opportunities for community
- Continuing economic growth ideally would only help the general population and the local economy. Keep it up.
- Use the buildings we already have for businesses. Don't over build
- Winston Salem is a dying city. Liberals will run it into the ground like they do every city.
- Rebranding Winston to include all walks of life regardless of liberal or conservative values. Keep politics, race, religion out of it and be fair to all.
- New industry. Swing for the fences. Don't brag on small.
- None of the items on this list happen without funding...
- Most important looking 20 years forward
- We need to compete better with Greensboro and other markets for companies to find us attractive. We need an influx that goes well beyond medical. It's great, but we need better broad bases of employers. Our money is locked in Universities and Medical here. And Universities train people and they move away. Give people a reason for us to be a destination.
- More jobs in the computer industry
- Of course we should be aware of how our city grows our economy but the items above will improve our economy
- Reach out to local, state and national business leader to sponsor and mentor financial resources and development of small incubator business for the urban downtown and outlying areas.

- I think our community has had economic development that has only benefitted out-state developers. We need better zoning that doesn't allow such areas as Robinhood/Meadowlark to be created (new Publix, more high-end apartments, crazy intersection/traffic pattern, etc.)
- Would like to see downtown help local businesses be prosperous and have a sustained, connected area that would also attract tourists
- Winston needs more jobs in the technology, automotive and aviation spaces. We've lost the banking to Charlotte and have made some strides in the biotech space but we are not doing enough with tax credits and incentives to bring companies to Winston. Greensboro is kicking our butt.
- smaller business and more diversity in our types of business opportunities
- There's warehouses that need to be utilized are sitting empty in East Winston, they can be used to bring in employment.
- More jobs that offer upwards mobility
- Becoming a city that innovates and gets big business to come and stay. Not the mess like Dell
- Ties with livability. Jobs need to align with education capacity of work force. If WSFC schools can't graduate a workforce then the ability of attracting and anchoring a workforce is limited.
- I would like to begin a business in the state of N.C. Carolina
- Needed
- Not more \$ for upper income folks, but more jobs and services for lower income folks
- Economic development that attracts major companies that can employ the current members of our community without displacing them to bring new people. Winston-Salem/FC residents that are born and raised here also deserve to have jobs!
- I believe business licenses should return to prevent fraudulent businesses from popping up. More business accountability and investigations.
- Shocking the number of major corporations / employers that have fled Winston-Salem the past 15 years, which may reflect that they disapprove of the direction of the City during this time period.
- Serious investment in early childhood education programs. There is a serious shortage of quality, accessible, affordable preschools and daycare centers in Winston. Dynamic talent, workers & entrepreneurs won't move here if they can't find childcare.
- International airport
- Stop building government buildings. Lease existing buildings from tax paying owners.
- stop contracting with out of town/state design firms..support local
- We stand in our own way when we don't provide startup support for small businesses.
- We need more support for businesses AFTER the startup stage.
- Improved Transportation in and out of region
- Better resources to attract more competitive companies are needed
- We should make getting rail service into as a priority. counties around us are getting business that should be coming here.
- Support of local schools to encourage career readiness as well as college preparation.
- Obviously a more diversified economic base and land reserved for manufacturing uses is important.
- There is NO need for that business park behind Tanglewood. That is an inappropriate location for a business park. Please sell that land and invest near other existing business/industrial parks.
- Expand opportunities for people get jobs which will improve their chances to improve other aspects of life.

- As the populace grows within downtown WS, there needs to be a grocer that has walkability to all of the apartment complexes within town for those who do not have vehicles or extra income for deliveries.
- Fully fund public schools from pre-K to university
- Make the public schools in Winston-Salem the best in the state.
- Enlist community members as part of the "sales force" to encourage more economic development. More PR for the opportunities at Forsyth Tech
- Childcare
- A rail system
- Quality childcare & publicly funded childcare is absolutely necessary to attract young working professionals.
- Demonstrate WS merits by eliminating homelessness and reducing gang influence.
- No one knows this answer. Use an economic developer to answer this, not us regular people that think we know everything.
- We need to incentivize remote employers to move satellite offices here.
- PROVIDE AFFORDABLE HOUSING
- Sustainable business located downtown
- Continue developing downtown.
- I think it would be great to attract new businesses to the area and support local entrepreneurs. My mom owns a small business in our area and i find it very important to help businesses like this grow.
- The homeless situation is affecting out economic development downtown.
- Bikability and increased walkability with less parking deserts
- Working closely with Wake Forest graduates as well as incentives for Corporate organizations to place branches in Winston. We need to make banking a priority again like it was years ago.
- Grocery store in downtown Winston Salem.
- There are so many abandoned buildings that could be reused!
- Expand the use of green ways in the western part of the city to increase foot traffic. Greenways need to be safe. Foot traffic won't have the desired effect without added security thru police etc.
- Transit-oriented development; mixed use development; lower level parking or Publix-style parking
- We need more companies that require more qualified and higher paid employees. We have tons of small businesses and medical positions. We need more positions available for engineers, IT, Project Managers, etc.
- Consolidators are buying up middle class homes for rental or resealing purposes. They have bought up any opportunities for young families binding them with debt they will never be able to pay back in their lifetime.
- With the amount of new housing being developed downtown, which leads to more people living downtown, a grocery store within the bottom level of a new condo building would serve SO many purposes, all of the ones I've listed as important!
- Take over areas surrounding and overlooking downtown to revitalize. One street is nice and next has run down houses with shootings
- In order to get economic development rolling, we really need to address the limited childcare options for working parents.



- More shopping! Make downtown a place people go to eat and shop — a place you plan to spend the day. Right now, you go for a specific reason (dinner) and then leave.
- Affordable food/housing for low income residents.
- A shopping center, a super target, more dog daycare options (a different company than ruffhousing), more bowling alley options, more fast food option variety such as dairy queen
- Tax incentives for businesses that buy local.
- I think promoting additional flights coming in and out of GSO will promote economic development in the area.
- Make our city a tourist city
- Improve local education, starting in middle school, high school, and community colleges.
- Invite more industries and businesses by giving some sort of benefits e.g tax benefit
- We need a really great downtown - with areas people love gathering around (large amounts of water and trees!)
- Stop letting all jobs go to Charlotte
- welcome arts, innovation and social entrepreneurship
- Don't be like Greensboro and cater only to families, allow for bars and nightlife for business professionals
- Stop the exiting to Charlotte
- As a community, we need to get better at providing opportunities for people to improve their existing economic situations, especially at the lower end of the spectrum
- Building near empty retail buildings needs to stop. Renovate or demolish abandoned properties first. New retail and neighborhoods should be required to pay extra development fees to improve roads and fix traffic flow problems in congested areas
- Need to build a career pipeline in partnership with public schools.
- Businesses look for an educated workforce. They thrive and grow when strong transportation systems are in place. The perceived value of a business or neighborhood along with the quality of the school system are 3 major factors in economic development
- Let's build well and fight to keep it. Truist and Wake Med to Charlotte is a great loss for us. We cannot keep building great companies and let Charlotte gobble them up.
- Better infrastructure, especially streets
- Incentive to businesses that hire exoffenders and homeless individuals can help fill in the gaps in lower wage positions
- Better childcare options to attract retails/ new companies. More Women driven jobs.
- The Just Be store on 4th street is fantastic. Please do something with the CVS on 4th street and the empty pawn shops downtown. They are awful and an eyesore.
- I think the bus station should be moved south of downtown or moved to Peters Creek Parkway.
- Improve minimum wage
- get rid of that ridiculous signage restriction or make it more reasonable. Right now it's like WS is supposed to look as uninteresting as a military base.
- The people are the consumers. If you don't cater to the people and are favoring businesses you have already failed the people.
- I think we're already doing a lot of this!

- Providing more city grants, networking for startup funding for minority and women businesses that support the whole community not a small subset of people who like bars and taverns and expensive restaurants
- Reducing crime
- There's a lot of vacant buildings that could be used but they are normally in areas that are not that safe. More police and a better crackdown on crime would allow companies to consider these locations
- Vacant storefronts are a blight. Please consider subsidies for small local businesses that can occupy storefronts in high traffic areas with vacancies (outskirts of downtown, etc.)
- There has been 0 development in East Winston while the rest of the city has been developed in every way.
- Build the infrastructure of the low income areas. Not Farmer market areas but affordable grocery stores, community gardens
- We need a downtown outdoor music amphitheater. Please prioritize this in the 2045 vision. Also, Move the bus station a couple blocks closer to Salem Parkway.
- Reduce taxes
- Someone needs to evaluate traffic issues.
- Grocery store downtown. The food desert is a poor look for this community empowered by the large hospital / medical school.
- Decrease third part paid parking. Current lots owned by third parties are decreasing access to local businesses and collecting funds that should be for the city to keep
- Greensboro and Winston are past their golden ages with RJR and the clothing industry. GSO has moved on to Toyota and other industries. We need to find our next anchor employer that's isn't local infrastructure based(hospitals)
- Stop offering a begging license; stop providing narcan to drug addicts; clean up homeless camps.
- Constant economic growth is not sustainable
- Diversify. There is absolutely nothing going on in Winston except (too many) restaurants.
- Provide on the job training programs right out of school with support from area corporation s
- There should be more funding to help small start up businesses
- Crime As a female I don't feel safe walking the strollways. The homeless people harass me and you never know when someone is coming out from a tent. It is horrible on the southside, Salem pakway. I have to go out of my way to get around the bus stop.
- Create a vertical farm in the old BBT building
- WSPD.. if you have their back, they ll down the violence which will make people feel safer when visiting WS or possible relocating there.. The comments made by certain city leaders concerning our police department have direct link to increased crime
- Get rid of the awful private parking company.
- Support our educators!!! We remain almost worst in the country for paying our educators!
- More effective law enforcement and punishment to get crime and gangs under control. Companies check quality of life factors important to employees when deciding where to locate.
- Introduce more economic opportunities for immigrants and refugees. As well as introducing a recovery friendly workplace initiative.
- public education investment and support

- Opportunities for business pop-ups and more business incubation opportunities are needed.
- Pay your employees more
- Invest in underserved areas like northwest and eastern parts of the city
- Stop gentrification of black neighborhoods
- Invest in the trades.
- Lower Taxes
- Stress school development and accessibility for service and tech jobs
- Greatly reduce zoning restrictions on new development.
- Diversify from banking and medical into other technology related industries.
- Abolish single family zoning in areas that can support density and walkability, encourage businesses to open in historically residential areas (like Buie's market or the Ardmore strip with Stella, Ardmore Coffee, PB's, etc)
- Less new builds and more renovations. Less waste. More jobs available within walking distance from lower income neighborhoods.
- Focus on bigger companies
- Combination of large stable employers and an environment that encourages small businesses. Create the kind of jobs that people want to retire in, so they move here for good, not as a stepping stone.
- The only reason my company is in Greensboro and not Winston right now is because commercial real estate in Winston is more banking cubicle farms and less Dunder Mifflin. 10-50 employee white/blue collar combo companies need more multi use space!
- Better employment and equal job opportunities
- Bring back programs for youth. Ex. Junior Achievement
- Winston needs to calm down with the obsession with start ups. That's great to support but not smart to rely on while all our big employers keep leaving. Focus on getting good and big employers back.
- Better jobs equal better neighborhoods. Please slow down the zoning approval for smaller lots. We have plenty of room. And places like Clemmons and Lewisville are getting crowded.
- We need to support small businesses better
- Focus on building economically self sustaining neighborhoods, free of food deserts suitable health clinics(mental & physical), and
- There are many areas of town that are run down and could be used better.
- WS/FC must collaborate more in economic development. We have got to move from 19th 20th century ways of leading into the 21st century. Many of city leaders seem to be stuck and don't seem willing to take responsibility for future.
- Consider investing in public education so that you have a stronger workforce and can attract relevant employers
- Offer incentives
- Rebranding Winston to include all walks of life regardless of liberal or conservative values. Keep politics, race, religion out of it and be fair to all.
- Zoning and parking requirements are stifling development in the downtown area.
- Pay the officers to develop a better place to work and raise a family. Nobody wants to work here because the pay is terrible compared to neighboring counties

- Safety. Opening companies that make products so we can stop buying out China.
- Quit passing out our tax dollars to every non profit and wasting it on woke ideology.
- Be bold...great outcomes stem from hard work
- It has to be more support for startups and entrepreneurship for our young people, they are so talented they need an outlet .
- Need to support local, lost to many businesses moving elsewhere
- Attract federal contractors
- Bring a major grocery store to downtown (maybe where the bus station sits) to make Winston more livable.
- learning city and learning neighborhoods are interesting paradigms to think about how to improve ED in our city.
- Not sure at the moment
- Help the actual artists in the ARTS DISTRICT
- Any incentives should be used only for companies that will hire current residents. Bringing in companies with high-paying jobs that our folks can't obtain doesn't help us and only exacerbates the housing crisis.
- Less cronyism in govt and business
- Zoning and incentives will always be the things that attract economic growth
- All are important....
- need a dedicated sales team
- Marketing of WS strengths to attract businesses
- We are on the cusp of a huge shift to electric vehicles and electrified buildings. We need the workforce that can carry this out because the resulting economic growth is going to be very large.
- Support for businesses that begin here to stay here
- More public art!
- Make Winston-Salem a destination for remote workers. Bring employers here too. We have affordable housing, need to improve mobility for peds/biking, more greenways, more parks, more environmentally friendly community.
- Give employees a living wage
- Externships, fellowship, and co-op programs
- Having a well-educated local population & promoting our local amenities such as NC School of the Arts, W-S Dash baseball team, Wake Forest University & Forsyth Tech, 2 excellent medical centers will be enticing to new businesses coming here. to
- Winston-Salem has a lot of run down strip mall areas that increase crime and make our city more undesirable. I would like to see renovations and reuse of derelict shopping centers.
- Reward new business start ups with incentives like lower rent for first year, discount on city services for the first year, etc.
- Disallow street corner “begging!”
- Mixed use zoning
- Identify and leverage the existing assets in our community. There are several vacant buildings that could be utilized for businesses.
- Designate sites across the County for GI use and attempt to acquire properties adjacent to create buffers instead of allowing residential use.

- Free Career development opportunities
- not tax breaks to lure new companies - hasn't that backfired enough?
- I would rather spend our tax dollars making training and trade schools more affordable than offering incentives to prospective employers.
- NO to flexible zoning. Do not come into our neighborhoods.
- Need rail transportation to come to Winston-Salem
- more farmland preserved
- What is our major tourist attraction? Invest in that. If we don't have one, create one! What about national PR campaign about being the city of arts and innovation? What are we actually doing that is innovative? Arts are here but does anyone know?
- A need to draw outstanding economic growth!
- Winston-Salem is outdated and proud of it.
- When in any attempt to attract professional companies, a clause and financial incentives for employees should be primary. No local employees should be hired for 1 job title/description, but when hired, forced to work multiple job titles, less pay.
- Use Airport and that area more aggressively.
- create a means to force commercial landlords to offer lease alternatives resulting in business affordability; based on profit percentages or long term goals.
- We must address the high poverty level in our town,
- We are at a turning point, embrace change, learn from cities of our size and how they grow elsewhere. We have young and old—we NEED middle age singles here for their energy and spending power. We also need places for highly educated to find friends.
- Economic development needs to take place across our City. There is a distinct difference between the sides of town separated by Highway 52.
- current residents get priority over new jobs created with tax incentives instead of people moving here to get the job
- we should work diligently to keep current residents and businesses strong. we should also strive to attract both new residents and businesses.
- Consider your role to support and attract, not hinder. Remove barriers, like permitting costs and zoning barriers for entrepreneurs.
- Career paths in high school and Forsyth tech related to good paying careers in companies and growth industries in our county
- WS and FC leaders must work together and harder to improve WS and FC economic base. We need forward thinking leaders. Not leaders who just focus on their little ward. More business savvy leaders. WSFC has lost so much.
- finding more ways for the community to reuse a lot of things and recycle
- We need to only give incentives to businesses that will pay a living wage
- Keep good paying jobs local
- Expand existing infrastructure, focus on local business and better utilization of fallow land.
- Be W-S not anywhere else. We are unique in NC and were begun by the Moravians who were fabulous craftsmen, horticulturists, tradesmen and decent people.
- Light manufacturing /multi story -- Handicapped worker employment
- Lower taxes!

- We need to establish deeper ties between our private businesses and industries with our schools to engage and train talent at a younger age that will spark innovation and entrepreneurship and fund grants for startups.
- More support for women and minority business owners.
- Investing in early childcare education to allow more women and caregivers to enter the workforce. Pays for itself in economic development. Childcare is infrastructure.
- Sole-prop support
- Maybe create a Shark tank type competition for FTCC and area high schools to win scholarship/funding for startups
- Attract new corporations and keep the ones you have here happy.
- more focus on equity for African American businesses
- Legalize Cannabis to improve economy of city
- Ensure training is available for jobs created at all levels.
- We have tons of buildings downtown that can be utilized and converted into useful spaces for businesses.
- Encourage ethnic culinary arts. The food scene in WS is abysmal. A thriving downtown and robust culinary culture will go far in attracting new residents and businesses
- attract young professionals
- Leaders and staff who award contracts to local businesses and companies instead of big box firms from out of town, out of county, and out of state!
- Concentrated development instead of sprawling & clear cutting around the countryside! Loved the adaptive re-use of Whitaker Park, and the old RJR downtown factories into Innovation Quarter.
- Improve the educational system at all levels.. offer as much free/low cost trades training and certification.
- Stop so many people trying to change things. No Socialism
- none of this would be any helpful if the people cant afford to enjoy the businesses being here. raised to match today's cost-of-living minimum wage for example would allow for putting more back into the community.
- Invest more in education, and Forsyth Tech. Education is critical to equip our citizens and attract new businesses
- Find a district downtown that can cluster stores and restaurants. Keep this area safe and free of loitering etc so we have a nice place to bring friends and family
- Creating a incentive for medium and high paying salaried remote workers to come to Winston to live.
- We've lost a lot of big companies over the last 5-10 years. BB&T, Krispy Kreme. RJR and Hanes have had continuous layoffs.
- Need more businesses! Universities and hospitals are expanding rapidly but don't pay taxes
- De-regulate!
- We need to be looking at ways to convert out-dated shopping centers into well-prices (affordable) townhomes, condos, and apartments
- We have a need for affordable middle income senior communities!
- Focus on education of and providing opportunities for those historically discriminated against and have suffered generationally From being left out of opportunities

- Well maintained parks, robust arts visibility and an educated workforce should drive a strong economy.
- Fair and equitable practices,
- The health and building regulations are hard to jump through by new and existing businesses
- Local tax incentives for small film productions
- Student loan accommodations, cancellations, or support.
- Hyperloop is a hybrid of mag-lev train and large vacuum tube
- Do we have training programs for some of these new jobs?
- Grants for startups.
- Tolls to help improve roadways and direct traffic around the city.
- Reuse of existing property, attract and obtain new companies with good paying jobs that increase tax revenue and take burden off taxpayers
- Free college for residents
- We can't expect to have a livable community with crime levels where they are. The attitude of the community toward the acceptance of certain crimes (getting high, traffic violations, public vulgarity) leads to escalation of other crimes
- more support for non profits that help to improve the lives of our citizens. especially for marginalized citizens
- Quality child care is a critical need for our community. Attracting employees to our community is vital to the economic development. The low level of availability of quality child care is detrimental to our future.
- A public education system that prepares Black and Latix children to participate in the Wake Forest economy at the masters' degree entry level.
- We have to provide better support for our local start up businesses. There are lots of fresh ideas and start ups that don't sustain. Especially within underserved communities. More forums should be help around these topics in partnership with them.
- Offer training programs with job placement for a trade to low income individuals
- Increase exposure through professional conferences. Increase supplements for public schools (because young professionals want strong schools if they're going to move in)
- Bring brand names retail to downtown Winston.
- We are indeed fortunate to have FTCC, Salem, WSSU, and WFU here. We need to ensure that there are a variety of educational and training opportunities easily accessible, with internships and coursework leading to good jobs.
- Lets get apartments to recycle
- There is a huge economic gap in this city and continues to expand year after year. There is little to zero support for economic growth for small businesses in and around the minority community. Especially the East Winston community.
- Please do whatever is needed to stop companies from leaving our city. It's important to attract new jobs, but let's stop the bleeding. Allow local businesses to do what they need to do to be profitable.
- Economic development cannot be gained at the expense of those in the community who are already economically disadvantaged, which our city has historically done.
- Local foundations incentivizing places of worship to open their facilities for continuing education and job training

- Stronger schools are needed to better prepare the workforce - preschool, reading rates and high school graduation rates
- We need more support for entrepreneurs.
- Reasonable tax rates & make sure school system spends its financial resources far more effectively
- We are too dependent on hospitals, Doctors offices, Universities. We need more manufacturing and headquarters. We need to fund public + vocational schools/ teachers
- Please allow local business partners to invest back into their niche
- Stop these high end condo building from being built
- entertainment, attractions
- Sales tax free week to attract shoppers twice a year
- Getting a handle on crime & improving the public school system by lowering class sizes and offering more programs to help struggling students, ie dealing with the violent &
- Fox the roads.
- create jobs to support families.....address lack of food for children
- Grants to people over 64 low income for home improvement
- Incentives for “clean” development
- We need more jobs to help those who come out of jail and prison, the homeless and veterans who end up homeless because of war injuries and mental health diagnosis.
- Produce quality usa products for sale for us by us.
- Recognize the value of our public library as a resource for small business development and general community development.
- More job and pay that matches the cost of living.
- We need to ensure that all populations are provided the opportunity to engage in upward economic mobility.
- There needs to be a better pipeline to use the students and people who are graduates from WS in top jobs. Why are so many jobs filled by out of town and out of state personnel. Educate and create resources to help small businesses start up.
- Business attractions, workforce development, and community rehab
- Draw company’s that need many employees. Provide opportunities for training... working people pay taxes... elevate schools ( those with children check the ratings if schools prior to moving)
- Look after the homeless including veterans
- Utilize local developers where the investment will remain within the city.
- Raise pay to amount that people can truly live on, taking a dip in the first quarter that the raises are implemented to secure more workers and eliminate current workers need for 2nd job or not wanting to work because they lose govt assistance.
- equal and fair job opportunities, diversity training for all businesses
- We must have a requirement for work program for all unemployed people an students. There must be a living wage for them. Also take advantage of all federal programs.
- Highlight the businesses that are here. Hanes, RJR, Krispy Kreme
- I think we could kill two birds with one stone by creating jobs in the area of infrastructure improvement.
- A comprehensive plan to incentivise local business to attract local youth and young adults for training and paid internship opportunity.



- Ouch commercial flights out of the local airport.
- Coordinate with community colleges to provide job opportunities post graduate
- Help for the unhomed
- All of the unchecked above
- None at this time
- Use farm land to grow and cultivate hemp. Bring in jobs and money to economy.
- The opportunities to supply more infrastructures to increase and attract small business who would like property to display to or serve the public
- Do something with the railroad line on Stratford road.
- Becoming a hub for innovation
- Better paying jobs and more job opportunities
- Have a broad representation on all boards that make decisions on economic development issues.
- training in community college for jobs in community
- Reuse old buildings.
- Must stop crime. Not repression of reporting on crime, but a huge crackdown on crime to attract businesses and quality employees to the area.
- Education- More funding for schools to attract professionals.
- I would like to see better training for jobs. In my community better pay so the can get off government assistance
- More focus on women, racial, and LGBT owned businesses
- require new companies to hire established residents, not draw in new residents
- Make available resources easy to find via effective marketing and communications.
- Improve quality of education for low-income and BIPOC students to increase their economic mobility.
- More jobs
- Winston-Salem has to become incredibly attractive to new employers and business that can offer stable jobs to a broader portion of the community.
- attract more diverse businesses industry wise and larger businesses
- More businesses and amenities on Liberty and Old Walkertown Roads
- Quit letting Greensboro and Charlotte snare every single idea and business coming into this area, go after them. Use Atrium as a building incentive to build amenities like getting a rail service, push connecting the two medical centers.
- Focus zoning and development that support small businesses rather than large chain and box stores that squash all types of local competition and then leave buildings decaying and useless, while at the same time requiring more infrastructure.
- More programs to get homeless ppl back on their feet
- Better collaboration amongst workforce and economic development. Recruit industry and support existing industry on the forefront of innovation.
- intermodal transportation, road & airport connections. Rail to airports
- We have to attract major employers
- We are losing so many jobs to Charlotte, it's killing WS which is a great town. Hold these jobs here!
- No more mask or Covid mandates! Ruined business!

- Effective economic development will only occur with appropriate public infrastructural improvements and more community involvement in actually getting projects done.
- More availability for activities such as sports like soccer. Including things like lights and good fields that can be used year round
- I'm not a fan of deregulation but tax rates and rebates can be effective
- high speed rail connecting Winston with Greensboro, Charlotte, Raleigh
- There are plenty of commercial spaces not in use that could be repurposed with the right incentive.
- Help with senior property taxes (working poor)
- Better communication and marketing regarding the resources available to the community (done in more than just the English language)
- None
- Quit hiking up the tax rate so that current citizens have money to spend at local businesses instead of Walmart and other big box stores
- encourage people
- Partnering with the local schools and city/county agencies to help train and fill vacancies in the local job market.
- manufacturing or large lot job centers on raw land without public transportation options is not going to improve the economic wellbeing of our underserved communities.
- Historic preservation. Enforce ordinances on properties. Clean up blighted neighborhoods force criminals out of the county
- More diverse food options
- Direct incentive and assistance must be engineered (thru policy changes) into efforts that ensure success of historically underserved businesses.
- Incentives to reuse existing properties commercial or residential
- We need well educated &/or trained work force - more access to skills training in high school
- Public transportation, favored young workers, is dreadfully inadequate. The cost of owning a car is HIGHER than most note.
- Manufacturing and warehouses are important for the growth of Winston Salem, but strong zoning to keep outside of residential areas is also important for sustainability of the city
- Neighborhood based business incubators; financial assistance through grants to small business operated by underrepresented groups; skill development and training is paramount; market W-S as a tourist destination, revitalize commercial areas
- Get involved with public schools so students can know at an early age how local government works and the opportunities available for them to be employed during summers, after graduation, and other support systems available for internships.
- Housing is booming but traffic is getting worse due to our outdated infrastructure

## Environmental Sustainability Comments

- City/County buildings should where possible convert to or be built with geothermal and solar roofs. One of my favorite W-S standards is parking decks under buildings reducing flat-parking lot water run off and heat islands.
- We are already seeing the effects of climate change. We need to do what we can to minimize future effects, to keep poisonous/harmful things out, and to provide things that will last longer for the community to enjoy.
- "Consider ""down lit"" communities.
- Subdivisions be gone
- Each home needs to be at least 1/2 acre of land...like the original homes.
- Be aware of noise, light and air pollution."
- We have a lot of natural beauty in W-S. We need to make sure it stays that way.
- Recycle stations
- Groceries and good schools in every neighborhood so the only commuters are going to work. Not fair to force kids, caregivers and old folks to travel for the basics. Even most expensive neighborhoods leave people stranded if they can't drive or don't have access to a car or driver. It tears apart the social fabric, isolates people. Car dependency is a driver of loneliness, especially in children, teens and elderly.
- Protecting our planet must be a priority because without it, nothing else matters
- While this is in reality #1, I believe the first two are necessary for achieving this goal
- Pillbox transportation, trains, solar energy
- Focus on using indigenous plants and removing non indigenous invasives.
- This is very important in community
- Clearly we are on an energy crunch. Sustainable approaches to capture usable energy should be met with acceptance and gratitude as opposed to endless hurdles and a financial burden. A resilient solar grid could certainly provide long term and reliable power to communities for generations. It's so cheap; why are we waiting?
- The environment is controlled by God we will be just fine.
- You mean embezzlement of taxes right?
- Put forth an initiative to maintain the foliage within our neighborhoods. It is a shame that transplants move to Winston then remove the foliage that lines our neighborhoods. A lot of these trees are 70+ years old and cut down on electricity costs, and increase overall happiness and contentment for citizens of our city. Promote the conservation of our foliage and plant life in our beautiful city.
- We need to work on cleaning up all the litter in our city, cleaning up our waterways, and making our natural amenities a priority. We need to try to improve our air quality by planting more trees (fruitful female trees, not pollinating male trees) and other plants. We need to work on eliminating the kudzu that is overrunning all of our well established plants throughout the city. It may be worthwhile to make more of our recreation nature based.
- Affordable housing is for all residents are a my primary concern. The city has invested heavily in the gentrification of multiple neighborhoods, forcing residents to pay exorbitantly high prices for housing. Low and medium income families aren't able to make ends meet.

- I hope the city will follow an evidence based approach to the local environment. Rather don't pursue politically motivated nonsense dream projects that do nothing for the local economy, but look good to your peer group.
- Native plants to support birds and bees.
- Habitat destruction is a big problem in Forsyth as more and more of our natural areas, open space, and farms disappear. Large swaths of natural areas are vital to a healthy environment, of which we are a part.
- inpipeenergy.com is a good place to start, community owned utility companies that put back into the community and possibly be in positions to help rural communities with less population obtain climate saving technologies faster than for profit companies. Getting more wind, solar and hydro power and absolutely NO nuclear energy allowed for all the obvious reasons.
- Leaving the land the way it is
- we need to react in a big way to global warming and all its implacations.
- If we don't address our environment first, we have no future.
- Maintain and redevelop the city's intown creeks and estuaries so that native fowl, animals and citizens may all enjoy and share.
- Would love to see our community do all it can to reduce carbon footprint in the next 10 crucial years to lessen impact of climate change.
- If we don't take care of our environment and make sure we are good stewards of our natural resources - including undeveloped LAND - none of the other points on this list are going to matter. We need green spaces and not every single piece of land on the western side of the county being over-developed
- Keep greenspace! Meadowlarks and Kestrels are being uprooted with the current expansion plan along Reasesrch Parkway.
- I feel like one of the big draws to living in North Carolina, Winston especially, is the proximity to nature. We kind of get the best of both worlds. I would love to see the city making an effort to protect the undeveloped areas, or even build new parks, like neighboring cities (GSO) has.
- More sustainable garden spaces
- Public composting sites
- We are populating habitat previously used for wildlife and are out of balance with Nature. The planet has warmed past the point of return. Active and passive developments in walkable spaces are needed. Please save habitat at same rate as developed space. Multi family in current multi family. Parks and green spaces should be plentiful.
- People have been waiting for this
- There are no trees anymore. Thats what gave this town its charm. We are losing is and there's no sustainable options. Furthermore who is going to buy anything when the mortgage rates are 8%
- Not only preserving natural areas but interconnecting natural areas throughout neighborhoods and daily life of neighborhoods.
- Fare free and emissions free public transit; and the city/county should make the most out of IJJA/IRA opportunities
- Reuse of buildings as long as they are remediated and able to be brought up to code.
- Creation of more voluntary Agricultural districts within city limits especially in communities with disproportionate rates of health disparities and wealth.

- Would be cool to explore a light rail similar to Charlotte's
- Winston needs a light pollution ordinance. And the sub-woofer thumping cars on the road are the most egregious source of noise pollution.
- Residential compost program. Partner with Gallins Farm!!!
- Expend greenway in western WS/FC
- More frequent bulky item pick up days
- Use the existing train system to connect to Charlotte and Raleigh!
- business accountability - see Weaver fire and removal of trees by ZSR airport
- My office doesn't recycle because there is not a "good" way to do it. Promoting the reduction of single use plastic on recycling trucks and buses would be good.
- Emphasis on preservation of historic properties, farmland and other land preservation, passive use parks throughout county
- Tree cover, greenways and other wildlife corridors, parks and low-impact outdoor recreation, bike/pedestrian mobility and alternatives to autos are all keys to community environmental sustainability.
- Cultural norms that you need a car to live here are a real problem
- The city government should spend time and resources helping our LMI neighborhoods take advantage of the financial incentives in the Inflation Reduction Act to weatherize and electrify their homes, including rental properties.
- Also educate people about the benefits and reason to focus on our environment
- free downtown parking
- Education to all households
- Solar panels on warehouses, etc.
- Incentives for electric cars, carpooling, better public transportation
- We must use the resources we have more efficiently. Educating the public on sustainability would be a good way to involve everyone. Teach the public how to sustain itself through community gardens, composting, and recycling
- teach about how easy composting is and reduces methane gases for free;
- That a concerted effort be made to activate more participation from neighborhoods in the eight wards and the county commission districts.
- Light rail system from early 20th century is an inspiration—and must connect with Amtrak
- Have a firm policy against extending sewer lines into GMA 5
- plant based school menus to decrease meat consumption and improve environmental impact through food choices
- The more education we have regarding the environment, the better choices we can make as a community.
- More car-free options
- More outdoor parks in low income neighborhoods, additional charging stations for electric vehicles
- All of these are important, but I believe we need to focus on green solutions which will impact our air, water, noise and light pollution.
- No pollution in low income areas
- Carbon neutrality and environmental justice

- All of the options above are important. Education is the most important. People need to know what to recycle and how. Ordinances need to be passed that limit single use plastics like grocery bags.
- All decision-making should be through the lens of environmental health.
- Urban farming/gardens
- street cars can have no pollution
- I wish we had a more comprehensive recycling system and city/county compost.
- Reduce GHG emissions
- make it easier for businesses to recycle and encourage care for the environment as a priority
- better/more accessible recycling options
- Adherence to EPA standards
- Include in the schools with programs like Speas composting in cafeteria. It becomes a way of life for those kids
- Better educational opportunities for the children. More intergenerational activities.
- Better public transportation, public education and incentives on/for environmental sustainable
- Curbside compost in the yard debris bin. LESS CARS through better infrastructure.
- Bulky item pick up for all residents in Forsyth County
- More and better bike lanes that actually connect. More bridges over and protected cross walks!  
More and much better bus routes and shelters
- Reining in Duke and other utilities that keep building fossil fuel plants.
- It's important that all parts of our city enjoy a healthy environment and access to environmental goods (tree cover, walking paths, etc.)
- Curbside composting programs, divestment from fossil fuels
- More energy efficient private facilities
- City-wide composting
- Noise and light pollution are current issues that are not being addressed in downtown area.
- Start incentives for rooftop solar or wind turbines.
- More, wider and safer bike paths.
- Use of more solar energy for residential and commercial, more EV charging stations that would encourage more people to buy electric vehicles, and clearing all brownfields.
- Stop overdeveloping!!
- All of the above is a waste of funds when new thru streets, lights, speed bumps need to be addressed.
- Water and air are essential. The rest are important but not essential.
- Support small businesses that are eco-friendly instead of large companies that abuse resources.
- Smart requirements for developers, like tree retention, and environmentally friendly landscaping
- The fair sets off too many fireworks. They are terrible for the environment and ecosystem
- Expansion of opportunities for local small businesses
- Zoning agricultural land, building nature bridges for animals to pass safely over highways. Green roofs with flowers for honey bees in city areas
- Increase access to recycling (my apartment doesn't even offer it), access to composting, upkeep of parks and land
- Must aggressively pursue carbon emission reduction in both public and private sectors
- Electric public transit

- Compost pick up (not just backyard waste), no more styrofoam/plastic bags, option for a brown bag instead of plastic at all places
- I definitely think that more environmental education would benefit the city as a whole. Adopting more sustainable practices is incredible, but educating our citizens on its importance would benefit the entire community.
- Adding bike lanes and widening/updating sidewalks
- Needs better yard recycling system. I pay for them to pick it up once a week and they wouldn't come for months.
- Reduce vehicular pollution by investing in pedestrian and bicycling friendly infrastructure.
- Municipal composting
- Winston Salem is rife with beautiful land and creeks, yet every single one of the creeks is disgusting. Parks should focus on green space, not concrete, and we need to build less parking lots and work instead to find alternate transportation options.
- It pains me that there is nowhere in this town to recycle #5 plastics. I would also love to have a curbside composting program.
- Recycling education programs. Compost programs.
- Incentivizing larger businesses (WFU, WSSU, etc) to adopt policies that would decrease carbon emissions such as 4 day work weeks, flexibility and reducing travel of employees, incentivizing green households
- Recycling and waste receptacles available for each county resident to store and transport their waste to the appropriate dumping sites.. Better public knowledge on free sites to dispose of trash & recycling. .
- Make Winston Salem more biking friendly to help reduce reliance on cars
- more thoughtful about where and how we build. LITTER EDUCATION. There are so many abandoned strip malls and buildings so stop clearing more land to build the same things - use what is already there
- Use of renewable energy and easy access to recycling. I think the city is doing a good job of reusing old buildings and using what's already there. I would love to see more preservation.
- Walkable neighborhoods to reduce car dependence; recycling requirements for businesses
- Electric bus fleet, mandatory solar installations on new construction and existing big box stores, require efficient heat pumps on new builds, consult sustainability experts for other ideas.
- Developing a citywide composting program with city receptacles.
- more types of materials can be recycled, especially plastics.
- More sidewalks to reduce car use especially to high traffic areas such as mall and restaurants near Hanes Mall and Statford rd
- A single-user plastic bag ban at grocery and retail stores. Provide paper bags for 5¢ each instead, as well as reusable bags for purchase. Check out Lane County in Oregon where this was successfully implemented several yrs ago.
- Commitment to measurable goals to reduce greenhouse gas emissions.
- Development and maintenance of additional green spaces throughout the city.
- Being realistic about the feasibility of recycling given economic challenges, focusing on other practical ways to improve sustainability
- Implement a robust composting program city-wide

- public sector should model, not just talk or regulate
- Regulations against excessive packaging
- Healthier food options and environmental education for school children
- We need more EV chargers in parking decks and street parking.
- more greenways and bike paths- repurposing for instance unused railroad tracks
- more solar incentives and EV charging
- Compost pick up and distribution to community gardens.
- Better recycling and natural waste management. Improve air quality in the city and in public schools.
- Composting
- The reuse of building has potential to fit into other options as well, pending the repurposed function. Like an old building could be repurposed with a green roof, which also helps with air quality, and the green roof may be a space for pollinators
- Compositing
- Tax break and sentence or household to support quarter and environmental cleanup efforts.
- Environmental education opportunities
- Anti-lawn incentives (i.e. incentivize xeriscaping, native plants, and food gardening)
- Mandatory green spaces with trees surrounding any new building projects
- More bus and tram lines
- Please reuse and update some of these ran down buildings instead of building new
- Municipal composting as a curbside service would be amazing.
- I am extremely concerned about crowding, over development, and the resulting waste.
- Safe and inviting public transportation, environmental education centers, make salem lake a state park
- Incentives for not driving a car.
- I don't want to hear about sewage in my water table every 3 months
- Need frequent trash pickup and weed removal along roads: Salem Parkway, Peters Creek Parkway etc, for us and for visitors.
- We need more green space and nature trails within the city. Not enough nice landscaping with flowers and trees.
- Recycling made available to all forms of housing and a more attractive option
- Chargers for electric vehicles
- Litter is a big problem
- Copy what Speas Elementary did with composting at other WSFC schools and businesses.
- I had a hard time limiting my choices to only five. I feel like every option needs to be considered.
- Reduce urban sprawl, regulate development, offer more public transport, building more options downtown in empty buildings.
- Use of native plants, wetlands for storm water control, correct siting of renewable energy
- Roof top solar
- Public access to variety of parks, green spaces, communal vegetable gardens. Etc.
- Place more trash cans and recycle bins. Actually fine those who litter
- Eliminate single-use plastic bottles, Styrofoam containers, plastic bags
- gas guzzler tax
- Ordinances that eliminate noisy trucks, cars, and motorcycles!!!



- Reuse existing buildings & lots is so imp. Green space was already destroyed to build that building that is now vacant.
- Reward the community for supplying solar instead of letting coal burning suppliers loot the excess energy!
- Reduce fees consumers have to pay and make sure corporations are carrying the burden
- Allow for more items to be recycled through city pick up, educate public on what can be recycled
- Stop apartment building spreads to rural, areas
- Nuclear energy
- Water is at the center of life. Again ditch “preservation”, it’s outdated and flawed; replace with conservation.
- Expanding the greenways to create bicycle commuting opportunities would really put Winston on the map. Improve air quality just by encouraging people to cycle instead of using a car, and make our city eco friendly.
- Change regulations around yard maintenance, so people can have more environmentally friendly habitats, grow food, etc.
- Create an initiative that encourages land owners to not cut down their trees and other foliage. It is important for overall city-life quality if we put in the effort to integrate our living and consumption spaces with our green spaces.
- Make it easy to be green. Improve bike lanes through the city. Public transportation incentives and marketing. Combine the public transportation with events that draw people to spread the word and encourage new customers.
- Gardening and Rain water collection education
- Safety
- stop spraying bee killer stuff right over our creeks. I hate you for this.
- Make more green spaces into community garden spaces and prioritize that food going to low income families or at least green spaces with native plants instead of just grass or invasive species
- Be ready for climate changes
- We have to have better public transportation. But also more recycling and composting city/county wide.
- Continued development of public greenspaces and recreation
- Pay the officers to develop a better place to work and raise a family. Nobody wants to work here because the pay is terrible compared to neighboring counties
- I would love to see an ordinance that requires new construction to use native, drought tolerant plants in yard plantings
- Preserve the farm land that has been annexed into the city. Provide programs that help these landowners with reduced taxes and a method to put the land into conservation.
- we need more EV charging stations, more composting options citywide, better support for bicycles and public transportation
- Reduce food waste by providing the disposed products back to farms
- Recycle the recycling. Don’t throw in landfill.
- Expand recycling programs quickest way to start
- Green energy

- Electric trolleys could provide shorter routes around downtown and improve character. Maybe encourage more green roofs and solar panels on commercial buildings downtown.
- Offer more opportunities for bulky trash pick-up, offer hazardous waste pick-up, and more incentives to participate in recycling
- All are important.....
- Downtown is developed. Stop it. Don't build another building until all the structures are maintained and people who need homes are safe, and comfortable in stable housing.
- Local government should find concrete ways to help LMI communities access on a much larger scale. federal support for home weatherization and electrification.
- If we can make the community more walkable and bikeable it's good for the environment, public safety and developing a sense of community
- Very concerned about light pollution. We could have a star-viewing station in city limits if done properly.
- I believe investing in Sustainable Energy Sources is a long lasting solution that will prove highly adaptable to supplement the power grid and flattening the electric load curve.
- developers trying to place large septic fields at the edge of proposed developments, endangering small streams if systems fail, which endangers livestock watering.
- Community gardening everywhere, education on reduce/reuse
- I love the idea of green infrastructure and reusing existing buildings/infrastructure. We need to build a light rail that travels to Greensboro, Raleigh, Charlotte. That would create enormous opportunities and reduce car usage and pollution.
- All of these are critical and everything is tied together. Get cars off downtown streets, encourage other forms of transportation, save greenspace. All works together.
- Winston needs more green and green that is accessible to people of different incomes. a chance to also help with food deserts.
- Building infrastructure for EVs
- City wide composting
- I believe the checklist covered it with more green infrastructure, planting more, better recycling opportunities, and if I could've checked a 6th box: reducing noise/light pollution.
- Public transit, affordable housing within walking/biking to work, promotion of locally grown foods
- Land preservation for local parks. Solar panels on roofs of public building where feasible. Encourage use of solar roofs in new home developments. Provide environmental education classes in grades K-12 & in community colleges.
- put restrictions on tree felling, plant more shade trees
- Reduce the need for cars to do every little thing
- Use the old railroad along Stratford as a biking/walking path. Improved bus stops please.
- Identify as cultural center.
- Rooftops in downtown are a blue ocean for solar deployment and/or farming. Likewise would like to see some community solar projects on blighted land (Weaver plant property?) and mandated solar + battery backup integration for all new construction.
- Plan charging stations for electric vehicles, emergency shelters for storm victims, places where people can shelter from extreme weather, including very hot and very cold days. We should plan for Duke energy to fail us like they did last Christmas.

- Bike lanes
- Really these are ALL important. Additional tree canopy and NATIVE plants in East Winston as you fix up and add low income housing
- I want to see attention placed on native plants utilized to ensure healthy robust & safe wildlife corridors
- The air quality in the town needs to be addressed after the recent reports. Inspections would be great and create jobs as well.
- Reduce speed limits and actually enforce them
- Work with the Indigenous community! They have been fighting for and advocating for this land for much longer than most of us have
- Incentives for rooftop solar on big commercial roofs (think Walmart or Lowes). Surface parking lots should have solar panels for vehicle charging, net metering and shade.
- removal of one use plastic bags from all stores to reduce plastic consumption
- Using solar energy for power for municipal buildings.
- Development with design for relocating wildlife and protecting habitats for them. Maintain parks so habitats survive - Poindexter reserve needs rescue NOW!
- Lights out in buildings at night to prevent bird deaths
- Community wide availability of composting
- We need development that incorporates green design, habitat preservation, and native landscaping. More trees for shade, bike lanes. Keep up the expansion of greenways. Less large paved areas like open lots. Bird friendly designs and less nightligh
- Please use only native plants in all municipal and county plantings--this is hugely important for the health of local ecosystems.
- I am noticing a disturbing trend at al the city parks of exceiivive mowing,spraying weed killer in areas with wildfloers etc
- Invest in existing greenspace and make sure to keep existing disability access to it. I am still distressed that the city removed wheelchair access at the Poindexter wildlife preserve in Historic Bethabara Park in
- More native plants and trees.
- Start education asap in the schools - the younger and more engaging , the better. MORE green spaces IN townfor sure
- LANDSCAPING WITH NATIVE PLANTS
- Keep green space.
- Global climate change is a reality and its impacts are upon us! All leaders must take decisive steps to reverse the trend.
- I actually think all these issues are important! I wish I could check them all. I would also emphasize planning to support for birds and native pollinators + insects via planting of native trees and shrubs and plants
- Lights out at night, bike trails in areas used by commuters, preserve wildlife habitat, garden/plant with native plants, inclusion of climate change in mandatory curriculum for all grades & all subjects (see New Jersey as an ex), buses to more places

- Lights out at night, bike trails in areas used by commuters, preserve wildlife habitat, garden/plant with native plants, inclusion of climate change in mandatory curriculum for all grades & all subjects (see New Jersey as an ex), buses to more places
- use of native plants, bird-safer glass on buildings, lights out at night, environmentally sustainable landscaping, reduction of grass and watering
- Cleaner air and safe water'
- Again, all of this can be done together. for example, mixed use with greenspace and corridors frees up land for wildlife preservation. and infill could reduce
- Explain the danger of power lines
- More clean up programs. Give people incentives for cleaning.
- Confidence is garnered through looking good, appearance. The better the appearance in the community projects, the more appreciative and willing those of the community will project.
- Fine people who drive excessively loud vehicles, especially downtown. It is a major source of air pollution and has got to be hurting property values
- Landscape with native plants: food for pollinators/birds, reduce fires (invasives factor in Maui fire). Native trees nurture spirits/lower temperatures/support birds/pollinators.Lights out at night prevent bird collisions/see the stars/sleep better..
- Incentivize businesses and residents to plant native flowers/trees and reduce the urban heat island effect
- Reduce urban heat islands by eliminating minimum parking requirements. Take better care of existing street trees and amend restrictions that make planting new street trees difficult. Restore native habitat by removing invasive species.
- Every single one of these topics listed here are of vital importance.
- greater feasibility and support with opening new business in existing structures making small business affordable
- This is urgent work!!
- Improved infrastructure for walking/biking around the city.
- We have fake recycling measures, too much dependence on cars, unsafe bike/pedestrian options, blocked and/or inconsistent/nonexistent sidewalks, and crappy bus routes. There's just no excuse for the lack of attention to sustainable measures
- test
- Stop approving sprawling residential areas that the existing infrastructure cannot support and that create environmental hazards with runoff
- Trains! And so many abandoned buildings could be repurposed
- More opportunities around composting, especially for our schools
- More environmental conservation projects in the city. We should strive to be a place where community service trips don't need to happen. We should take down old, fruitless, and polluting services and projects in place of green, productive energy.
- Many more sidewalks/ try to make our city more walkable
- We need better waste reduction & recycling options. More frequent bulk pick-up and yard waste options. Free bulky item disposal, more robust recycling initiatives.
- Clearer guidelines for recycling

- stop cutting down so many trees that we have many people from other states come and see. Also if we are cutting down trees why not use all what we cut down and try to reuse it.
- If public compost is possible... that would be AWESOME!
- We have to do a better job with recycling. Need to teach our children to appreciate the outdoors.
- Environmental sustainability means to create new systems that benefit the environment. Making the default way of life one that helps the environment always.
- Leave the un touched land alone.
- We moved here for the small town charm two years ago and it's already growing to fast. So many trees have been taken down for large hwys. I'd love to stay here but once kids graduate of town keeps growing at this rate I may move.
- Less people. Stop building.
- Use nc native plants ONLY in special landscaping
- Preserve land
- Lead pipes in the water system
- Hand-in-hand with infrastructure. Mixed-use developments and more alternative transportation infrastructure is beneficial for citizens and the environment.
- Keep it simple & leave the land we use in a better state for next generations
- offer composting service
- Fix the bus system so that it works for people who need it. If I had to use the bus system in WS, I know I would feel defeated. My children wanted to take the bus one day, and I realize how hard it is to get around via bus here.
- Recycling more than every two weeks. I have more recycling than I do trash.
- Pick up recycling weekly to encourage more recycling
- Uh
- Zero waste stores and a ban on plastic bags
- More historic preservation and support to update older structures so they survive.
- Smaller affordable housing for seniors and disabled
- Get companies to move into empty factories or turn said factories into low income housing.
- Incentives for infill & reuse. Ped/bike infrastructure. Tree save requirements. Value natural resources for value they provide for air & water quality - conserve them. Plant & require more trees. Allow innovative stormwater solutions. Enforce area plans.
- End monopoly of energy provider
- Use native plants in public landscaping to help support wildlife. Curb light pollution to protect wildlife, save energy, enhance stargazing. This can be done without compromising safety.
- Green spaces in neighborhoods help our environment and our quality of life
- Our community desperately needs clearer education regarding recycling: what gets recycled, how often, is it successful, what happens when the wrong items are placed in recycling bins, etc.
- build a city structure, focused othe reduction of greenhouse gases
- Innovative Leadership
- Fill every inch with native plants!!!!
- advocate for solar on business rooftops
- Stop storing cars. Liveable, walkable communities and storing cars are MUTUALLY EXCLUSIVE goals

- Littering around our community is a terrible problem...in many ways it seems to be a cultural issue. I've always thought it would be great to get HS Groups more engaged.
- Encourage employers to allow employees to work from home where possible.
- Greenspaces
- a lot more electric car charging stations
- More strategic planning of suburbs. More mixed use requires to make pockets of walkability/bike ability. It's too easy for developers to grow the area in an adhoc way
- Prohibit new commercial structures - repurpose existing structures
- If there were proper public transit options, we would be able to reduce the number of cars on the road
- stormwater management and flood prevention
- Support or grants for micro farming or community farming that will allow community members to help bridge food gaps
- Data driven savings of green habits shared with citizens.
- Recycle bins downtown on streets.
- Solar roof and battery backup for all.
- Education
- Hyperloop is electric reducing friction to reduce energy use and achieve high speed
- More events to promote improving environmental sustainability and benefits for doing so.
- Recycle
- Stop plastics where possible...this will reduce trash too.
- Greenville SC is modeling what we are capable of doing in Winston. Bike paths, repurposing existing buildings, green space
- More solar, wind and geothermal energy sources; eliminate destructive, invasive species like Tree of Heaven, kudzu, English ivy, etc
- Gun control in our city
- More EV charging stations
- More walking/hiking trails.Connect greenways.
- I would love to see our recycling opportunities expanded and a community composting venture- perhaps use Gallins Family Farm as a model? As well as expanded opportunities for alternative energy sources
- Really need water that's less treated with chemicals as well as gray water program. Less blue LED lighting (light pollution); better regulation of festivals/fireworks/mass gatherings at area arenas/conventions centers re: unruly visitors & littering
- The green spaces would improve air quality/walk-able spaces improve health of community and positive affect on air quality. it would be exciting to have a train that operation in town and connected to nearby areas;reduce commissions , less car use
- stop uncontrolled development of rural areas (such as Lewisville, where the rural character is being destroyed by mostly cheap housing developments under the control of out of town builders))
- Access to local food. Community garden infrastructure.
- I think that prioritizing environmental sustainability will have the most benefit to the city and our community. It intersects with almost every other category and improvements here improve the results of the other categories as well.

- Green Involvement of Every Business in Town
- We should be especially attentive to environmental health of low income neighborhoods.
- Everyday I see mounds and mounds of trash and debris cluttering the roads and parking lots around town. Instead of Twin City, we're the Trash City. There needs to be increased enforcement to deter littering and clogging storm drains.
- I believe this topic
- Reducing car traffic is number one. Major investment in solar, especially given the unusually high energy prices here compared to other places. Tie development to traffic reduction. More proactive tree maintenance, especially against creeping vines.
- With regards to reusing existing buildings and infrastructure it also needs to be balanced with maintaining price, so we aren't driving out current residents by sudden inflation.
- Allow near by college to have programs that will implement this in class
- Hold large companies accountable for their part in pollution.
- Noise enforcement
- Composting! Copy Speas Elementary everywhere. Provide compost places for everyone.
- Preservation of all big trees. Educate homeowners on the value of trees and proper maintenance.
- More sidewalks in low income neighborhoods
- More education on sustainable living
- Adopt modern bldg code to allow taller mass timber and single stair buildings; incent passive house in all bldg types; subject development to embodied carbon and life cycle energy use analysis; create a network of fully separated bicycle paths
- too much highway noise in my neighborhood, and I'm half a mile from I-40. Implement electric buses (battery or super capacitor that recharge at stops), don't need to develop every square in - green space and parks are needed.
- Maybe train service.
- Make the community more bike and e-scooter friendly. Also offer guidance/recs on trees (native, disease resistant, heat/drought tolerant, etc. for homeowners)
- I would like to see a rail connection in the Winston Salem area.
- Stop paving over green spaces. Stop urban and rural sprawl, stop tearing down trees and building giant cookie cutter neighborhoods.
- City is expanding rapidly and deforesting quickly, making many want to move away. Not wildlife sustainable. Ugly new housing developments.
- Everybody needs to get on board and recognize that we must make changes to avoid an environmental crisis.
- We must take environmental sustainability seriously!
- programs to encourage/incentivize residents to modernize and weatherize their homes to make them more energy efficient. Planting more trees to beautify and lower temperatures in urban neighborhoods. More sidewalks and bike lanes
- Public composting spaces
- Drive thru/drop off recycling & trash stations
- Recreational activities/facilities for key latch kids.
- Local parks, green spaces and more Trees.
- Plant more trees and maintain current environmental areas and greenways.

- Using native plants in city/county plantings. Have a full-time team of three individuals whose job is to remove invasive species - starting with the Japanese knotweed which is taking over both sides of the US52 corridor downtown.
- I'd value more sidewalks. Walkability strikes me as good for individual health and car pollution reduction.
- More green space. Less concrete.
- Maintain a small town atmosphere
- More recycling
- Recycling needs to be focused on by city and stressed as important for our future and "why"
- Need more ways to recycle more items and education about recycling
- All of the unchecked answers above
- Conduct a study to determine the carrying capacity of the land and its resources, such as drinking water, the ability to process waste water and return it safely to the environment, and the capacity of solid waste disposal sites.
- Radon awareness
- Less clear cutting and sprawl, reduce/clean up litter
- As Winston grows into the future we have a great opportunity to plan an environmentally friendly city that incorporates the natural world around us into city planning. Tree conservation helps with air quality and noise pollution.
- Allow for hemp farms to grow and cultivate and ship throughout country.
- Tree replacement program -- when trees are cut for development -- for housing, businesses or road --, they need to be replaced.
- Subsidize affordable housing to keep people in Winston and avoid a situation like Asheville or Raleigh is facing with livable affordable housing
- Bike lanes, light rail, community composting
- Used empty abandoned lots for playgrounds, urban garden, natural habitats. Protection of older neighborhoods to protect property values.
- Stop approving new commercial space while existing sits empty (see Publix Robinhood)
- keep the large hardwood trees, limit light pollution
- Allow public and private owners to design and or upgrade their facilities and their properties for natural energy usage
- More bike and greenway-type options for work, shopping and recreation.
- Subsidize home improvements in addition to the Inflation Reduction Act federal tax incentives and grants and Duke Energy incentives. Make it so that it's easy to choose a two stage heat pump, starting with either a lottery system or income based
- Stop the gun violence
- Too many small crammed overpriced houses and forests being cut down
- solar panel use
- Affordable utilities and the monitoring of distribution
- Encourage sustainability
- Reduce sprawl via tax and zoning incentives to build more densely and closer to city center.
- Financial investment of tax dollars is critical to meeting sustainability goals. Lip service is not enough.



- Affordable housing using community land trust and coop models for homeownership.
- Invest in EV charging stations everywhere
- Protecting existing canopy trees that do so much to improve our air and water quality, store carbon, reduce crime, provide for wildlife, improve soils and reduce erosion. Planting more native canopy trees to regenerate our canopy is also critical.
- more use of native plants, trees, and shrubs for wildlife preservation,
- Focus on air quality, more green spaces with trees
- Better control of car/truck/motorcycle noise
- Reducing fertilized and treated green spaces, reducing green space watering needs through diverse plants and gardens, fresh water catchment systems, tax credits for those using solar and hydropower systems, reusing and upgrading existing buildings
- Investment in sustainable energy resources that do not deplete natural environment or natural resources, focus on renewable energy and affordability
- Use of native plants in public plantings
- We more water hydrant flushing especially those on dead end lines. Repairs and made quicker roads plates left on jobs way to long. There is no excuse these jobs taking weeks or months. Putting housing in areas that is already over the limit people.
- Places to walk safely
- Let's be innovative and thoughtful about doing things differently than in the past
- Public transportation
- Don't be assholes about rezonings
- Expanding trash and recycling options to include widespread free bulk pickup services, recycling drives, strict regulations on water quality and more will go a long way. Adding in compost options and education can help too.
- Re use old abandoned buildings, there's plenty of those
- More police to control the community
- Better tree planting and protection, better regulation of loud/dirty vehicles
- Infrastructure for increased heavy rains due to climate change
- Regulation of purchasing homes for use as rental units, especially by corporations
- Safety
- Prioritize the needs of the populace over the wants of the elite.
- Explore ways to recover energy & incentivize local industries to contribute to environmental sustainability. Encourage use of renewable energy,
- Making sure to consider how growth impacts food supply, water needs and land. Do not put growth over sustainability.
- Preservation of the urban tree canopy, reduction of "heat islands", higher density in housing near center-city, with more land preserved on periphery, and avoidance of urban sprawl.
- Redevelop older, unused commercial area ("grayfield") into mixed use development. De-emphasize the development of infill into wooded habitat. When wooded habitat in urban areas is developed, require as part of zoning conservation of trees and streams
- Create true nature preserves, not parks. Preserve agricultural land and open space.
- First off, the city and county need to update their systems to work with citizens. Also will make city/county more efficient and effective in doing business as a whole

- Community Gardens and reuse of shopping centers either for housing, food, or both
- Make sure sidewalks are adequate where kids need to walk to school
- Move towards solar energy for public facilities. Ban on single use/non-recyclable plastics in the city.
- Reduce clear cutting housing development activity
- Include economically poor neighborhoods in environmental sustainability projects across the city.
- Assist in the upgrades to existing buildings and structures, to offer sustainability to the entire population, even lower income communities
- Require developers to preserve trees and buffer zones for wildlife. Also regulate tree cutting on private land
- stronger tree ordinance and greener, natural open spaces
- Transportation-more green
- Night sky communities, bird friendly, star friendly.
- Stop building new shopping centers and keep green areas like farms and parks around
- Establish ambitious zero emission goals for Forsyth County and look at all systems comprehensively. EV chargers!
- Native plants required in Landscape and Development Codes, natural buffers and preserved mature forests, tree planting requirements to support reduction of heat island impacts, reduce energy expense, and provide habitat.
- Incentives to implement environmental sustainable goals
- Embrace the battery factories in the mega-site (Toyota) plus Kernersville's new Austiran factory. How get their ideas to implement better energy sources and storage
- Make it easier for citizens to choose the sustainable option
- Safe but not intensive lighting
- I like the addition of the solar farm near hobby park. We should continue to find ways to support sustainable energy without fracking.
- fuck cars more trains!
- We need sidewalks

## Equity and Inclusivity Comments

- Everyone thrives when they are included and provided the same opportunities
- agree
- "Plan for parks and plant trees in all neighborhoods.
- Cultural events offer special prices to those who cannot afford full price."
- This is communism in disguise. Strongly oppose this anti-equality measure
- Spaces that accept everyone from all walks of life. Make sure that this city isn't only catering to white, rich, implants
- W-S and the surrounding area is heavily segregated by race and economic levels. We as a community must fix this problem.
- No need to focus just on one cultural group
- Stop discriminating against people without cars.
- All decisions at all levels must be made with these as guiding principles.
- Although Winston-Salem is somewhat better than most areas regarding equity and inclusiveness we need more work. Such as dialogues between blacks and whites as well as other ethnicities. Unfortunately we still reflect the countries biases etc. There needs to be groups that get together just to disgust these biases
- i feel this is very important factor
- Stop cramming this garbage down the Majority of people's throats. We get along fine without the political indoctrination. Stop
- I want my checkbox and free stuff?
- Promote more community without police intervention. At most: provide classes by the PD and other services(paramedics/EMT/Community health, firefighters, garbage disposal, environmental professionals, etc.) that are to be taken seriously and teach citizens how to defend themselves and work together as communities to build stronger connections and stronger communities so that crime drops and police or other services aren't the first option when we can prevent the emergencies in the first place.
- I dont want this at all
- Rebranding Winston to include all walks of life regardless of liberal or conservative values. Keep politics, race, religion out of it and be fair to all. Right now Winston is shunning anyone who isn't liberal and woke, your being so open minded that your closed minded. Focus on business growth and beauty not politics
- Homeless people, people who use drugs, low income people, people with disabilities... These are all residents of Winston Salem and need to be at the forefront of your focus when planning for the future. We're only as strong as our weakest links. We need to take care of everyone and improve living standards for everyone. This will make our city more appealing, cleaner, safer, and higher income people will feel better about coming here once those issues are handled.
- More services and resources for members of the LGBTQ community are needed. Northstar is a great service but there aren't a lot of county/city resources I've seen for this population.
- More urban activities
- Again dovetails with fair housing and access to economic development.

- Time to get financial equity investments OUT of our communities and invest in the people that actually live, work, learn and belong here. Affordable housing for ALL, jobs in local communities for those who want to work. Childcare, housing, food accessibility, healthcare should all be localized, but NOT required, choice should also be a part of this and our lives
- There is plenty of this
- create safe places for everyone to be treated fairly
- We all are equal
- "Would love to see schools working together to find ways to provide and distribute equitable PTA funds across all schools. Would love to see incentives to encourage volunteers to become Reading Warriors and math tutors. Maybe work with WS State and Wake Forest to develop a mentoring program.
- Would love to see the community come together to support the work being done to reduce gang violence and to change the prison system to a more reformative model, as well as to improve re-entry programs."
- I think Equity/Inclusivity should be surrounding all of these areas not just a separate item. No matter what the topic - housing, environmental sustainability, access, etc. - each item should be carefully thought through with equitable outcomes for all those living in this community. Everyone should be included in these designs.
- 27107 area is lacking innaccess ro services to all. There is not another option for a grocery store for the community. ENOUGH of Food Lion and Compare! Better quality food should be accessible. We also lack a library... adequate transportation
- The influx of unhoused people in the community has become incredibly visible as communities are being pushed out of their homes, to make room for new luxury living for people moving to the area. Of course, attracting new people is great and will bring new revenue but are unhoused and low income people are struggling severely right now, and with limited resources.
- More programs for elderly, crafts, socialization
- LGBTQI+ and BIPOC events
- Consider inclusivity by expanding the language access to not just Spanish speakers.
- campaigns and projects informed by the EPA's EJ screening and mapping tool
- More equal opportunities for housing that is easier to access for working families. Bring more family attractions to our area to make our community more competitive
- Allow African Americans to have the same opportunities as European Americans
- One that doesn't displace current residents for more affluent ones
- Equity and inclusivity is about assuring that people dont get left behind. Mor recreational activities for forgotten neighborhoods. More investment in organizations that support the forgotten community members.
- All members of the community having access to financial, physical, emotional, and social wellness and wellbeing.
- Housing for all income level
- Help for all groups and make sure it's available and accessible and easy to find
- Planning with and for those with the most need in mind allows for us to center equity and inclusion, not just tack it on as an afterthought. If we plan for care for those with the most need, all of us benefit.

- Equal access to resources and services regardless of socioeconomic status or race
- Diverse neighborhood housing and opportunities
- reducing remnants of red-lining
- financial opportunity for all income levels; celebrating ALL heritages & treating different minorities w. the same respect; representation on official boards/offices
- All residents and neighborhoods have the opportunity for improved housing, economic mobility, education, access to needed services, safe, effective and reliable transportation, regardless of economic status, race, gender identity etc.
- Every one has a safe place to live, walk, relax and can get to activities like job or school easily. No rules about who can/can't live where.
- Good housing, transportation and mobility, services, environmental quality, and economic opportunities for all regardless of income, race, or ethnicity.
- When we recognize that far more people with names other than Reynolds and Hanes are responsible for building this city..
- In a city like W-S, transportation and affordable housing are probably the two biggest missing pieces. I didn't check housing above because I selected it from the earlier list of top priorities. Regarding transpo, WS could pilot micro-transit options
- Providing fair and just options for housing, transportation, food, health, and overall quality of life benefits
- Reckoning with history of the city and working with minority groups on fixing the harms that have caused generational struggles and educating others so they can be on board
- Understanding of the inherent privilege of the existing systems, and who they exclude.
- Affordable housing. Education.
- Opportunities to live and work in a safe and affordable community
- Understanding our community history and working together to fill the gaps to make it more equitable and inclusive.
- Reparations. The wealth of W-S is built on the backs of textile/tobacco workers
- Equal services for rich and poor areas (not true now).
- A true living wage, affordable workforce housing, job training opportunities, responsive public officials that welcome civic engagement, provide public meetings that are convenient for the public to attend
- When it's obvious that the people with power are focused on providing equitable access for our community, whether because they are historically marginalized voices or publicly listen to and follow through on suggestions made by those voices.
- Investment in new infrastructure and programs + ongoing investment in routine maintenance, ample staffing, and community engagement. Intentionality, listen and address the needs of those who have less resources. Acknowledge the harm done in past.
- When everyone feels like they belong, no matter their race, gender, sexual orientation, ability, etc.
- Access to housing; education; jobs; services.
- An equitable and inclusive community takes initiative to support its members who need it most. Prioritizing the accessibility of basic needs is tantamount to growth.
- Collaboration

- All members have access to live in healthy environments with quality healthcare, education and housing.
- Programs to help those in need
- Safety. I'm a trans man, meaning I have both the issues of a woman and a trans person. Only downtown feels walkable, otherwise I get catcalled from cars. Officers don't make me feel safer. I'd prefer a lot of people be outside so there's safety in #s
- Providing resources to meet the specific needs of a community or neighborhood without regard to what share of the pie that actually is.
- Economic equity
- Public transportation and affordable housing
- REPARATIONS to the folks whose land we stole land from and the folks whose forced labor built the wealth here
- Anyone is welcome; everyone is welcome.
- African American neighborhoods require extra investment for harm done to them.
- AFFORDABLE HOUSING! Trying to rent is a nightmare, because the choices are "affordable but in barely livable conditions" or "over \$1300/mo for a decent 2bed apartment". Stable, affordable housing is crucial so people can also pay for food & transport
- Making sure all citizens have access to quality services in a reasonably convenient manner. However, I do believe the city and county governments must publicly acknowledge our history and impacts.
- Every citizen feels safe and welcomed.
- The ability for a citizen of any socioeconomic status to access needed services and the infrastructure that removes barriers to upward mobility.
- Equitable input on decisions
- When everyone has access to basic needs and all are viewed and treated as valued members of our community
- Recognition and acceptance of the diverse cultures
- Regard and respect for all residents
- Equal opportunities
- the ability for all people to find voice, safety, & resources available to them
- Good quality, safe and affordable housing in all areas for all levels of income
- Same resources for everyone, no matter what zip code
- Economic justice
- I think that making our public schools the best in state is a significant way that we can promote equity and inclusiveness.
- Opportunities are available for all
- A place where every individual is valued, honored and cared for
- Better funding of title one schools. Better public transportation. More welcoming government. More inclusive language used by city/county.
- Affordability for many income brackets and reduced zoning rules
- Fixing roads and developing commercial areas on the east side like you do on the west side. It is ridiculous how many grocery stores are on Robinhood Rd and yet it is difficult to find a good one east of University.
- Understanding the harm that has been done to marginalized groups and actively undoing that harm

- Good jobs, enforcement of nondiscrimination law, representation on boards and commissions.
- We need to build a city where the vast majority of people have access to the middle class and people of all ethnic, racial, and socio-economic backgrounds have real opportunities for economic and social mobility. I'd like us to be immigrant friendly.
- centering the most marginalized and disadvantaged community members in decision making, policy choices, and funding. Recognizing that diversity includes race, ethnicity, immigration status, income level, education level, disability, and more
- We lean into honest acknowledgement of the inequity and with community residents most impacted, focus resources on the research-proven strategies to make repair. We cannot do it all at once, but reparative planning in a specific area as a pilot.
- All voices are welcomed and heard.
- When everyone has access to what they need to live
- PROVIDE AFFORDABLE HOUSING
- If everyone in the community has the same opportunities, access to services, and housing.
- Feeling safe and important regardless of race, age, or education
- when everyone is treated fairly and has equal access to opportunities regardless of their race, gender, or socioeconomic status.
- All residents regardless of socio economic status, ability, zip code, side of 52 have the ability and access to the tools necessary to experience economic mobility and a safe and successful quality of life.
- Giving everyone equal support and opportunity to be productive citizens.
- Having the ability to obtain needed services and wants to all people including race, gender, sexuality, disability, etc.
- Recognizing the contributions to this community from all of its citizens
- Recognition and representation of marginalized communities, especially those with disabilities. Creating safe and accessible spaces and events for all.
- Give native land back
- All people receiving the resources they need to be able to obtain a successful & fulfilling life.
- Making sure people can have shelter over their heads and access to public transit so they can get to their jobs if they don't have a car
- Acceptance and room for all to thrive
- ability to participate in society freely and comfortable just as you are — there are no roadblocks to this, in fact, everyone is supported in their own way to achieve this
- Allowing people to place their version of affordable housing (ex. Trailers, or tiny homes) to be placed on land in Forsyth County. This would be inclusive to low income families trying to provide their children with safe housing.
- Addressing and correcting long-standing inequities in our societal institutions
- When you have more people who are actively involved in their community because they are able to and there are no barriers that prevent them from feeling apart
- Moving the needle on equity starts with policy, especially with affordable housing! Update zoning to encourage and incentivize more missing middle housing (duplexes, triplexes, cottage courts).
- Acknowledgement, honor and uplifting diverse cultures and backgrounds

- Making food more accessible is one of the most foundational changes we can make. It's hard to care about a community that doesn't feed you.
- Provide resources and opportunities for low income citizens
- A community that is equitable and inclusive is built on a series of selfless foundations. There has to be action plans for every initiative and the initiatives are to help those who need it most. Fundraising events to afford affordable housing for homelessness
- Access to safe housing is essential, in addition to affordable housing. Clean up the public housing communities.
- People feel welcome
- the homeless should have more options especially the people who stand on the side of the road with their children. There's an open fridge community projects in NYC and Chicago. We have to start doing SOMETHING.
- Everybody has opportunity to have a happy and healthy life, regardless of where they are born.
- Winston Salem has absolutely awful upward mobility. People of Color choose to live in Greensboro, Charlotte, or Raleigh instead because those cities have a more diverse middle and upper class. Invest in jobs that will stay in Winston.
- Opportunities for communities to interact and be in the presence of one another in day to day life.
- Hiring and promotion and raise practices. No neglected areas of town just because there are low income families in the area.
- Having the ability to have the same high quality of life as anyone else
- Resources for all
- Variety of events that are affordable for all areas of the community.
- Where every member is able to be physically and psychologically safe and secure. That they have equal access to opportunities to build wealth, to care for themselves and their families, and are thriving!
- Access to safe housing across different neighborhoods. Desegregation of schools and true equity in access to quality public education is absolutely necessary. I also would have checked job training and opportunities if I could have picked one more.
- Making decisions that take the needs of everyone in the community into account and are not driven by money and people in "power". Clearly this does not give the same importance to the infrastructure in the poorer parts of town.
- To be honest, I don't know enough about this topic. But I feel like there has been research done on this and what is actually successful. I'd want our government to use data to figure this out.
- When public goods are built in a way that welcomes everyone rather than bad options for the poor and private alternatives for those who can afford it
- When everyone can afford to live in the community and can access food and services without an undue burden.
- No one is left out because of income, race, religion, etc.
- Access to resources for communities that need it the most
- Opportunity for all to resources and to be able to go to and feel comfortable in any space. We need more diverse spaces
- Everyone is able to access what they need to thrive no matter their income status.



- A balance of development that serves everyone in the community. Need to be mindful of creating opportunity through housing and employment that benefits everyone.
- Less demographic separation. How do we make Route 52 less of a physical barrier?
- Equitable schools—every school fully resourced and supported. Equitable access to community resources and opportunities.
- all parts of community from historic populations to new groups
- Intentional engagement with DEI principles - being explicitly supportive of BIPOC and LGBTQ+ and religious minorities
- Centering the needs and voices of those that are most affected by historical inequities.
- Find housing for the homeless community.
- Not being being cowardly against criticism of your LGBTQIA residents for starters this month. Affordable safe housing, Chances for everyone
- Educational opportunities that reduce racism. City funded arts and cultural events that bridge cultural divides (food, music, dance, etc). Opportunity for growth. Access to healthcare for all. Reliable public transport.
- Make it more walkable and affordable. The community will be able to come together and strengthen on it's own with these resources.
- Attention and programming for the most presently and historically underserved communities. Support/education for kids, especially those from vulnerable backgrounds.
- Our transportation center is located in the wrong place to service those whom actually use it and their destinations. It must be relocated to a more useful location to its riders.
- Don't gentrified, very simple
- Everyone has a chance to achieve.
- Dismantling white supremacy from the top down.
- Please note housing is here as well. This should be a combine effort as the desire for affordable housing is less than 50% of goal.
- Free community events for low income and families to experience culture and recreational opportunities
- Having mental health programs that have availability
- more education on our diverse culture and history
- equal opportunity
- When you draw lines dividing neighborhoods by income, they don't also become lines predicting race, mental illness, and life expectancy
- Good access to housing, medical care, food.
- it is absolutely necessary to improve the public transportation system in this city in order for it to become more equitable and inclusive. A large proportion of residents cannot even begin to enjoy a fraction of what this city has to offer as it is.
- Access to opportunity
- When everyone has opportunities. It is very very very important for children of color to see successful people in their community that look like them
- Celebration of community history and diversity, reparations, more urban green spaces, passing policy and legislation that helps to increase BIPOC homeownership/landownership, funds for marginalized communities, rent caps and anti-gentrification laws

- Friendliness.
- Physical symbols of including minority groups
- Providing diverse opportunities for all people no matter race, income, age, sexual preference, religion. Actively looking to welcome different cultures and providing exposure to cultures other than your own.
- Housing that is safe and affordable, close to grocery stores, schools, and community spaces. A city government that does more than say the right things and fund a study- one that actually effects change for the better.
- More access to opportunities for all people. People should not face artificial limits (sex, race, gender status, etc) to their ability to achieve their best.
- When all citizens are considered in decision making processes.
- Priority given to equity as a core value in all conversations and vision-casting happening in local governance
- Affordable housing and childcare, jobs with living wages, intentional efforts to reach at risk youth with opportunities to succeed in both traditional academic schools and alternative trade schools
- The ability for all to be involved. That means going to where they live and making those aware of wqw
- Admitting that it's not is a great start.
- All people are decision makers, no community is left behind, consideration of past and ongoing distribution.
- Access for all
- Living together, working together, governing together
- Equitable opportunities for all
- Creating opportunities and venues for people to meet and interact
- Also diversity and inclusion and support of the LGBTQ community.
- Resources allocated according to need. Discrimination and intimidation of minority groups not tolerated. Respect for bodily autonomy.
- Affordable health care and access for all. Better job training and food markets in neighborhood
- When the richest of people actually understand the problems of the poorest. When the problems of the poorest
- Systems functioning in ways that may economic mobility most possible for communities that have been historically denied.
- A place where residents and visitors feel welcomed, safe and valued in the community, and where a person's identity does not negatively impact their ability to participate in day to day life.
- Eliminating systemic racism. Providing affordable housing. Providing access to fresh food to low-income areas. Having support networks for anyone facing eviction, houselessness, unemployment, mental health crisis.
- Accessibility, affordability, diversity, safety, equity.
- An equitable community allows for upward mobility for people who are impacted by poverty. An equitable and inclusive community welcomes diversity and allows for equal opportunity for resources and jobs regardless of age/gender/ethnicity.
- Pay your employees more

- Making sure that folks without economic opportunities in this moment have access to them in the future and that their kids are better off.
- Recognizing that there are inequities caused by systemic exclusion
- Diverse for race, class, SOGI. Class diversity is very imp
- Access and opportunity
- Allow ADUs to be used as rentals to open more affordable housing options!
- Have access to community needs for people of all incomes are able to flourish and feel comfortable in their community.
- Making movement affordable to all. If you have to drive everywhere, lower income children will be at a disadvantage. The solution is safe bikeways, trail networks and pedestrian linkages.
- There is no grocery store in Downtown Winston-Salem, which is shocking for a district in which the city is trying to expand residency. In order to live in downtown, residents \_must\_ have a car for their basic needs, which adds hurdles to living there
- Creating avenues for underprivileged community members to access resources, events, services, etc.
- What makes a community equitable and inclusive is not allowing “luxury housing/apartments” to be propped up at any empty parking lot. It is a shame you’ve allowed this to happen to our city. Provide affordable housing downtown, as soon as possible.
- Heaven in Earth. All nations living together in unity. Loving one another and providing for one another where there is a need. That means we do not separate our neighborhoods by socioeconomic class. We move to them and them to us. We grow together.
- Redistribution of wealth, education and opportunities
- Diverse representation of marginalized communities
- Equal and fair job opportunities for minorities. Employees should receive comparable pay, equal opportunities and respect.
- Removing the barriers that criminalize poverty
- Investment in qualified census tracts
- Safety
- Actually support the LGBTQ+ community instead of regularly walking back support
- Every Church help w/ growing/ teaching food issues to all. Use the churches as training grounds, having the agriculture department offer training in the churches. and build above ground growbeds, or use 55 gal half cut to grow food. Free GMO free seeds.
- More equitable schools, education, housing, and access the needed goods and services
- Stop institutional racism and obstacles to healthcare
- People spending time together, engaging in activities.
- We have to have safe affordable housing across the county and near bus routes.
- No systemic exclusion of classes of people. More opportunities, more diversity in neighborhoods.
- Rebranding Winston to include all walks of life regardless of liberal or conservative values. Keep politics, race, religion out of it and be fair to all.
- Everyone has a place
- When everyone has the same opportunities, not just a few.
- Health care

- Change the current bus system from a hub and spoke model to a distributed model placing smaller bus stations (not stops) in areas where people need them.
- Site more city-wide events in East Winston, bring farmers markets and good food options to lower income parts of town.
- Protections for LGBTQ community members and youth.
- When all people have meaningful work, housing, medical care, and education. Equal access and dismantling systemic racism, sexism, and classism.
- Community activities that each neighborhood can celebrate together
- Actually caring that it's not equitable, accepting that local government has a major role in that, and then doing things differently.
- Having resources
- A community that provides basic human needs for free or low cost makes a community equitable and inclusive. A city that celebrates its diverse population by strategically planning for its future growth shows that it cares for its communal longevity.
- Affordable housing is one of the most necessary issues facing downtown
- Accountability among leaders, sharing accurate records of local history, voting for the right candidates and representatives (fair voting), having tough conversations, and leveling the playing field for jobs, housing, education and justice.
- Increase non-english language services provided to residents
- All are important.....
- Clear, accurate, accessible information and economic opportunity distribution to all citizens; top-down leadership in providing affordable housing, access to nutritious food and healthy recreation; improved public transportation and gathering spaces
- When everyone has the opportunity to earn a living wage, feed and clothe their families, and fix what is broken, communities start to become more equitable and inclusive. When there are jobs with wages that keep up with inflation
- Encouraging the participation in decision-making by those whose voices are usually not heard. This is difficult and requires a lot of going out to meet people where they are.
- Everyone regardless of income, race, etc. can enjoy our public resources like parks and educational opportunities
- Many education opportunities for residents to engage with and amongst local culture, inclusive and welcoming culture that supports all people
- No significant disparity in quality of life among different communities
- Ensuring that all residents have opportunities for affordable housing, employment, food resources, education, and healthcare.
- Individuals of different backgrounds and abilities are able to access and use facilities. There are fewer barriers that prevent people from having a good quality of life and thriving.
- Affordable housing and accessible social services
- When people from all socioeconomic classes and all levels of ability can afford to live comfortably and have all of their basic needs met without having to go too far out of their way or having to sacrifice one need to meet another.

- Safety to be yourself without fear of any kind of violence. People from a wide range of backgrounds lifting up and supporting each other as a unified Community. Making sure opportunities are available to all without bias.
- Equal opportunity for all and ease of use
- Access to affordable healthy/fresh food, diverse neighborhoods & schools
- being able to live close to where you work, shop and play.
- Accessibility of needed services with the awareness that those services exist.
- When each district is maintained, beautified and funded equally.
- No segregation
- When everyone has equal opportunities in housing, jobs, schools, etc.
- when lower income communities receive as much attention as the wealthier neighborhoods...East Winston does not have enough amenities..does not receive enough economic development etc
- Social services, basic income, guaranteed housing
- 1-healthy, stable, and affordable housing. 2- High Quality Education. 3-Thriving and Inclusive Economy, 4-Community based public services. 5-Clean environment. 6-Safe and diverse public spaces, 7-Affordable and accessible transportation.
- EXTRA funding to historically redlined and uncared for parts of town, typically in black and brown communities. MUCH MUCH MORE housing for low income, homeless. Instead of buses, how about smaller electric vehicles than can provide rides on demand
- Create safety nets to get homeless people and panhandlers off the streets
- A community that works for everyone! That means things like affordable housing, pedestrian/bike/bus infrastructure, and quality, accessible public goods.
- Safety, efficient access to services,
- Safety. Building personal relationships. Access to services for all citizens, honest reporting, trust on community leadership
- Need more emphasis on getting young people into trades and skilled labor jobs.
- Doing unto others as you would have others do unto you
- Expand Transit to all of Forsyth County
- When people are not punished for being poor and/or disabled
- Recognizing that some members of the community have more privilege than others, and making direct efforts to increase access for those without privilege (especially protecting and supporting our Black, Indigenous, and Queer community)
- removing barriers to accessing the middle-class
- Esp in the South, recognizing the historic inequity while implementing job training programs. Also encouraging police to respond to people in Black and brown neighborhoods so they don't feel there's no one to help and they have to police themselves
- providing services and resources that are high quality, yet affordable for every individual who may wish to access them, particularly those who are disadvantaged due to race, gender identity/sexuality, and socioeconomic status.
- The city blatantly does not care about certain demographics in town. Help to build up your lowest members and the city itself will flourish.
- Access to information and services needed to sustain life.
- Equal opportunity to thrive.

- That all citizens have the opportunity to thrive. This starts with strong education, multi generation housing, and strong public infrastructure.
- Having everyone be aware of our rich history and diversity--celebrate who we all are!
- Affordable clean and safe environments
- One where everyone has the same access to what the city offers.
- When individuals of all income levels, abilities, races, and identities feel safe, accepted, and affirmed throughout our community, and have access to needed services, easy-to-access/efficient transportation, and can access enjoyable activities
- maintain a welcoming community; create a way for people with differing political opinions to volunteer together and find common ground; invest in our public schools; provide wrap-around services at public schools in under-resourced areas
- Recognition of diversity! More opportunities for respect of our differences!
- One where everyone is included
- A healthy community is primary of all issues. Scientific, pathology, biochemistry, botanical, and genealogical studies have shown that %95 of foods are laboratory made, lacking the 102 essential minerals needed to sustain a healthy life.
- Affordable housing - lower utility costs through energy efficiency/insulation. Communities without trees have significantly higher summer temperatures - address tree inequities through education, resources to maintain healthy trees and planting more.
- access
- A local government that goes above and beyond to be approachable and helpful to marginalized communities, that fosters equity by investing in the community in a way that encourages private citizens to do the same
- Affordable housing, public transit, bike paths, public services
- Non-partisan/ consideration for others; public and private green spaces
- When members of every social/economic class can participate in the same things
- When all members of the community felt heard, valued and safe.
- Meeting the basic living needs of all community residents and then focusing on appearance, community character will develop through these means
- Accepting and supportive of all people, regardless of their cultural background, color of their skin, sexual preference, etc.
- every single thing not checked above is impacted by those three I did check.
- Justice. End white supremacy,
- Having a system in place that equally distributes resources across the entire community, both East and West. In our community it appears the East side. Is neglected.
- test
- all citizens should feel accepted and needed for the future success of our home.
- Intolerance of intolerance; bigotry, misogyny, racism, homophobia & transphobia, and wealth hoarding must not be tolerated. This is one of the root causes for the lack of equity and affordable necessities for working or lower class Americans.
- All of the above, not just my top 5 choices
- Accessible infrastructure (wheelchair/stroller accessible public spaces), well-maintained free community spaces. Robust social safety nets (access to healthy food, water, & shelter for all)

- Affordable housing
- coming together as a community and supporting small business in the community as well as coming together more as a community to help the community and start with one thing at a time.
- I know I didn't list festivals/events... but that's not because they aren't critical - they are! But a without safe&affordable city, events and programming are more virtue signaling than functional... so keep the events, so long as people can live here
- All of the options are important to equity and inclusiveness.
- The ability for folks to afford the things they need to live comfortably and housing that serves the income levels across the city
- A community that thinks about their most marginalized populations and makes decisions with their best in mind.
- The priority should be improving equity now, rather than just recognizing past inequities
- opportunities for persons that typically do not have those opportunities as well inclusion in events and programs that represent a broad demographic of local community
- Recognizing that those of us who "have" are responsible actively participating in processes that raise the opportunities of those who are still learning how to navigate the systems we create.
- All people have the same opportunity to succeed and live healthy lives
- Providing services that allow for all to participate in community by meeting their needs
- Blurring boundaries between "parts" of the city and improving safety in some areas.
- A community that plans infrastructure and activities from the standpoint of accommodating those with the least. If you have public spaces but no way for those without cars to get there & only accessible during work hours, they are not truly equitable
- Education, access to housing, healthcare and work opportunities
- that all members have an opportunity to live a healthy and productive life
- Retail and food availability
- need to desegregate WS
- Opportunities for all to have access and ability to enjoy our community and feel safe in it.
- Access to food and services without the need of a vehicle; affordable housing in all neighborhoods; good schools in all neighborhoods
- A community that recognizes the historically disparate experiences of communities and keeps differing levels of privilege in mind when discussing livability. A city that doesn't only cater to its rich and privileged residents.
- Legalize cannabis within city to improve government/police relations with citizens
- Respect, access, empathy. Allocation of resources based on need, not level of engagement. Strong public schools. Public transportation. Green spaces. Clean spaces. Facilities that affirm humanity (public water and restrooms). Everyone can participate
- Job training
- Proximity & relationship; equitable food access & housing
- All citizens have access to decent housing, education and services.
- Making it easy to get around the whole town to get to churches, parks, schools, work, shopping for all sections of the city.
- Public resources
- Providing similar accessibility of services throughout the city--more so in lower-income areas.

- provide protections for the LGBTQ community
- A community where everyone can thrive
- Everyone should have safe and affordable housing, healthy food options, and healthy and native green spaces
- When everyone has a home and makes a living wage
- Helping people live without having to make car payments. This will be tough to accomplish in Don Flow's city
- Equitable access to services and the ability to thrive and grow wherever you are.
- The same access to resources and services should be provided uniformly throughout the county. E.g. there are sidewalks in both sides
- Access to services and education that is equitable.
- Affordable housing and cracking down on the slum landlords
- More integrated communities
- Rent prices
- Services easily available to all
- reparations
- When all citizens have an equal opportunity to grow, learn, and thrive - to the best of their ability.
- New and existing businesses that cater to all areas of the socio-economic diversity of this city.
- economic opportunities for all. I work as a driver in the city and have seen some of the least livable places here in Winston..
- A thriving downtown
- An even mix of all colors of people, all cultures, and education to destroy systemic racism.
- More job opportunities
- Those who are racial/ethnic minorities are given more attention to be included due to the default of
- Prioritizing the needs of the most vulnerable
- Availability for housing, jobs, education to all — regardless of income or ethnicity!
- Providing and maintaining livable and affordable housing. Members having access to support services they need easily and without judgement. Developing ongoing programs to connect current and past members. Supporting small businesses and charities.
- One where all opportunities are achievable across all races, cultures and economic status.
- There needs to be an inclusiveness in New Americans with their language and culture.
- Access to capital
- The involvement and preservation of current community
- Distribute funds equally to all neighborhoods, invest in all neighborhoods,
- Reducing the gap between high and low income residents
- Affordability and Training opportunities for all
- Step one in providing a more useful bus system is moving the transit hub away from the middle of downtown. It needs to be closer to the places where people live and work, and that area needs to be reclaimed as part of the downtown.
- When you get chain grocery stores in East Winston at the same proportion they are in Robinhood Road area. Ditto for when the quality of road paving is the same in both areas. The poorer need more help.
- Affordability.



- Advertising events better using widely recognized methods
- Basic needs met—living wage, adequate affordable housing, job training & employment, community development
- Acceptance of diversity, equitable access to goods and services, diverse schools
- Reducing income inequality.
- Reducing income inequality.
- Universal access to excellent education, safe and energy efficient housing, adequate access to public transport, and city trees to provide shade in all neighbors
- Don't limit the choices to 5. We need meaningful improvements in all of these areas to really be equitable and inclusive.
- Where everybody in a city or county has the same knowledge and access to all the resources and making sure everything is advertised everywhere.
- Affordable housing, funding to education, food, a way to reliable way to get to work
- Affordability, Access, Opportunities
- 1) Equity and inclusiveness is not the same as entitlement. 2) Inclusiveness involves a holistic approach at the involvement of those that represent the entire community. We should not manage to mediocrity.
- Creating real and accessible opportunities for all people regardless of race, income, or other factors when it comes to accessing ALL areas of our community and opportunities for upward mobility.
- Receptivity to peoples in Winston-Salem who are poor, Black, Latinx, gay, lesbian, young, and differently abled.
- Eliminating preferences for military and LGBTQIA
- All of the items listed above should be implemented to improve our local community. There is a solid presence of those listed but we have to reach more citizens with our efforts. Meet our community where they are. Increasing equity for all.
- Communication and engagement of all diverse groups. Acknowledgment and recognition of diverse groups within local government.
- Homeownership which has buy in to keep and maintain a community. Establish codes to ensure yards and homes maintain a standard which address upkeep of property and the homes.
- Clear messages from community leaders that W/S embraces diversity and has diversity among local public leaders.
- Education of the citizens
- A community that embraces and celebrates diversity readily. The city and county should lead by hiring a more diverse workforce.
- Every person feels respected and valued, with superb educational opportunities that maximize each person's potential.
- Enhancing Inter connectedness between communities and also maintaining ALL public and community facilities better. Also explicit invitations to use spaces and facilitating opportunities to engage with neighboring communities.
- Material wellbeing isn't the only form of equity and inclusion, but if people don't have safe and affordable homes, pretty much nothing else matters.
- More diversity

- When all citizens can achieve the same civic/public quality of life, regardless of their background, race, wealth, gender, etc.
- What makes a community more equitable and inclusive is both its inward and outward signs of growth, development and resources. East Winston is a ghost town compared to Hanes Mall Blvd and parts of University Parkway.
- An equitable community ensures that the community is aware of their access and involves them in decisions that will affect them. This will increase their sense of community and ensure a feeling of equity beyond equitable statistics.
- When all members have an equal opportunity to flourish
- True community reinforced over time by her places of worship and equitable education opportunities
- Communities are equitable and inclusive when there is opportunity for different levels of income available and when the people of lesser income still feel comfortable, accepted and acknowledged in positive ways throughout the community.
- When individual citizens make time to get out of their comfort zones and meet folks in community that are different from them. Having some one on one conversations can make a world of difference! It begins to dissipate stereotypes!
- Invest the same resources in our communities as "other" communities
- Broad variety of income.
- By allowing the bear by college students to begin with starting these programs
- Providing opportunities for jobs, housing, healthcare for ALL people, no matter age, race, gender, or background.
- Welcoming all
- When everyone has a safe place to live, with nutritious food to eat, and a seat at the table where decisions are being made.
- A living wage that allows everyone who works in the community to actually afford to live in the community.
- One that is welcoming of all, regardless of culture or socio economic status
- Access, not opportunity makes for equity; systems and processes that aim to mitigate structural harms that communities face
- Institutions such as churches exchanging and sharing leaders on a temporary basis.
- Everyone should have easy access to grocery stores and have decent affordable housing available
- To treat all USA citizens as equal.
- Everyone is welcome and their voices heard. More to welcome undocumented immigrants.
- Affordable housing, thriving small businesses that employ people of the East Winston community. Community engagement efforts, grants to improve neglected houses.
- Real Integrated housing and schooling.
- Diverse housing opportunities, not distinct neighborhoods. Rich / poor areas need to give way to housing for all
- This survey has not recognized the value of a healthy community. Create equity and inclusiveness regarding access to healthcare.
- Smaller income inequality not based on predictable demographics as well as integrated culture that pulls all communities together at the same places and times.

- While building new housing there is a much need for more jobs to be built & provided.
- When all communities have equitable access to basics like food, housing and transportation the community knowledge and history has space to grow.
- Showing up and being welcoming to people of different culture, religion, lgbtq, their beliefs, etc
- The ability to provide opportunities for upward mobility that take into account the systemic inequalities that continue to present barriers for individuals seeking to better themselves and their families economic standing within our community.
- resources are allocated in a way that takes past disinvestment into account. Opportunity is available for all citizens and not just citizens from a particular zip code
- That all sides of town have access to healthcare; education, mental health services and food resources. That we celebrate all universities; not just Wake Forest. You seldom hear about WSSU, Salem College or Forsyth Tech.
- Provide access to essential resources, and afforded equal opportunities for growth and advancement. Eradicate all manifestations of discrimination. Involves citizens in the decision-making process. Embrace and appreciate diversity.
- Everyone should have access to nice and affordable housing, just as in the nicer upper class neighborhoods. The quality of education should be the same for all students. One school should not have better access to the best teachers.
- Action Action Action
- Providing services that all may participate in regardless of social or economic background.
- EVERYONE included...seniors especially with homeless
- Being included when housing projects are for all and people feel connected.
- Providing access to resources and equal pay for equal work.
- when everyone has the same opportunities and access to resources and can improve their status. There must be a level playing field for everyone.
- Equal Opportunities and equal pay
- US52 is a dividing line between two different economic classes in our city. I think it is shameful - we need more development and opportunities East of US52.
- Where everyone in the community has a chance to live, work an own property.
- I would like to see local LGBTQ history recognized and highlighted.
- I'd have liked to check all these boxes.
- Diversity in communities
- To make a community equitable and inclusive involves jobs that pay well above the minimum wage amount so that residents can afford housing. To make things more inclusive for individuals and their families, you have to take away social segregation.
- Training and Job opportunities
- Desegregation
- Ensuring that underrepresented groups are included at all levels. Making sure that no member of the community lacks food, housing, healthcare, and a top-quality education.
- Working to reduce disparities that still exist due to WS history of segregation.
- New Housing built better. le stop building homes so close to the roads and without front and backyard space. Build more homes in East Winston to buy. Not so many apartments

- Good public transportation, affordable housing, education opportunities. No discrimination because of race, gender, background, etc.
- All voices are welcomed and acknowledged.
- Supporting those who need it most.
- Access to healthy food in downtown area (ex: restaurants, grocery stores)
- Opportunities tailored to the needs of the community about housing, employment, healthcare, entertainment, etc.
- No one group profits or thrives more.
- A focus on the diversity of culture and affordable housing.
- Compassion
- Equal access to basic necessities such as clean water and air, transportation, affordable housing
- Improve the character, appearance and livability of our low income communities.
- Acknowledging and honoring differences and better education
- Equitable access to services, affordable, housing, and social trust/sense of community among residence.
- Opportunities for all to engage, equal access to basic needs - housing, food, jobs
- The proper education of the youth and the support and protection of the elders with constant community involvement and open communication in regards to public affairs for that community
- Equal opportunity to succeed and thrive for all citizens!
- To me, an equitable community means that resources that are provided by a city through taxes are distributed to where they are needed most, usually poorer areas, rather than equally. Wealthier folks need less help. Example, income based grants
- Multicultural nice safe neighborhoods
- access to affordable housing, reducing food deserts
- Leveraging resources for the improvement of life, health, and the well-being for all citizens
- Equal investment in all areas of the community. Recognition of historical and existing systems of oppression and active and intentional efforts to reduce ongoing impacts.
- Meeting the affordable housing rental and Homeownership needs throughout the city and county with good public transportation .
- Affordability and accessibility
- We should be doing all of these. I'd like to see an effort to make Pre-K a necessity and a right.
- Every child has the same chance at a good education. Food deserts and lack of "normal
- More effective policework for racial minorities, more services for LGBT residents
- A community is equitable and inclusive when opportunities are not just provided to the wealthiest. Equal opportunities should be provided to people regardless of race, class, or gender.
- History is important in terms of explaining how we got to now, but we need to move beyond it to make real progress and remain future-focused.
- Side walks
- Housing and food access are basic needs that must be met before individuals can expect to participate in other aspects of a rich community life.
- When everyone feels their community "belongs to them" (they feel heard, seen, and included in decisions that affect where they live, work, and play).
- Providing amenities in all communities, not just in rich areas

- options for housing for all levels of income, more options and funding for low income individuals. Building and equipping community centers with resources and staff to help rebuild broken families and teach life skills and mental health strategies.
- Accessibility of affordable housing, services and good transportation options
- Need to ask those communities. Don't only rely on survey responses for this. Go to sunnyside and churches for what will actually help them.
- Black communities are invested in and built as beautifully as white communities. There are sidewalks with buffer zones, bike trails, well maintained parks, and robust, accessible transportation and community centers.
- Having homes for poor and elderly people
- Reduced focus on "culture war" divisiveness,
- W-S and Forsyth County are lacking in housing, transportation, employment and services for adults with intellectual disabilities. Any long-term plan should address these needs. Supportive and inclusive housing is a high priority need.
- For everyone to have what is needed to live in there community,not only the richer neighborhoods
- Iguales oportunidades sin distinción de país de origen
- More opportunities for civic engagement
- Everyone has access to the resources they need to live comfortably and with dignity and race and economic status do not predict outcomes.
- No barriers to any segment of the population; equal opportunities - no red lining; opportunities available with merit in race, gender blind evaluations
- having access to services that is available to all community members despite age, race, gender or disability
- Provide mental health access.
- All people having equal opportunity and recognition, and given respect. All voices heard.
- When everyone has a chance to live in a safe community, attend safe schools with the same opportunities that schools in better neighborhoods have.
- Teach people about the Triad's history of racism.
- Residents feel safe and valued in the community and where their identity does not negatively impact their ability to participate. Everyone is welcome regardless of how they look in terms of race, gender, age
- Fair pricing, safe, welcoming attitudes
- Things that help people learn how to live together while improving the quality of life for those most in need.
- Reaching out to different ethnic groups, groups of lower income, to provide knowledge and assistance with their needs
- Everyone feels at home, safe, and included in the community.
- I think our community has a good start on recognizing our history and celebrating our diverse cultures.
- The responses you show are d\ivisive and not inclusive. Each is being treated as separate but equal and they are not.
- affordable housing, adequate transportation, and access to food
- Opportunity for all

- Housing for ALL socioeconomic groups. Investing in historically marginalized communities instead of gentrifying their neighborhoods with unaffordable housing.
- More diverse neighborhoods. Seeing people with developmental disabilities in a variety of jobs.
- Your investment into economically poor neighborhoods. Specifically, invest in the access and mobility, housing options, and character and appearance of such neighborhoods to create a safer community for all.
- Opportunities to offset injustices
- Policies and practices that give all members of the community receive what they need to succeed
- When opportunities and activities are welcoming and accessible for all of the diverse population
- re- establish the avenue of public television, it has the great value
- understanding the needs of every community that makes the larger community AND providing the support they need at the level needed. Making everyone feel like they are a part of the entire community everyone refers to.
- Opportunity 0
- Everyone has the same access to the wealth and resources in a community.
- One that is beneficial to all that live in that area no matter there demographic make up. All parties involve has access to everything equally.
- One that has diverse people and ideas
- Address the continued racial biasness and inequality in the community.
- Everyone is welcome except the criminals. We intentionally help those who are poor become middle class
- By establish policies that place unlimited economic resources directly to underserved communities.
- The people living in it.
- Everyone truly has the same access to opportunity to improve their situation if they want
- Fair opportunities, respects diversity, ensures the well-being of all of its citizens and equal access to education, employment, healthcare. Ensure that voices that are seldom heard are included in decision-making; anti-discrimination housing policy
- The ability to meet the needs of citizens regardless of their race, economic conditions, and educational degrees.
- The availability of equal services for all areas
- Families being about to have a living wage and comfortable housing

## Housing Comments

- More affordable housing, less cookie cutter apartments and breweries built for wake forest students
- Affordable housing for all. Options for low income and also options for middle income that are within reasonable distance of public transportation.
- Please be mindful of subdivisions with homes built on top of each other and, plowing down trees and fields.
- More affordable housing options for residents, there are way too many development companies coming in building "luxury" apartments charging more than what the average citizen makes. Quit displacing residents and find a way to have more affordable options for all.
- Less expensive apartments, and more affordable ones. Period.
- Affordable housing
- Affordable downtown housing
- Need high-quality affordable high-density housing. Currently there's a boom in low-quality unaffordable high-density housing, which completely does not make sense. I hope those developments will transition to low-cost or public housing if they're still standing in 10 years.
- Provide affordable housing; always protect our residents when considering real estate developments and economic growth
- There needs to be more done to make sure that landlords do more than take the rent. Example, I'm a senior citizen and I've rented my home for 6 years. I have to paint it on my own and replace a cheap carpet that's been on the floor for over 10 years. I pay to have lawn taken care of which is ok but I do believe that if you're a good tenant the landlord should have more responsibilities in up keeping their property. Most just assume that if you rent, you don't appreciate nice living areas.
- More mid-density housing and options to eliminate the need for a car
- "Reduce barriers to housing such as parking requirements, burdensome ADA regulations, and fire regulations which require two staircases in a building making smaller scale more charming infill development difficult or impossible.
- Need more condos downtown.
- Giant apartment buildings which take up entire blocks are better than surface parking lots but more unique smaller scale developments would be ideal.
- Land value tax should be considered to reduce low value uses like massive parking lots DT"
- All new housing should require 10% to be affordable at a wage for workers who work in downtown.
- Affordable housing is becoming increasingly hard to find. Accessible and dignified housing should be available on a living wage in the city. Efforts should be made to renovate, update, and rejuvenate underserved neighborhoods for the betterment of the larger community as a whole.
- Affordable housing nice housing in decent neighborhoods for the senior citizens Affordable
- Going to be lots of public housing in Winston Salem's future.
- Dense housing in walkable areas is an extremely useful tool to condense city services into a smaller area and support local businesses who need frequent regular visitors to thrive. Downtown is a perfect place to build as much housing as possible, and the increase in downtown residents would help support more small business, especially grocery stores and places to eat, in areas which are easily walkable from downtown housing.

- Provide affordable housing downtown and in the surrounding neighborhoods. Stop letting these developers make downtown Winston unaffordable, it is a city that we have worked in and built, and now they are profiting off of our labor while telling us that we are not allowed to afford to live in the place we have built. Tell them to lower their rent. Tell them to provide affordable housing, or the city needs to provide affordable housing. Stop letting our city become too expensive to live in.
- The City and County MUST each do more to solve our housing crisis.
- We need affordable housing for all of our citizens. This doesn't mean section 8, necessarily, but building all of these nice new apartments around town then having rent over \$1000 is insane. Very few can afford that. We also need to regulate landlords because raising rent every year with no substantial renovations or improvements is making it harder and harder for people to live/work in Winston Salem. So many are looking to move because of this.
- Attractive with character well built mid priced
- Important
- Housing costs and rent in the city are skyrocketing. Moreover stop granting permits for LINK apartments to build the same building 4 times downtown.
- Leave greenspace instead of crammed housing.
- More affordable housing in the downtown areas
- I am certainly not anti development or change, but it would be nice if we catered to the residents needs and wants, not the developers wants (\$\$). Development standers need to be enforced, not just suggested. Who are you working for?
- This is the single most important issue WS/FC should focus on. Invest in AFFORDABLE housing; get an handle on outside investors building housing units no one can afford and that do not accept housing vouchers.
- Seniors and families with young children need AFFORDABLE accommodations with no outside staircases, VERY accessible parking, safety measures built into kitchens and bathrooms, and a community of diverse groups to foster generational connections.
- Right now there are plenty of housing areas to me.
- New infill housing that respects and reflects the existing historical and architectural styles of the neighborhoods.
- Winston salem needs to do better for our homeless population and those in danger of losing their home
- Would love to see our community work with landlords and renters to create affordable housing for low income tenants.
- We need more mixed housing that is affordable. This city has seen a rise in unaffordable rental units boom in the past seven years. We are seeing increased shortages in affordable housing units and the 750 unit per year pledge by city council will not cut it. We need more units, faster and not cheaply made or substandard. <https://www.newamerica.org/future-land-housing/reports/displaced-america/housing-loss-in-forsyth-county-north-carolina>
- I've lived in Winston for almost 12 years, and have watched as the affordability to live in this beloved city has become harder and harder. We do not need more luxury apartments owned by big-time developers in other cities. We need affordable, including low-income, living for all of our community, not just new arrivals or med students. We need safe, updated housing in areas that are walkable for those without reliable transportation.
- housing for all of our citizens



- Affordable, well maintained housing
- Affordable housings for low income families and seniors.
- The abandoned homes throughout the city could be renovated to better bring the neighborhood up to standard.
- More affordable housing, less single family homes that aren't accessible as starter homes
- Housing is way to expensive
- Housing affordability for working families and young people not part of the group the downtown condos were designed to attract.
- For 10 years the housing department opens Section 8 for 3 seconds before they shut it down I pay \$1263 for a two bedroom apartment, am on SSDI, have fibromyalgia and cannot make ends meet, in Maryland where I am from I would qualify for ALL the housing but I cannot afford the cost of living up there so that's why I'm STUCK in this city. I WOULDN'T EVEN HAVE A PROBLEM PAYING THAT IF THE CITY DID SOMETHING ABOUT THE PROLIFERATION OF HYPODERMIC NEEDLE USING DRUG ADDICTS AND THE RAMPANT PROSTITUTION
- What are property values in N.C.
- Need it
- Affordable, inclusive and supportive housing for adults with intellectual, developmental and physical disabilities is sorely lacking. I have a young adult child who will need help to live a more independent life, and there are no options in forsyth county.
- Housing for homeless and/seniors
- Please make more walkable and affordable housing.
- Combine high density housing in areas by parks and open space. Do not allow suburban sprawl.
- STOP building homes on every piece of land. You are destroying our city by building these cheap looking tract homes on every part of our city.
- single family

## Livability Comment

- All of the items above make for a livable future. Action those :)
- our city must be liveable for all
- Roads need work, the city is dirty, and there are way too many abandoned buildings.
- Winston-Salem had many great parts to it, especially in comparison to other cities. High Point has become a soulless place to visit and I would prefer Winston to not fall into that. Third places (establishments or areas meant for social interaction and mindfulness) are beyond crucial for livability. Please consider funding or support for additional third places.
- Make it comfortable and easy
- Poor planning has allowed for too many chaotic housing developments which are disconnected poorly planned and over rely on an inadequate road system
- Look at building affordable housing for All of the citizens not just in the poverty or low income communities
- Please stop allowing gyms to occupy prime pedestrian business space. It's like a dead zone for non-members to navigate around. A YMCA or other public recreation facility would be fine.
- Ticket people who have vehicles which make excessive noise and harm others with noise pollution. Reduce wasted space and heat island effect from parking lots, especially downtown. Prevent suburban development patterns from infiltrating the downtown core. Make the downtown more dense and tight knit. Make streets narrower and less accommodating to those who drive oversized vehicles. Reduce the downtown's dependency on suburban visitors/workers and make it more self sufficient.
- We need to be in the top 10 cities in the US for walkability and micro mobility. We need more distinct neighborhood hubs. We need to turn the railroad on Stratford to a trail and connect to Tanglewood.
- I feel the city should provide more for homeless
- The city seems to be more expensive than the working class can afford. I think efforts should be made to make sure the working class can afford to pay rent and still get to work. A deeper look in to the walkability of the city is also in order. How are we to reduce our footprint and build ties with our immediate community is there is no shared and safe walking space in our neighborhoods.
- By having unarmed police crime is and will continue to be on the rise. I plan to relocate before Democrats turn Winston Salem into Chicago.
- Reinvest in recreational facilities so that citizens have healthy ways to decompress from modern stresses and anxiety. Reverse the decades long trend of disinvestment in public commons.
- This also covers better transit as a service for citizens. The WSTA does not run frequently enough (and is hard to track), and bus stops are often just a sign along a stroad. Most people drive because they don't see the bus as a viable means to get from point A to point B. Running buses more frequently, adding bus routes, and making bus stops easily discoverable and marketing them to residents and especially students would do wonders for livability of the city.
- Low Crime Rate and High Punishment to deter crime is important
- Needed services include keeping our homeless people and people who use drugs safe and alive. We need to spend more time and money focusing of feeding, housing, and harm reduction programs. Having a fun place to live is important (amenities) but life saving programs are NEEDED. I don't know

what can be done about gun crime, but that's another livability issue that's taking the lives of our citizens. We also need to work towards livable wages because people can't afford to live here.

- Important
- WS's currently walkability is scored at zero. That should be improved; especially downtown and in the West End
- Crime is a big problem in the city. Downtown living is greatly diminished by crime, violence and homelessness.
- More affordable housing for those that need it
- Take care of the rest, and economic development will be robust. I'm not in favor of handing out treats to corporations to convince them to build in our county.
- Crime continues to rise and sales of private land for dense housing at high rates has gobbled up areas over the past decade. We need better analysis of streets and surrounding towns. We need better variety of stores and amenities to keep folks interested. People should come and think: 'I want to live like this!' They should see interesting things and feel a thriving energy. Events should be diverse and well promoted and organized. That is not the current case and it hurts us
- PBS series "10 cities that changed America" showcases progressive ideas that can be adapted to Winston Salem's style and inspire new ideas that change all of life and living for the better. That's just to start. There is so much potential here that is being pushed aside to bring the bullying "BIG BROTHER" into play. Let's be a leader in livability.
- More places for teenagers to go and stay out of trouble.
- Again, the items above will make this a reality.
- Development and redevelopment of parks and green ways in the city.
- The parks should be connected by greenways throughout the county. The only parks that have enough walking trails are Salem and Tanglewood Parks
- "High quality of life" does not and should not be equivalent to "those that can afford it". We as a city and community need to put the quality of life of all of our community members as a top priority. This does not mean another coffee shop or pickleball courts.
- Access to food. Either food hubs, or local gardens. Community access to healthy and affordable foods.
- Safe neighborhoods. I hear gun shots often during the night.
- Better green spaces more community gardens
- Residents need jobs with wages to live and support the economy.
- "I live in The Lofts at Mill Creek, aka Willow Creek
- An infiltration of Xylazine riddled addicts, that dig holes in the ground to put their human feces/urine in, nightly prostitutional activities at the dog park, the grilling pavilion, and throughout the paths in our woods, hypodermic needles litter the ground everywhere !! I am so scared for my children and my Great Pyrenees Mountain Dog. I have seen this throughout North Winston, I don't see it on Country Club though. Something must be done !!"
- More police. Make this city safe again. Since 2015 nothing but decline in the safety of this city. Drugs, violence, dirt bike gangs in the streets
- Create and maintain neighborhood identities and opportunities for neighbors to meet and participate in community. Service hubs,
- Increase wages for city/county employees.

- Vote yes for Bill 688 to bring more revenue to our community due to strained funding that our state is currently facing. If the community doesn't have current funding then take funds that are being obtained illegally and make them legal.
- We want to make sure that the quality of life is accessible to ALL neighborhoods. East and South specifically.
- I own my home 15+ years, but the Airbnb next door, which does not have an owner residing within, has me evaluating nearby rural counties and Greensboro, where it is prohibited by ordinance.
- Get the crime under control. Improve school pay, police pay, encourage healthcare for all, provide incentives for health prevention, list on website social organizations and places to go that are safe.
- Public transportation and better bike and walking lanes
- Seriously stop allowing bars to move into vacant buildings with character. Consult the historic preservation people in repurposing buildings in other ways than bars. More bars more crime we have enough friggin bars give people something else to do.
- Before adding new, make sure to provide the budget necessary to maintain what we have. Many of our parks are showing wear and are in dire need maintenance. Sidewalks and streets need repair. We cannot rely on bonds for maintenance.
- First - a community no longer has to provide jobs. A community has to be livable enjoyable affordable safe and interesting. We can (and do) work from anywhere. Housing HAS TO BE prioritized.
- Maintenance of existing infrastructure
- A stronger day care system that is affordable for all working families. Improved quality of school system for all communities.
- Safety is a critical issue! Gun violence in our community is out of control!
- Free public parking!
- free downtown parking
- Would like to see a downtown with more stores. Something other than the plethora of restaurants, brewerys and tatoos parlors such as gift stores, antiques, and clothing, not to mention a place to buy groceries.
- Affordable housing. More policing of gun and gang issues.
- Neighborhoods must develop a sense of community and help sustain safe environments. Community development projects should help engage residents in initiatives that encourage community involvement and sustainability.
- Effective, representative local govt
- I would like the Arts to be more subsidized, like they are in England. Art accessibility makes for a vibrant community.
- Need a new program to help /teach modest wealth homeowners (&renters) repair and maintain existing housing stock. Plus build community efforts to improve existing neighborhoods. Just building new is WRONG.
- More emphasis needs to be placed on walkable neighborhoods, including adding more sidewalks, especially from neighborhoods to schools, and avoiding decisions that negatively impact neighborhood walkability.
- Prompt and consistent clean up services (i.e. leaf collection in the fall, bulk pickup, etc.). Livable wages for all public employees (would help with reducing turnover).

- greater sense of community belongedness
- Quality of life affects so many different areas including education, healthcare, job sector, ect...There also needs to be improvement and expansion of mental healthcare availability.
- The abuse of rental properties is out of control in Winston. I couldn't buy a house because they sold so quickly but there's several for rent with bad landlords who don't even live in state. Too many landlords, too hard for a grad student to afford
- Improve housing for low income
- Feeling safe downtown. Too many people being shot!!!
- Anti racism work, women and LGBT rights
- Contain development in urban/suburban places and preserve farmland now!
- Accessibility and equity are key. Quality of life improves for a whole community when even those worst off are also taken care of. This goes for transport, healthcare, housing, access to food, etc.
- I live and worked downtown. We need more green spaces there. Merschel Park is a major disappointment, should be called a plaza because it's definitely not a park.
- More pickleball courts
- Put some real focus on lifting up the quality of life on the East side.
- Turning Industry Hill into a social district or Bailey Park. A local shuttle system on weekends to take you from bars to parking decks around town. Emergency Blue Lights on more corners & near more popular bar spots (Burke Street, 4th street, Trade)
- Better use (through marketing?) of our existing parks - and can always use more green spaces
- Childcare
- We need better communication and workability with the two major hospital systems in the area. We need a unified plan on what the city/county wants to do in the future. We need to attract more small businesses and have more street festivals.
- All neighborhoods need close & accessible grocery shopping.
- Continue to create greenways and outdoors programming. Continue to develop downtown. More alert boxes on greenways and police patrols on bikes.
- Housing for all incomes in good neighborhoods
- Bring amenities to marginalized areas, without gentrifying.
- Support or buyout of local newspaper. Studies show reading online does not contribute to a feeling of community and knowledge of what is going on, of belonging.
- It would be beneficial to have better cycling/micromobility infrastructure to give residents the option to choose these forms of transportation without being forced to share space with cars. Need protected bike lanes, not paint.
- Reduced motorcycle noise downtown, tiny houses built on vacant land with a short distance to reach good food sources.
- I would have chosen transportation if cars wasn't listed. Bike lanes and sidewalks are needed in so many places. less focus on cars for a while and make places walkable.
- PROVIDE AFFORDABLE HOUSING
- Public Transportation options & reduction of vehicle traffic in downtown area
- Access to health care is important but for those surrounding WS have access in WS. It's only a 10 -15 minute drive to the hospitals.

- The rent on apartments has made them unaffordable for the majority of folks. If the apartments were nice that would be helpful, but the new ones I've been in are basically sterile tin cans. No character and not worth \$1,300 and up a month.
- I must first feel safe. Then other aspects become important.
- Despite having many community theatre groups, college programs (including UNSCA's nationally renowned conservatory), we have no professional theatre. The city of Arts & Innovation should provide avenues for professionals to make a living in the arts.
- Restaurants, safety, community events and festivals, clean streets, more sidewalks in the suburbs
- Improved transportation
- More "third places"
- Closer shopping and more restaurants in the northeast area.
- Keep improving downtown
- Equity and diversity
- Frequent communication on public events
- More walkable communities — trains and rail systems to get around town & to other major cities.
- Limit the amount of restaurants that focus on the same foods. Winston has too many unhealthy food options (i.e. there is a new burger place opening monthly). We need to diversify our food options and community activities.
- Well-developed neighborhoods beyond downtown and Salem that provide entertainment and walkability
- Not a "sense of safety" - that connotes its perceived but not real. Make it "actually" safe.
- Accessible options and ways to get around the city for those with disabilities (ie. Smooth sidewalks, handicap zones, handicap buses, ramps, etc)
- Crime in the city seems to be a growing issue that is a huge obstacle to quality of life.
- I move from Charlotte, NC to Winston Salem and I love it here! Charlotte grew too fast and the housing market is not suitable for younger people. Please do not let apartment buildings take over this city the way it took over Charlotte!!
- Create walkable communities. Every neighborhood should have a little commercial pocket like Washington Park and Ardmore.
- Most people need a break from all the city and retail business. Natural areas of any kind have been proven to brighten your mood and uplift your outlook.
- Reduction in crime
- Addressing the issue of homelessness from a lens of mental health services, secular drug treatment programs/safe use facilities, and options for social mobility
- No anti-homeless architecture
- Kid friendly
- More outside recreational choices as well as extracurricular activities to involve less restaurants and drinking and more sober, traditional activities that can involve youths.
- Ideas: Make the city way more modern. You should be worried about falling behind. Everything is far apart which requires driving which adds more traffic. Livability is difficult. There's NO sidewalks anywhere, that NEEDS to be a priority
- Making neighborhoods mixed-use: having small grocery stores, playgrounds, shops, and residential houses and apartments all within one walkable area. Minimize the need to drive so many miles.

- More sidewalks and bike lanes connecting neighborhoods or suburban areas with convenient shopping centers. Similarly the idea of a neighborhood should include basic resources within a reasonable distance.
- Crack down on short term rentals, invest in the development of affordable and high quality housing. Rent downtown is out of control, and only Wake students can afford to live there.
- Dear goodness please move forward with developing more greenways.
- Programs to encourage public transportation
- Additional shopping downtown, rooftop restaurant and hangout overlooking the stadium
- More recycle pickup days, better quality restaurants and entertainment options
- Shelter the homeless and the needy but quietly so they do not become dependent on handouts
- More retail downtown
- The livability of a place means that it's for all. Euclidian zoning and pseudo-rural densities do not belong in a 21st century American city. Part of that leads to the variety of housing and amenities that exist close by to where people live and work
- More bicycle friendly spaces, both trail, gravel, and road.
- Variety and accessible entertainment options (i.e price points), also parking ability
- Public transportation
- Less trash and litter
- just more security
- Cost of living compared to standard wages is also pretty important, which is related but not the same as "strong economy and jobs"
- Add a natural green space area with kid friendly play equipment to encourage families to come/move downtown
- More tourist attractions
- convert the train tracks on Stratford Rd to a walking/biking trail
- a more walkable city, better sidewalks in neighborhoods to walk to retail safely
- Do much better at trash pickup along streets and highways; invest in improving homes and businesses in our poorest neighborhoods; do a much better job of just maintaining our parks, recreation facilities, open spaces and greenways.
- Grocery store
- Job opportunities for everyone will have a trickle down effect for both the city/county as well as the community members - "a rising tide lifts all boats"
- Our parks and rec department is way behind other cities our size. We do not have enough green parks and nature trails. Just compare the parks in Greensboro has alone. We are also the only major city without a concrete professional built skate park.
- It would be amazing if there were more sidewalks and areas to ride a bike. I wish the area was more walkable.
- clean up litter
- More accessible bike and walking paths to high-need locations. Greater coverage and availability of bus routes.
- Continue to promote place making to add character and create a better sense of identity within the neighborhoods.

- Funding available to homeowners living in their homes who cannot afford to improve the appearance or safety features to their homes. This should be offered without
- Do something about the homeless populations and the high crime
- More childcare options, particularly near downtown or other areas with large employers (universities, hospitals), that is ideally more affordable.
- A public vote for a goodwill ambassador for the city each year that champions a cause that is important to them. The winner could be announced at an event each year, maybe the start of the Summer Concert Series, as the "Dash King/Queen".
- Increase mental health access to all citizens
- Much more attention needs to be placed on infrastructure and mobility, especially for those unable or unwilling to drive in certain areas. Much more effort is needed to involve younger people in the city and community as well as improved marketing.
- Sense of safety
- Good schools with robust extracurricular opportunities
- Allow/ zone for tiny houses
- maintain a clean city with strong, safe schools
- Retail (independent) stores and grocery store downtown are needed. There are enough coffee shops and bars.
- housing needs to be variety of options, hopefully joint public and private to address priorities and not just profits
- By "sense of safety" I am NOT asking for more police, rather, more folks who's needs are met by community resources which also creates safety
- Stronger schools and high quality, affordable childcare
- These parking lots from outside of winston companies are creating a downfall of the downtown area.
- Invest in infrastructure, roadways, bridges & sidewalks are aging.
- Wages MUST go up to retain young people. Affordable housing for lower and working classes, opportunities for economic mobility, reducing the harmful impacts of GIANT corporate health system buyouts and insurance access MUST BE PRIORITIZED
- We need to have a walkable and affordable community. More low to mixed income housing, lower house prices, more access to introductory resources on financial stability.
- Concentration and planning of aging in place in our community. Intentional forward planning to attract and KEEP retirees
- Infrastructure for transportation other than private vehicles. I bike, but many others tell me they don't feel comfortable biking here due to the lack of bike lanes.
- There need to be fewer guns on the streets. Buy them back and ban them. Gun safety laws and education must be prioritized.
- Landlords should be required to maintain homes w/ a cap on rent hikes for regular maintenance. If repairs/maintenance need to be done due to the home aging, not b/c of anything the tenant has done, there should be limits on rent hikes to offset cost.
- Improve access to mental health support for all ages; equip first responders with mental health staff
- Outdoor green space downtown with amenities like dog runs



- Note housing availability is noted here as well, perhaps that should be a goal by itself as it's listed in three bullets. Or more emphasis added to affordable housing added to all items
- Safety cannot be emphasized enough. I am considering moving due to not feeling safe anymore in Winston.
- Inclusive multi-generational living communities
- Our county needs a mental health crisis center
- Recreational opportunities
- If you don't do something about this gang, guns, and drug problem you will be chasing more people out of Winston-Salem and really messing with the local economy
- Having local businesses within walking distance of residential communities is very important.
- The lack of accessible public transportation is the main issue that keeps a lot of Winston-Salem from having a strong sense of identity and community. You cannot have a good quality of life as a city when only select residents can partake in it.
- Please consider legislating against corporate landlords purchasing homes in neighborhoods to turn into temporary vacation rentals!
- WS just needs more to do whether recreational, retail, restaurants etc
- More diverse recreational spaces that take into consideration race/ethnicity and accessibility, as well as sustainably managed green spaces
- Don't let fear of gentrification restrict development and continue to deprive areas of their full potential. Housing is expensive because of lack of development not new development.
- Find a way, whatever it takes, to hire more police officers
- Gun safety
- Fully fund the police
- Reduce taxes and gun laws
- Cleanliness, strong police presence for safety.
- Put more resources in suburbs instead of pouring so much money downtown.
- Look to Greenville, SC for examples. Carbon copy what they have done.
- Sense of safety downtown; affordable decent housing; jobs paying enough to afford decent housing
- The violence, crime and just lack of control we are seeing in this city is getting out of hand. Why are there four wheelers and dirt bike gangs cruising the streets with no law enforcement trying to stop it
- Downtown parking - the current situation for parking downtown is discouraging visitors. This needs to be addressed.
- The gang violence scares me.
- Stop offering a begging license; stop providing narcan to drug addicts; clean up homeless camps.
- Ban assault weapons
- Accessibility to business in downtown and diverse range of businesses
- Affordable, implement of public space across city, not just central/west
- Affordable family housing
- Affordable Child Care
- Equal access to quality of life opportunities
- More help for the elderly and their unpaid caregivers, better healthcare for those uninsured or under insured
- Anything to decrease the overall cost of living.

- A rails to trails on from downtown to Tanglewood
- Support WSPD,, hold city leaders accountable for rise in crime due to negative comments said about the department.
- Have folks to monitor yard brush
- Crime statistics in W-S are higher (worse) than national average. Need more active and effective law enforcement and punishment! More effective administration of our welfare programs to reduce homelessness, public soliciting for money, and safety.
- Safety and building community is the most important thing. We need community centers built to uplift and support our neighbors and their many needs.
- Continue to work to help establish a sense of place throughout the city.
- More places in downtown to gather with neighbors and spend time outside as a community.
- Pay your employees more
- Lower noise from noisy cars, motorcycles, and trucks. People who purposefully make their vehicles noisier disrupt livable spaces.
- Do something about the crime rate, especially the shootings
- Safety
- Stop gun violence, more mental health workers
- Winston definitely needs more social and entertainment business. There is also a huge need for affordable housing.
- Decrease the amount of rental properties that are not maintained and regulated well that detract from stable neighborhood
- Build more trails as they are inexpensive and they have a multiplier effect in enabling affordable outdoor entertainment.
- Walkability is the single most important factor for a thriving community. Increasing walkability wherever possible through increasing density, lowering vehicle speeds, and providing alternatives to car travel would do wonders for Winston
- Bring our community together by allowing for more greenways, pedestrian friendly areas, and sports recreation. Bolster and expand current park system. Provide more sports recreation opportunities and venues.
- I would love to see the community come together and support not just the plans they like and the people they look like. Id like do see all of Winston succeed and I believe that means more focus on those that need it most.
- Bike lanes
- Additional greenways
- Reduce cost- property tax-taxes in general
- Safety
- More things for youth age 15 to 20 to do. stop the spin out meetings dangerous
- Downtown is getting more unsafe with lower quality people crowding and harassing patrons. Need to get them out and have more police presence.
- More creative and beneficial homelessness solutions that actually provide support and stability, not just a bed to sleep in. Affordable housing, including limits on renting/landlords.
- Need to improve safety
- More transit. We need a rail line

- Stronger schools in Ardmore and other areas will contribute to the community
- Affordable housing in a variety of areas. Stop allowing these mega developments that are not supported by infrastructure or schools. Consider requiring developers to have a percentage of affordable housing provided when “gentrifying “ an area.
- Public Safety must come first before anything else.
- Rebranding Winston to include all walks of life regardless of liberal or conservative values. Keep politics, race, religion out of it and be fair to all.
- A "sense of safety", especially downtown, has been at an all time low since 2020. I cannot eat outside downtown anymore, as I will be approached by multiple panhandlers — many of whom do not seem mentally stable.
- Kid friendly areas, safe parks
- Pay the officers to develop a better place to work and raise a family. Nobody wants to work here because the pay is terrible compared to neighboring counties
- Maintain the roads.
- Get rid of the 20+ year Mayor and the woke communists on city council.
- Really all the above that I could not check will play apart bin improving the quality of life experience.
- Educational activities
- Look at the models to keep green space. Too many developments are being approved and reducing the farm land and green space in the city limits.
- Hire more first responders
- better and more connections to the universities and their cultural resources, better understanding of food deserts present throughout our city
- Don’t forget we are NOT Asheville. Don’t brand the arts district anything but general art. Our deep history is Winston and Salem.
- Homelessness housing options w support programs
- Keeping the tax burden reasonable. As housing prices rise, the city and county should be conscientious about reducing their tax rates meaningfully so that taxes on homes and vehicles are not an economic burden.
- Finding a way in which to bulk up our police force and presence. The community is great, there are places to live, to park, to join together, and along with that a host of vehicle break-ins.
- Entertainment areas are important to City viability and growth
- All are important...
- accessible and affordable health care!! We also need more public transit routs and BIKE FRIENDLY ROADS
- Deregulate housing. The current regulations make it too difficult to develop multifamily (e.g. 3-plex, 4-plex) which would lower housing costs.
- When everyone can afford to maintain safe and comfortable living spaces rather than worry about when the roof will finally rot through because wages are low and cost of living is high, quality of life can improve.
- I think a sense of community is fostered by oppourtunities for people to interact in public spaces whether outdoors in parks, trails, bike routes or at events indoors or out
- More opportunities for residents to engage with one another

- Leave us rural folks rural. We bought a large lot for a reason, do not let developers crowd us out with tighter and tighter densities.
- How do we solve the rising homicide rate?
- Violence reduction
- Social and community connections are important as well as safety and stable neighborhoods. Entertainment options are also key.
- Lower the crime rate.
- Safety should be a short/mid/ sustainable priority. We are still a relatively safe city but we must act now before it gets out of control
- Please let there be something besides another bar or brewery. There are members of this community that are unable to drink. Consider options that are accessible to older adults and those with disabilities.
- Quit releasing criminal juvenile gang members into the custody of parents when committing crimes. Charge them accordingly for each and every crime they commit before they become more violent. This is a major problem in Winston.
- Easily accessible harm reduction and feeding opportunities for people who use drugs and/or are homeless. More and safer public transportation.
- More greenways like in Greensboro
- A hard limit to rent increases each year so that lower income families aren't forced from apartment complexes.
- Require sidewalks & streetlights in new communities. Good accessibility to neighborhood/nearby public schools grades grades K-12. Plan for & build parks & recreational outdoor facilities in local communities.
- more green spaces, focus on blighted areas, urban farms
- Crime is a huge issue in Winston-Salem and a major detriment to quality of life here
- Using resources that are untouched. Example...prisoners keeping our streets clean. Housing for homeless. More community.
- Bike Paths
- Expanded bike paths and greenways connecting downtown to surrounding neighborhoods.
- Finding better ways to undo the fracturing that rtes 52 and 421 have done to separate/segregate the community largely on racial lines, provide more and better access to downtown from across 52 specifically.
- Missing middle, the third place
- Downtown arts has slashed summer concerts from every weekend to one a month. There has never been free theater. We need more arts that are free to everyone. Better transportation is also a high priority.
- bring back the summer long outdoor music series that brough people together from different neighborhoods
- Bike lanes
- Less reliance on policing, more help with poverty, mental health, job training and opportunities, Equitable focus andEXTRA funding for schools in poorer neighborhoods.
- More focus on easy, protected right of ways for pedestrians and bikes

- Cut down on such intensive construction at different sites around town. And STUDY traffic flow and patterns CAREFULLY before building a new housing development and/or shopping center.
- Crime is a major factor.
- Public transit is abysmal here, no one from more monied regions will be interested in moving here without light rail, bus express lines, and city transit sponsored carpool / rideshare programs working w/ employers.
- Need more opportunities for children and young adults to enter the work force or supervised activities (more boys and girls clubs etc.)
- Make the city more walkable
- Honestly, addressing all the other issues will inherently improve quality of life. But whose quality of life are you seeking to improve? How about improving the lives of the people who are most vulnerable and housing insecure
- high-quality schools are not on the list, but very important.
- clean
- Making these spaces but also connecting these spaces so you feel you can walk from A to C without worrying about the safety or environment of B
- Lower taxes for homeowners. We should not have to foot the bill for everyone
- More single family housing. Also, better laws regarding animal/pet ownership. The stray dogs and cats make this city look like a third world country.
- Keep green space
- More charging stations for electric vehicles
- Strong public parks and rec, more parks, more programing, a centralized indoor/year round pool and rec center.
- Greenspace and trees improve mental health and safety and reduce heat in summer avoid downtown concrete jungle planning put trees in everywhere and stop cutting down forest in town
- Keep green space and natural areas for plants, wildlife, birds.
- equaity in education
- Sidewalks in all neighborhoods for safety. Also underground power lines.
- keeping the cost of living moderate; continue increasing the numbers of parks and green spaces
- Stop ignoring one side of the city for another when the community clearly needs the extra attention.
- Finding a way to get ride of the racial divide in Winston Salem. It seems like the black people live on one side of the highway and the white people live on the opposite side. Gross generalization but you know what I mean.
- We need to recognize the need for affordable 55 plus housing!
- Active downtown and town centers can promote job opportunities.
- Reduce urban heat islands downtown by reducing the massive amount of surface parking and parking garages which give off heat, abolishing minimum parking requirement, take better care of existing street trees and plant new ones.
- Use of parks has exploded. To keep up, need to continue to create greenspace, natural areas, parks. And downtowns need to be safe - need alternatives to steer young people away from guns.
- I don't use public transportation but have heard horror stories about it

- Regulate excessive noise pollution from motorcycles and modified sports cars. Police need to do their job and issue fines for loud vehicles and cars and deliver vans parked on sidewalks. Better greenway maintenance.
- Variety of entertainment options and housing choices for rent or purchase
- revise "employment at will" laws to force employers to give legitimate reasons for termination
- High quality public education is critical in addressing other community issues
- Safe sidewalks, greenways, bike routes and public transportation: These elements impact every other noted priority - from economy, accessibility, inclusive community, environment/greener communities, and jobs. It's a baseline impact measure
- community involvement in government boards
- Helpful law enforcement
- Partnering with entrepreneurs of ALL sorts, building a thriving base of community, and giving people things to engage them at all stages of life are vital to our future
- test
- Clear cutting and paving every square miles of the county is not going to bring people in. Allowing development without regard to traffic sustainability is ruining the county. As is putting an industrial complex in the middle of a residential area
- citizen focus over cultural focus
- Es importante que haya la posibilidad de vivienda digna, cómoda, bien ubicada, con precios posibles de Pagar
- none at this time
- Affordable living expenses like food and more stores to be able to accept EBT and for an EBT family of 4 having >\$250 monthly: that's 360 meals monthly. Even with \$250, that's still less than 1 dollar per meal. It should be at least \$5 per meal.
- Curb gun violence (buy back & ban guns). Make roads safer with well-planned walkable communities. Provide housing, food, & basic income for homeless populations to improve quality of life for all.
- Focus first on infrastructure allowing people to meet their basic needs. Individuals can fill in the rest (character, recreation, entertainment, jobs) when their basic needs are met and the community infrastructure is solid and safe.
- More sidewalks
- The community is becoming more and more drained as an investment tool for out-of-town investors and corporations (see all the 5-over-1s destroying our downtown grid and fabric). The strength of the community is tied to the sense of place.
- We have to do something about the violence in our community and the lack of care for people with mental health issues
- Quality of life should be about all our community members, not just those with privilege.
- Intention to keep historical members of a neighborhood or community from being displaced, rent caps in areas, multipurpose housing
- again, keep our streets clean and SAFE
- Quality people
- Maintain rural outskirts
- More bike, walking, and non-car transportation options

- Horrible credit card parking that is from outside vendors and mails tickets to w-s visitors!
- Improve sidewalks
- Stop focusing on agenda based public programs and visuals. It segregates the population.
- Get tough on crime, keep criminals in jail.
- We do not need Certificates of Need and a tax-free Health System; start taxing these properties to prevent their reach and use those tax credits for innovation and entrepreneurship.
- Early childhood education available to all families and paying childcare workers a liveable wage.
- Everything should be accessible in every neighborhood.
- Something MUST be done to get crime out of our neighborhoods. I've never seen more cars broken into or stolen... with so few arrests by police. And it's only getting worse!
- Control crime, encourage economic growth
- Reduce housing costs to match the average wages in the area
- Stable neighborhoods too.
- Pickleball courts!
- Less light pollution. Get an ordinance for this. Enforce spreading
- Residents need to feel safe in order to have a good quality of life. If we are afraid to go out after dark, so that limits entertainment, church programs, sports etc.
- Equitable accessibility
- Better parking options downtown, especially now that every parking space is owned by a company charging you hourly.
- None
- Elephant in the room... climate change. Our city will face climate disasters--now is the time to reduce our carbon footprint.
- Leaders and staff who award contracts to local businesses and companies instead of big box firms from out of town, out of county, and out of state!
- Fill every inch with native plants!
- Walkability, walkability, walkability
- More Support for Our Public Schools, Teachers & Students
- Lower speed limits on rural roads.
- Receptive elected leaders
- Affordable decent housing in neighborhoods that are somewhat safe...which is hard to find in our City these days
- Better car traffic management— better traffic light timing, more stop signs or other calming measures in neighborhoods, etc.
- Clean
- Needs to be available to all, not just certain neighborhoods
- Small town values
- knowing the city will take care of its people should there be unforeseen events ((un)natural disasters or the like) that people won't be SOL.
- We need better ways to connect to neighboring communities such as Lewisville, High Point, Kernersville, etc. More accessible public transportation, safer bike lanes, more sidewalks in ALL communities would help make our entire county more liveable.
- Increased safety/decreased gun violence

- Affordable housing for minimum wage workers.
- One thing I notice about this town is the lack of basic housing necessities even in what looks like economically thriving neighborhoods. Where are the groceries downtown. It seems grocers and pharmacies should be 5 mins away from every neighborhood
- Increasing vitality of downtown. More retail options motivating higher earners to spend leisure time downtown
- A more equitable mix of races and cultures
- expanded transportation options
- Walkability and more bike paths and greenways!
- Getting more people outside, parks that are kept up and maintained
- Using the budget to improve commercial and residential areas in east Winston would greatly improve the quality of life for the residents there
- Must have better / denser housing options. Winston-Salem has the fewest duplexes and triplexes of any metro area in the United States.
- More greenways and multi-use paths
- Avoid absentee Landlords and enforce codes for abandoned and poorly maintained housing
- More counseling and alternate adulthood skills for problematic students with poor home life development.
- Amtrak would create more jobs . And also would give us another way of travel. But I have also heard about the crimes that have happened on trains so it would also require law enforcement.
- Competitive earnings for state employees, more non opportunities beside manufacturing, safer neighborhoods, equitable resources in all neighborhoods
- Crime reduction
- Sidewalks and more parks for the handicapped
- Art and Culture accessible for everyone.
- Healthier food and community gardening.
- Transportation is basis for growth. Tying the Triad together increasing hotel capacity for ACC,IFM and arts and activities
- Free community gatherings. Public art
- I worry about gentrification and pushing low income families out of their neighborhoods. When an apartment's rent costs more than the mortgage on my house, that's inequity.
- Bike paths!!! Look at what Greenville SC has done with the Swamp Rabbit Trail. Major draw to the city and local economy. Marlinton WV (greenbrier trail), Galax (New River Trail).... We have a DEAD rail right in town once converted would be amazing!
- Need more city life, downtown, and other areas, things to do, place to eat nightlife, add live music amphitheater, support police, and fire better safety,
- We don't need more strip malls and small shopping areas.
- having space in every neighborhood and downtown to gather, rest, be a community, and play. access to food, improve food deserts. make downtown and surrounding areas more accessible by bike, walking, and public transit.
- We need more housing for seniors. All the home developments have been large homes. As our population ages we need homes for downsizing, low yard maintenance..basically 55 and over living spaces.



- I want to check them all!
- Too much shooting and violence it feels very unsafe
- Good health care
- Decrease subsidies to allow for a decrease in property taxes
- I believe we have a high quality of life in our communities, but we need to preserve and open these benefits to more citizens and new neighbors
- Affordable housing and healthcare for active retirees who are not Section 8/military/Medicaid/SSI recipients & millionaires - the middle/upper middle class is overburdened & discriminated against by lenders/mortgagors, landlords, MDs, local/state govt
- Walk-able green spaces near colleges with shops, this would encourage social interactions/ cross culture community relations, attract a wide variety of students to the city bringing with them their gifts to share.
- Conduct yearly evaluations of a neighborhood, hold outside owners accountable not maintaining proper dwelling and those whom do not enforce tenants to maintain the outside of the property or home they are renting.
- Addressing homelessness, the bus station, and begging downtown
- support a strong police force for safety
- Green Spaces
- We must find ways to ensure that our public schools serve every child well, even regardless of legislative decisions at the state level.
- Stop catering to breweries and diners for heaven's sake! There is no entertainment outside the summer concerts and Stevens Center events. And the SC C is out of commission for the next two years.
- I think quality of life is tied to community. Allow people to engage safely and easily with their communities, and they will thrive!
- It is necessary to improve the desire to take advantage of a free education!
- I have lived in W-S for over 4-decades. The decline of the East Winston community is beyond heartbreaking. There is so much potential for growth. The city needs to invest in her people. Treat each citizen with dignity and respect.
- Permit neighborhood parking. Continue pedestrian connection between West Salem, downtown, east Salem. Add bike lanes not shared use. Noise study for new dev. (New link apts on 4th are so loud they make two streets inhospitable).
- A vibrant spiritual community.
- Have a system set up for college students and young adults to have affordable housing
- Community is diverse Please look at those we underserve in our city
- Choosing the right sort of things to develop. There are already plenty of apartments and yet new complexes are raising daily. Some homes still sit empty or old apartments need improvements. Improve dilapidated spaces before spending on new projects.
- Rec centers should be open weekends so the kids have somewhere safe to go. Events for the youth that are well supervised, more personal responsibility for actions should be taught and expected by schools and other organizations. Get back to basics.
- Free parking downtown. Those ubiquitous app-run paid lots have RUINED the accessibility of downtown. It's so frustrating!

- tiny house communities ??
- Safety. Crime. Police presence
- We need city personal who really care..not just occupying jobs.
- Reduction of panhandling on almost every corner
- Discourage double-loaded corridors and the race to the bottom of studio-and-1br-land (need models of dense housing that are livable and conducive to families and large households)
- see my previous note, add light rail. Make sure there are bike racks on buses, too.
- Every neighborhood should have designated affordable housing, this would be fair to all residents. Currently there are specific neighborhoods that bare the brunt. Buena Vista does not absorb any of this issue other than through paying taxes.
- Lower crime rate
- safe places for teens to hang out since mall is no longer an option
- Train connection would help.
- Support of the arts.
- Exceptional lighting and cameras on all streets.
- LEAF PICKUP
- I have started not going to public events due to a concern for gun violence.
- Make Winston Salem more bike friendly.
- Make Duke bury electric lines. Downtown looks awful with all the power and cables everywhere. Not very innovated
- Plentiful free downtown parking for all activities
- More programs that will help business minded people open up more businesses on the Eastside.
- Diversity in entertainment and support of businesses, especially businesses focused on underserved areas and populations.
- We need activities designed to foster interaction between communities
- Ensure our education system has the needed resources to provide teachers competitive pay, positive environment and support to ensure quality instruction for all students. Ensure services and infrastructure extend to the edges of city.
- Make sure if a service is offered on the West, South and North side of Winston Salem, it is also available on the East side of Winston Salem
- Nice dine-in restaurants, not fast food restaurants only in predominantly black neighborhoods. More entertainment in predominantly black neighborhoods like quality movie theaters.
- Allow more small businesses like cafes within residential areas so that there are walkable destinations
- Safety would be my number one... crime in the city is shameful. Support law enforcement .. without safety ... none of the other initiatives will matter
- Frequency with checking violations of trash pick up and brush and bulky items.
- Grocery stores and drug stores and entertainment venues in neighborhood.
- Improve city services with employees that work. Not just contractors!
- Outdoor spaces, Creative outlets
- More vibrant entertainment to enjoy in the city.
- Raises for law enforcement due to the nature of their jobs, Quality healthcare services for minorities, Equal opportunity and treatment for all races of healthcare workers

- All about feeling safe. I feel like the only way to protect myself is to have my own firearm. The lack of activity to protect what this city truly is is just sad. More police more visible action. Stop letting the crooks run this city.
- More training and job opportunities will reduce crime
- Community parks like new Cary Park
- Family friendly or kid centered areas and activities
- Fix income inequality #1 priority
- mas ayuda a los necocios pequenos asi como a los emprendedores, y que investigen mas a las personas que no tienen hogar ya que muchas personas se aprovechan de esto para que otras personas les regale dinero y ellos tengan una buena vida.
- Give the community an opportunity to buy their land and or homes from the city.
- Safe public schools in all areas of the county.
- bike lines. chef driven restaurants instead of restauranteurs. connecting neighborhoods with bike paths. RETAIL. we have no apparel & home decor retail to speak of. we need city oversight of legacy families like Ogburn to force available leases.
- Better walkability, more bike/pedestrian paths in connected system to allow for commuting
- Access to healthy food ex: local resturants, grocery stores
- It is paramount that we plan going forward to have stable neighborhoods with a variety of affordable housing. This drives down crime and overall increases a community's sense of wellbeing.
- Stop putting up apartments everywhere and help the homeless population with housing. Lower sales & income taxes if not property. Less road construction.
- As more people opt for e-bikes, or biking in general, we need to make safe space on the roads for them, educate the community, and promote alternative transportation.
- Community service
- High quality educational opportunities K-16 as well as reskilling. Healthy sources of food, urban gardens, looking for ways to create educational opportunities throughout the city. Better and easier access to medical. Better recyclibg
- We're too divided politically. Have less events that are geared towards one people group or belief system and instead offer events where the entire community can connect.
- We need to keep the city safe.
- Improve quality of roads, they're awful
- More disc golf and emerging recreation
- sidewalks, bike paths
- Move the bus station out of downtown. Use the space for a grocery store and more parking.
- Safety safety safety. Teach high morals, and a value system to the people.
- A place that feels like home where everyone belongs and can feel civic pride. It should be safe, clean, and vibrant.
- More interconnected greenways that circle the city, and just better and cheaper transit to get places. Also more sidewalks and businesses closer to homes so we can walk there. The city is too car centric at the moment.
- allow tiny home development city wide. Can be a development or a part of existing owned property to allow for quality housing for extended family.

- Mixed communities with common areas/ gathering points that encourage people to know and care about their neighbors.
- crime areas have a curfew
- Quit building so many houses on all these beautiful areas that home our wildlife. Cramming as many houses as you can on small tracts of land
- Existing and increasing sprawl and car dependent culture create isolation and prevent sense of community. More spaces for outdoor and indoor gathering should be provided.
- Open the schools to more parental involvement and oversight. It would go a long way in educational gains and curing discipline problems. Each class should have a room parent, not just as a volunteer but to make sure the parents' are respected
- Improve schools
- adequate parking or better public transportation to get Downtown.
- Entertainment and activities outside of downtown. Parking is not good downtown unless you live there. Include retail, entertainment, etc not just around Hanes Mall and downtown but throughout the city. The city is creating silos.
- Not just "sense of safety" but actual safety. Faster police response times, more community involvement from police in minority neighborhoods.
- safety at night
- Community centers
- lower rent prices and more transportation options to entertainment options
- The north eastern ward needs more restaurants and shopping options
- Controlling short term rentals in residential neighborhoods
- With all of my five options safety is key. For example safe accessible healthcare system and safe transportation options etc. Each topic should begin with the word safe.
- Improved education through funding, pushing the system to innovate
- The lack of a reliable public transport system hurts our local economy and our environmental sustainability. Housing and health care are also essential to a happy, healthy community.
- So many gunshots
- Include the colleges and younger generations for ideas that way the students stay and help the city thrive
- Afford homes for low income people and elderly people
- Pedestrian safety for better walkability
- All future plans must address the needs of people with both physical and intellectual disabilities. This group is left out of the community through a lack of transportation, safe, supported and inclusive housing and meaningful employment.
- We need trains examples Amtrak, affordable housing
- Trabajo inclusivo para latinos. Más opciones clases de inglés para adultos que necesitan trabajar
- A safe community not just a sense of security
- Please improve recreational soccer opportunities and facilities at public parks
- Transportation and implementation of simple infrastructural improvements are essential for public safety, accessibility a stable tax base, higher quality schools and economic development. The most desirable and successful towns have this in place.

- More availability for activities such as sports like soccer. Including things like lights and good fields that can be used year round
- If we build a strong connected community the rest will follow.
- Better advertisement of cultural and recreational events going on throughout the city and county.
- Walkable side walks/crosswalks, dedicated bike lanes optimally separately from primary traffic, more owner occupied housing downtown (not rentals)
- Public transportation is abysmal in this city; as are safe places to ride bikes (although the greenway additions are wonderful)
- As much as possible, to not divide neighborhoods with highways (as Hwy 52 did), preservation of historic buildings, reduction in traffic noise and traffic calming to the degree possible.
- I wish I could have selected more. All of the above are important.
- Better coordination with Police and other government entities to build trust and support.
- We need to cut down on crimes involving guns
- It's important to find a comprehensive way to help the homeless and those with mental health issues who are living on the streets.
- Housing affordability is at a crisis level. Every human being deserves a safe place to live, regardless of level or lack of income.
- Recreational activities for youth at low or no cost via grants
- Crime is out of control
- Diversity and inclusion in government, educational institutions, and local industry
- Restrict building of unnecessary strip malls and big box stores, which remain with few tenants and/or quickly close, leaving a blighted area.
- Increase police and law enforcement presence, and actually have the punishment for the crime. No more wrist slapping, actually punish the criminals.
- Opportunities for intergenerational interactions
- equality in services
- Help promote a "rent cap" in the city.....
- Really would love to click all of the above
- More closed streets for pedestrian crosswalk and outdoor seating.
- trees in parking lots, and in ALL neighborhoods!
- Economic opportunity and good public schools
- Our city is/portrayed as not safe. 4th street is going downhill due to crime and homeless
- Assist those who have trouble maintaining or advocating for housing upgrades, jobs, advancement
- bike/ running paths maybe even golf carts
- More bike paths (e.g., connecting city greenways so that people can walk/bike between neighborhoods and to downtown); develop a train or monorail system
- Expand on outdoor healthy activities. Modify the unused rail tracks next to Stratford Road to a bike/walking trail. This side of town has limited options unless you drive out to Clemmons.
- free neighborhood wellness centers; clean and maintain green spaces in low resource neighborhoods; ensure there are enough computers and internet access to give to residents who lack technology, closing the digital divide, guaranteed income for poor
- turn the office space into condos for purchase.

- Elected officials who are honest, reliable, care about all citizens regardless of race, and put the best interests of citizens before corporate interests.
- Daycare/childcare options and places for young children
- Lit fields for night recreation opportunities
- Need sidewalks in Old Sherwood

## Challenges Comments

- the city council lacks initiative and creativity.
- Crime rate that is up and finances are down. Needs to be fixed.
- Institutional racism and recreating the redline is an environmental injustice.
- Gang and gun violence
- We NEED affordable housing and MORE of it. We NEED to recognize that Wake Forest University is not the only presence in this city. Most of the new housing houses their students that don't stay once they graduate. Invest in existing structures.
- Violence and crime. HANES MALL. The City should buy it and redevelop the site as mixed-housing, retail, entertainment site. Land-swap or buyout owner if at all possible. Develop more vertically; could practically be a village in prime location.
- Crime is a major challenge
- Economic mobility
- Um hello gun violence. Police presence. When downtown started changing a decade ago it was safe. Police strolled the streets. Now you don't see any police and more crime going on.
- A note: W-S has to do more than pay lip service to affordable housing. When the Reynolds project was announced 20 years ago the goal was "teacher/fire/police salary affordable" yet what we saw was NOT
- CRIME CRIME CRIME BLIGHTED NEIGHBORHOODS
- other industries should be sought after, other than big banking / big medical institutions
- Huge increase in crime
- the lack of support by the City of WS and Forsyth County for local design talent
- Crime! Especially gun violence. Why is this not on the list?
- Being able to feel safe in our community. Hanes Mall is a perfect example.
- Safety/Crime
- no free downtown parking available
- Downtown is a food desert. I don't know why anyone could live downtown and not have a vehicle.
- crime and law enforcement ratio
- Vacant and rundown office and commercial spaces, climate and environmental impacts.
- W-S is a wealthy town with tremendous resources, including a number of foundations. The income inequalities and opportunity gaps have been created and maintained through city policies over many decades, which means they CAN CHANGE through city policy
- Root issues for crime, gangs, why Hispanics drive badly as well as crime in that community
- Diminishing social capital, public officials less responsive to the public
- Accessibility - physical spaces, mental health services, transportation.
- CRIME
- Car dependence and all the resources that sucks up. Racial and age segregation in many areas. More affordable, mixed development could catalyze diverse people living together.
- homelessness, crime/safety
- Housing with attention to the needs of existing neighborhoods, not simply tearing down and cramming people into higher-density living options.
- Racism

- History of structural racism and the legacy from that era
- Hard to find community points of entry, socially
- Loss of a sense of Community. Education needed on how to build that sense of community across all barriers.
- racially and economically divided
- Racism- individual and systemic, historical inequity, demilitarization of police, over incarceration. (how did these not make the list above???)
- Violence
- African American neighborhoods are owed major investment.
- Economic segregation, police bias, school safety
- Lack of public restrooms downtown
- Child care- we need to think outside the box to provide this for all our families
- under housing: affordable housing in particular; for those living in poverty, access to needed supportive services such as attorneys, basic life skills services and medical assistance.
- the divide between the wealthy and those who need more support
- Keeping our history alive while addressing our ever growing homeless & mental health population with no services.
- Too many outside investors buying rental properties
- Segregation
- Fully funding public education from pre K- university
- The improvement of all public schools.
- Need to keep our K-12 schools "top notch"
- Childcare
- Violence, food deserts, inequality
- Increase in crime
- Need to pick up debris in neighborhoods on a regular basis
- promoting a cohesive identity
- Safety. Gang violence is evident now
- AFFORDABLE HOUSING
- Crime and too many guns
- Stop using nonrenewable energy sources.
- Public Safety
- Safety of downtown!!!
- Lack of sidewalks in suburban areas
- Improving our look and infrastructure to become an urban enough city to care for all residents
- Crime and homelessness. Tent towns make the city look really bad to tourists.
- Lack of innovative transportation systems (trains/rail cars) & Emigrants raising prices/cost of living
- There are no grocery stores or parks downtown
- The Unhoused Issue
- Out of State consolidators buying up land for in-state full time working citizens
- SAFETY
- Safety and security



- Crime and Safety. Concentrated Poverty. Overcoming inequitable city planning and development of the last century.
- Lack of diversity in culture, lack of diverse music shows
- Homelessness
- Lack of police presences and increase in crimes
- Education should be top priority for this city right now and it's crazy that it's not. These children have such POOR education. I have lived in many cities and it is SO SAD to see the lack of education this town has. It's like no one cares:({
- Racism and danger for pedestrians.
- Rundown areas of the downtown. ie bus station, crystal towers, and then surrounding edges.
- Increased cost of living. Especially related to the cost of restaurant and entertainment
- WS has been raided by Charlotte for it's employers and culture. The history and remaining partnerships should be celebrated and nurtured. The drain of the graduates of WS's institutions and attraction of young professionals is still problematic.
- Lack of childcare.
- Force the owners of the vacant buildings on trade street to either rent those buildings or sell them to someone who will!
- Lack of safety
- We must stop losing major employers to other cities such as Charlotte
- WS needs better, safer walkability from neighborhoods to retail/work
- More community support for people struggling with drugs and mental health downtown. I've seen many people behaving inappropriately (exposing themselves, on drugs, etc). Would love to reduce this so downtown feels safer.
- There really isn't a community identity.
- Gun violence.
- Dropping education results for our K-12
- We have not kept our sidewalks safe. There are loose and missing bricks all over downtown. The city has spent the money to improve the appearance but has not paid attention to keeping it up.
- A very wide gap between the haves and have nots, many are being left behind and creating a divide that has the potential to turn into a fissure
- Availability of daycare
- Unsightly vacant and run down houses / more than one abandoned cars in yards / abandoned buildings in neighborhoods and occupied filthy dwellings that help to depreciate property and help our city look very bad and uncaring..
- Crime/gun violence by people who irresponsibly handle firearms
- Childcare, especially affordable options
- Need to restore trust in local gov.
- Gun violence
- We need to address the economic and social mobility issues that the WSSU CESM is raising. When we fight for all of us, then ALL of us win.
- Housing choices
- Need for more police, gun violence especially among young people

- Crime is increasing so it is critical to value and support our law enforcement officers and to recruit personnel.
- need more community driven priority setting
- Houses that are vacant. Many are inherited but not put on the market--we need plans to address this so that more homes are available to those who need them and to bring down housing costs.
- Homeless population and bus station
- Quality public education in ALL areas, not just certain ones
- Corporate buy outs (of downtown spaces, making leasing business spaces unaffordable for small businesses), and corporate housing are BIG problems
- Housing (new apt) pricing is out of control. Ardmore had the last standing affordable apts in the area. Now there's nothing less than \$2000/mo.
- Gun violence
- Systemic racism. Police brutality. Gun violence. Crumbling impoverished public schools. Homelessness.
- Rent prices have gone up far too much here. People are being priced out of their own neighborhoods and forced to move. It is happening to my best friends. It's absolutely ridiculous and something needs to be done.
- Public infrastructure needs: maintenance, repair and improvement of current systems. Public safety needs. A community that remains divided. Crime. Community neglect.
- Please note we are to four locations lack of housing has been noted now. Please emphasize affordable housing.
- Rising violence downtown
- Record vacancies in our workforces.
- We need more mental health programs
- Access to educational and training opportunities
- road maintenance
- History of racial segregation and redlining
- Car dependency is a major issue too
- Crime is rampant. Must address this and have more police presence downtown and in nearby neighborhoods
- Tendency to put developer interests before neighborhood and historic community interests, displacement of historic communities
- Too many stroads which fracture the city
- We lack green space and parks with trails. We need more than just Reynolda Gardens, Miller Park and Salem Lake. Our city recreation/parks feels run down and not a concern for city leaders
- Segregation
- We have Bethabara, Salem, Reynolda, Grayland, beautiful church buildings and we are steeped in history. BE Winston-Salem not LA or NYC - we are becoming an alternative story.
- Education (K-12)
- We need to quit looking through the lens of race and instead the city as a whole.
- Homophobia
- Feeling safe around neighborhoods
- Crime and general lawlessness evident in littering etc

- Safety
- Stop offering a begging license; stop providing narcan to drug addicts; clean up homeless camps.
- Keeping street paving current
- racism, income inequality.
- More educational opportunities for trades and vocational work
- The Tanger Center is siphoning money out of our community and we need to compete
- Crime, especially in the youth.
- Gentrification, overdevelopment in rural areas, homelessness
- Our community continues to placate the most angry and hateful. This creates unsafe spaces for the marginalized.
- Segregation, racism
- Violence
- Parking lots downtown that have become a commercial catastrophe. Private parking companies should not be allowed.
- Gun Violence
- Mental health for the homeless
- Support WSPD, enforce quality of life crimes
- City needs to focus on the people whom made downtown such an attractive place prior to the developers. Now all the people & character that the city had is leaving, & all that is left is breweries and poorly build apartments.
- Homeless population, particularly those with mental health issues. Crime/drug use in downtown areas.
- Public facilities, especially community recreation centers could use revamping and staffing. Better pay would be an incentive to attract employees.
- racism,
- Public safety
- Economic mobility doesnt exist in this community. Affordable housing doesnt exist.
- Gangs
- We should turn empty office buildings into affordable housing. Encourage work from home to reduce transportation emissions
- Community no longer feels safe
- Resiliency, the community lacks resiliency.
- Pay your employees more
- Crime caused by residents who lack opportunities to progress
- Crime rates
- Racism
- Need lower taxes
- City Council too focused on the minority issues becuse it gets them reelected
- Yeah you left crime off the list. Which is growing.
- ...
- Lack of childcare options. Need more job diversity (like manufacturing, not just biotech and banking).

- It is becoming impossible to live in the city that the working class and locals of this city built. It's absurd that this is a question. Provide affordable housing downtown and in surrounding neighborhoods. Let's keep our city connected and strong!
- This is no easy task. But I have seen some start in the right direction. We can too!
- Less emphasis and discussion of present poverty issues and more emphasis on progressive medical, educational & scientific discoveries
- safety in some areas
- Taxes and cost
- Safety
- We NEED low income and mixed income housing that are safe and habitable. Housing that doesn't meet basic habitability standards does not help the community
- Number of seniors rising, Walmart refuses sitting throughout stores or in drug area. Parks where shade is as heat is an issue. Handicap ramps for kayaks. See Oak Hollow.. Food..gardens. I have land, no help. I would share.
- When the leaves fall in November, don't wait until March or April to pick them up when they're all rotten.
- Intractable poverty, difficult to get out of poverty
- Safety. How is this not listed as an option for a current challenge??
- Segmentation by race.
- Dangerous and violent crime
- Our tax dollars are WASTED on communist democrat bull bilking the tax payers and nothing to show for it!
- Drug addiction, low number of police
- Continuing racial and economic divisions; unsustainability of car culture
- Need to draw people from suburbs to downtown
- Bethabara IS your responsibility. If you won't save it, let the people know so they can donate.
- Economic immobility--one of the worst in the COUNTRY. The two Winston-Salems--completely different geographically, economically, and socially. Income inequality--the haves and the have nots. Too much charity, too little justice.
- Basic maintenance in the city and count are lacking!
- As we grow our art scene, how do we live up to our city slogan by implementing infrastructure to maintain affordable rent for our artists and galleries? As more people move to Winston and property taxes go up we need to have a plan for this.
- Challenges are never singular.....
- Overdevelopment contributing to urban sprawl that is enveloping suburban and rural areas, "affordable housing" is often cheaply made and/or densely populated, people can't even afford to rent here, anymore. Even Ardmore homes are replaced with new co
- Homelessness and housing for the mentally ill.
- CRIME! Daily shootings in certain parts of Winston-Salem are a blight on our community. Recent news of vandalism in City Parks. Nothing you listed above is more important.
- Like many places, we are too dependent on our cars, which brings all kinds of troubles: safety, air pollution, climate change, social isolation, mobility limitations for LMI neighborhoods, etc.

- Gun violence, but until the Republicans in Raleigh and Washington act on this problem, there's not much local governments can do.
- Arts are lacking
- development of rural areas should not be seen as inevitable. Allow preservation of these areas.
- integrating short-term academic and medical families into the fabric of the community
- We need a more robust community college system
- Even what is marketed as affordable housing is not truly affordable for most. The city isn't walkable. Lack of alcohol free venues. Gentrification. uneven distribution of services and facilities.
- Address the crime. WS keeps appearing in the news regarding crime in the downtown area. For example, breaking into cars in the downtown parking decks, crime around the bus station led City employees quitting their jobs for their safety..
- Safety is a huge concern, lots of violence and shooting are reported constantly in the city.
- Attempting to avoid, ignore, and hide our homeless population, our overdose and gun violence epidemics, corporate and governing greed.
- Clemmons has lots of stores, does it have any community identity left? Expand recycling options to include more items. Continue to work on housing options; let's not have homelessness become a major issue in this county. Parks/open spaces important
- address the homeless situation
- Gang violence, drugs, homeless people making our streets unsafe
- All of the above
- Calvin Michael Smith, Darryl Hunt, Winston Salem 5- we need a more equitable system of criminal justice
- Segregation
- gun violence, gangs
- With our excellent health care options - all WS members should have access to it. Wouldn't it be amazing if our city provided healthcare/insurance/ free clinics for all somehow.
- Addressing mental health and other needs of homeless and pan handlers
- Avoiding being shot just for being at a park or walking in your neighborhood, rampant theft, drug use, general safety
- Bus station is in bad location and keeps area dangerous
- Aging of the population
- There is currently a law enforcement crisis in this community that needs addressing: not just finding qualified professionals, but re-thinking policing. How are other countries (not just in USA) dealing with this?
- We live in the richest country in the world, why are there people struggling to make ends meet? Living on the street? Unable to provide their children with healthy food or healthcare? That's beyond egregious, and we need to take it seriously
- why isn't there a decent library in the East Winston community? All other public libraries are nice, well funded and stocked. The East Winston library is small, poor parking and has limited resources. The bias is evident.
- I think gang violence has to be addressed. It has been ignored far too long.
- Crime is a challenge and isn't listed at all.

- Lack of education and after school services for kids to keep them off of the streets. It is deplorable how little the city actually cares about its future generations.
- Our development has been inequitable both across race and generational needs. Need to invest in infrastructure that build multigenerational neighborhoods with strong public infrastructure including alternative transportation and Greenspace.
- water quality, air quality
- keeping farmland and privately owned forested land is crucial for the public green space to maintain good wildlife habitats that facilitate human physical and mental health - take a one health approach to community resilience
- litter along the road
- Winston-Salem needs rail. If we are left out, it will be bad.
- Lack of diversity in business, many businesses/restaurants are owned by groups/major companies leaving less opportunity for true diversity/creativity in our restaurant culture. Grant/community programs could help smaller companies/restaurants succeed
- waste management including recycling
- Gang violence, crime in general. I think that more people need a way out to see what there options are. Trade schools, new tech education and encourage the future CEOs of the street to level up.
- Embrace our culture differences!
- Housing, access to food ate extremely leveraged against locals based on criminal history. That practice alone is discriminatory.
- Grocery stores are inaccessible without a car. Basic infrastructure like sidewalks and greenways are not taken care of or thoughtfully designed.
- Too much of our rural land is being developed into single-family housing. These SF communities are not the best way to improve our tax base. They take away needed greenspace and farmland that will be vital as climate changes.
- The city is unsafe, full of druggies and beggars, Police are ineffective and not pro-active
- Forced/coercive car ownership due to poor/shortsighted infrastructure is a major problem. Lack of affordable for purchase housing options is a problem too. Need more small square footage condos, townhomes, tiny/cottage homes.
- Affordability and increasing the minimum wage; the homeless situation needs to be stopped and handled by giving a helping hand to decent needs to these people
- We have healthcare. We have education. We have job opportunities. If we have better infrastructure, people can ACCESS those things. Same with food.
- reduce violence by providing opportunities for youth, specialize high schools and must apply by application
- Respect for our city and communities
- We have slowly lost a grip on what gave this city life. We lost ad agencies, headquarters, stable work and opportunities, and more. The few families that benefit do well, but don't spread that to the larger community.
- test
- Crime blight loss of green space increased traffic
- Maintaing our relatively small town vibe while still offering amenities for many ages and cultures.
- many and the ones above barely scratched the surface

- Homelessness & poverty are so devastating to our community.
- Ensuring that our economic development is led by its people rather than pushing people out (ie: gentrification) is a challenge for every community attempting to re-build like ours
- Violence, Crime, Hate Groups
- Homelessness, pan handlers, mental health
- Gentrification, displacement, unaffordable to live in city near jobs,
- Parking downtown and aggressive panhandling
- Homeless housing.
- Stop focusing on agenda based visuals. It segregates the population & turns off some visitors and local patrons to areas. The flag painted in the crosswalk in the Arts District is a HUGE mistake by the City Council. No agendas - we all important..
- Investment in public school system- quality teachers, less gang involvement, funding for before school and after school programs.
- Crime, gun violence, theft
- Homelessness population is growing
- Lack of affordable early childhood education
- We need to get rid of homeless tent camps, stop the intersection panhandling, and start fighting crime
- More financial support for the animal shelte
- Failing schools
- We need more playgrounds for children, especially in downtown.
- Community history means more than Moravian history. It includes success of African Americans post Civil War, increasing diversity of this Southern town
- The feeling of not being safe in any neighborhood is being expressed frequently by people all over Winston.
- can't forget the least among us while the tax base grows
- Leaders and staff who award contracts to local businesses and companies instead of big box firms from out of town, out of county, and out of state!
- Car culture dominance. We can't see the elephant in the room. It's our country's blind spot.
- Our Public Schools are struggling to recruit talented teachers...an Educated population is the necessary step to face ALL issues. Also Stronger Families to give kids the support needed to thrive! And Job Training!
- Opposition to marginalized communities, conservatism
- We need to multiply positive opportunities of all kinds for all local youth.
- Specifically AFFORDABLE housing
- Small town values
- Prevalence of short term rentals taking away housing
- Move the bus station make it a farmers market
- Tax rates are higher than nearby towns with little benefits.
- The vitality of our downtown has migrated away from 4th Street. Walk out of our most popular hotels and you have a less than ideal pedestrian experience
- Lack of transportation options
- Homelessness

- east winston is grossly underdeveloped compared to the rest of the city, which is very sad. Also there needs to be a proper grocery store in downtown winston
- We have a HUGE issue with crime and homelessness which is 100% connected! We also need more police officers as our city is unsafe!
- Lack of multi-family housing
- gun violence
- Sense of belonging.
- Too many homeless and vagrants
- Law enforcement staff shortages.
- Safety
- Police staffing
- Fix crystal towers or build them a new one. Help the homeless more. Add many more mental health programs for free.
- Urban renewal and car free
- East Winston is a food desert and we have a terrible child hunger problem. Why can't we build more large affordable grocery stores in East Winston???
- Improve current resources to attract younger resourceful residents
- its shocking the amount of garbage there is everywhere and how quickly run down new facilities become
- Disparities in education quality within the county
- poverty and segregation
- Employment makes people more responsible, which helps aid in community pride, which helps prevent dilapidated properties, which helps bring in more employment opportunities.
- Public schools are underfunded, and poor performing schools lack support and adequate resources
- I believe there is a growing divide and disinterest/hostility between the top wage earners and those living in poverty.
- 1) Lack of quality child care for working families, regardless of size or make up. 2) Businesses and employer are struggling to maintain their staffing levels to support their business and serve their customers.
- WSFCS is a racist institution, a microcosim of the city
- Early child development care, and costs
- Support for our K-12 education system through community partnerships
- Safety, animal control, downtown parking for residents and their visitors (not just event parking); proliferation of commuters as opposed to primary residents (they spend their money elsewhere); enforcement of clawback agreements); lower sales taxes
- Inequality amongst the schools.
- Communities isolated from each other that fosters fear, discrimination and ignorance
- Although we have lost several major employers, WS keeps bouncing back!
- Loss of interconnectedness between communities and neighborhoods, maintaining barriers to entry for businesses, entrepreneurs, and housing development
- Lose of farm land is hurting our country!



- Far too many neighborhoods in the city are rundown and neglected. The people living there lack the finances and resources to improve them. The city is failing her marginalized citizens and it's beyond shameful.
- Homelessness won't be fixed unless we address the root causes - mental illness and addictions.
- Housing is good, but a lot of landlords seem to let their housing fall apart around their renters. I also think the buyer beware laws are hurting housing stock and favoring cash investors over true homeowners.
- Cost of rent and housing
- employment for the lower tier folks keeps getting harder to come by for people who have fallen through the cracks.
- Too much growth too fast = major headaches for citizens. No improvement of the infrastructure and few roads while adding more housing causes gridlock. Welcome to Northern Virginia!
- Crime stats
- Many of our public schools are in terrible shape. They need serious help and resources. There is significant disparity between schools like Whitaker and schools like Kimberley Park or Brunson. HELP THEM!
- community colleges prepare people for jobs in community
- Loss of big trees in Ardmore area. Throughout the City it is imperative to preserve existing trees, especially big one.
- Need jobs ..high school level
- Black and white segregation. Inclusion of Hispanic growth in the community
- Subsidization of climate-destroying sprawl
- poorly educated residents, slovenly residents (some much trash on public streets and in school gyms, etc), people who don't respect each other or the environment, bad drivers everywhere (I'd rather not drive if I didn't have to).
- Gang activity in communities, gang graffiti on properties, street signs, bridge overpasses, etc.
- Continuing educational development.
- Crime
- Need for a Nationalized Health Care System - can we approach that at a local level? Mental Health support. More specific than "housing" is the need for affordable housing, specifically the need for housing for first-time home owners.
- Short term rentals in residential neighborhoods. I spoke with an owner of 3 airbnbs in the area (all in residential neighborhoods). She said she doesn't rent to residents bc she can make 3x the amount off airbnb. This is so wrong.
- No local access to trains or planes
- Segregated communities by location economics and culture
- Not adapting pilot programs that have been successful elsewhere that address the benefits cliff.
- Need better ways to communicate services available and to whom. Incorporate all schools in planning for the future.
- There are large areas of the city that still need an infusion of vibrancy. These areas look and feel stuck or depressed.

- A very large issue facing our community is drug use and gang activity. Living in Winston when I travel I see at least one person under the influence of heavy narcotics (crack, heroin, meth) a day. It's very disheartening
- More education for citizens and more opportunities to promote employment in the community.
- City services have gone downhill
- Roads - should be more sidewalks
- Homelessness needs to be addressed!
- It is not so much that we lack jobs, we lack living wage paying jobs. It's so much of lack of transportation options as it is lack of how far the transportation goes.
- LGBTQ youth are often over represented among those experiencing homelessness, yet there aren't always enough knowledgeable/informed resources available for that population.
- Safety of the people. Can't believe that isn't even an option. This city has continued to decline in public safety. You can't even go out at night anymore. It's like what it was before the reimagining of this city in the 90s/early 2000s
- Gang activity is a HUGE issue
- Winston-Salem is not at all walkable and is very dangerous for pedestrians and bikers in many areas.
- There has, in the last several years, been an influx of addicts, panhandlers and others of the like. Experiencing people sleeping on bus benches while paying riders stand in the elements is stressful and hard to explain to a car full of children.
- The city needs sidewalks, and higher paying jobs
- Affordable housing
- Large amount of unhomed people downtown
- Gentrification leaving lower income residents out of economic development opportunities
- Recreational facilities all over the city
- Traffic density in the Hanes Mall Boulevard shopping areas. Light pollution is increasing all over the city.
- Developers pricing out both small businesses and national chains. Growth is stunted because of it. Landlords need to be incentivized to improve & lease buildings rather than incentivized to sit on empty spaces as tax write offs. Ogburn specifically.
- Inequity in resource allocation
- Better transportation to health-related appointments. Currently, some Medicaid plans will often give a patient a bus pass instead of transport them directly to the medical appointment.
- Well paying jobs. Creating jobs is one thing but if you don't make enough to live it doesn't matter if that job is there.
- I feel that in many ways we are a divided, insular community. The economic and racial divides can be pretty stark and integration could be improved.
- Lack of support from our city leaders for our law enforcement. If you want this city clean then you support those trying to clean up the crime!
- Two companies own all the rental spaces downtown. There's no competition to force prices down.
- Out dated water laws
- Safety
- Roads
- no emergency medical access in small towns

- homelessness around Hanes Mill and Hwy 52, find land for tiny houses option
- More job opportunities
- Communicating ideas through forums and opinion surveys
- training young people gets them off the streets and gives them hope for a future
- Lack of cycling/pedestrian trails in outlying areas of county
- Loss of farmland and open spaces are ruining the area!!!
- Many public facilities still hide behind covid to restrict hours, access and programs. Quit hiring based on quotas. Raise the pay to equal private sector, but require results, not just hours of "work" from home for gov offices.
- The list is too long as it is
- Crime
- Too many guns
- Public education options as a whole.
- traffic congestion
- Economic mobility.
- Suburban sprawl.
- need to better the community college and provide more transportation options
- People are not as respectful to others as it used to be.
- Gun violence
- Needed services to me are educational and training opportunities
- Gang violence
- Homelessness and poverty drag the whole city down. We should invest in creative solutions to SOLVE these issues.
- I think our over-reliance on large, big-box stores and commercial districts to drive tax revenue is unsustainable. We cannot fund liabilities with buildings that were made to have a useful life of 20 years and immediately abandoned.
- Adults with intellectual disabilities are often left behind due to lack of housing, lack of transportation, limited employment opportunities and limited support services.
- Better school systems
- Access to needed services
- Honestly all of the above listed are issues.
- Crime and gang related crimes needs to be addressed.
- connection to airport
- Safety downtown.
- safety, no homeless tent cities like they have up north, help for dogs in shelter....longer time for them to get adopted.....reach out to rescues
- LOSS OF MAJOR EMPLOYERS IS MAJOR ISSUE
- Transportation need full loop around city
- Counseling and housing options for the homeless, lack of involvement of the youth in city projects, implementing restorative justice for gang members, addressing gang violence and graffiti, addressing the cleanliness and safety of public streets
- Services and programs to end homelessness. Community reintegration for people recently discharged from jail/prison

- Better access to necessary social services, such as mental health, daycare, housing the homeless.
- Affordable housing is not being built
- Winston-Salem is still thought of as a tobacco city. It needs to exploit a new identity promoting the fact that it has moved forward and become increasingly business diverse with significantly wide wage and housing opportunities as well.
- End of Grade results in elementary grades
- Gun violence
- Crime, safety
- Infrastructure. Our economically poor neighborhoods need lit sidewalks and pedestrian crossings at intersections. Such neighborhoods need better landscaping and parks.
- Sustained racial and economic preferential treatment, and unfair policy decisions that divides our communities
- Gun violence is my major concern. I live in the suburbs but it has come close to everyone I know
- Traffic burden from over-development and poor planning
- The revitalization of the downtown has been lopsided. East of 52 is still lagging in major investment. I had hoped the Career Center would be a catalyst. Or the Long Branch Trail north. Or better transportation services to access jobs/services
- Lack of education regarding native plants, need for trees and natural storm water retention.
- Public safety
- Students with no parental guidance. Drugs, Gangs. Safe schools and communities
- I am astounded by the amount of homelessness and despair seen around our city.
- Increasing crime rates (and the social determinants that lead to increased crime like weak social infrastructure, lack of mental healthcare, inequitable education opportunities, etc.; don't just focus on hiring more cops if they don't prevent crime)
- Poverty and unequal access to employment opportunities; disparities in education outcomes; high eviction rates; healthcare accessibility, crime and public safety; racial injustice; disinvestment in Black neighborhoods; youth engagement; drugs
- Vacant buildings, affordable housing close to downtown, access to public transportation
- Violent crime/gun crime
- Public Safety, high crime rate, murders
- Employees must earn a living wage and have protections

## Concerns Comments

- Violence and crime.
- Gun violence
- Education
- Enhancing the city's annual budget to insure proper maintenance of the amenities the city is responsible for: streets, sidewalks, parks, greenways. A 2nd issue is reducing the crime and violence rate in the city.
- CRIME CRIME CRIME BLIGHTED NEIGHBORHOODS
- The fact that 52 continues to divide this city.
- infrastructure
- Crime. Why is crime not listed??? You can NOT ignore the elephant in the room.
- Crime
- High rate of shootings among young persons. City needs to start a summer youth employment program to engage youngsters who want to work.
- The need to wholeheartedly embrace a green economic transition.
- the lack of free downtown parking availability
- Nepotism and repeat favorites in the Community Agency funding process
- Loss of major corporate headquarters
- Safety
- Safe schools
- less spending = less taxes, less government,, less crime, hold criminal accountable
- Address wealth inequality
- Higher wages and anything that will break the cycle of hanging around, drugs, shooting, fast cars. There is no community buy in by those languishing folks
- Violent crime
- How will the development of the Northern Beltway drive changes in the suburban neighborhoods? Why is there no planning for this?
- CRIME/GRAFFITI/LACK OF NICE RESTAURANTS, SHOPS IN CERTAIN NEIGHBORHOODS
- Understaffed city positions, stagnant elected officials, lack of innovation in public policy, programing and development.
- I'm BEGGING you to get a better horticulture department & fire whoever designed Merschel park. It's an offense to waste tax money on unnecessary, poorly designed amenities when people are starving and freezing to death.
- Police took 4 hours to respond to the accident where someone hit me while I was filling my car with gas last year. I got to know the guy who hit my car it took so long! It was hot and embarrassing. Why didn't they help us? I already had a low opinion
- Walking downtown after dark can be VERY concerning. 4th street and Trade street feel safe, but other areas are questionable, especially in the winter. Also more free parking areas, like Greensboro!
- Although our politics say otherwise most people appreciate the aspects we hold in common and recognize and appreciate when leaders focus on those as changes in our communities inevitably develop

- Simply adding housing/affordable housing does not make a healthy neighborhood. Planning on the neighborhood level is necessary, for amenities, infrastructure, transportation links, education links, etc.
- Clarifying, I believe that being equitable and inclusive ALSO includes housing availability/affordability.
- More integration of diversity beyond Black and White.
- Lack of equity between schools in WSFCS
- IF we were truly an equitable and inclusive community the other issues would be taken care of. All would have the care they need, the respect they deserve and would be embraced as the humans that they are.
- homelessness with no end in sight because no affordable housing
- Mental Health & Homeless
- Neighborhoods should be encouraged and aided in providing gathering opportunities - pot lucks at parks, neighborhood walks, food truck gatherings,
- CHILDCARE
- Again, to encourage young professionals to relocate here you not only have to have job opportunities, you also have to have excellent childcare & education, followed by excellent services. & cultural activities.
- Perception of the amount of criminal activity
- Over population and loss of the safe small town feel
- SAFETY
- Safety
- Reduction of vehicle traffic in the downtown area & a variety of safe & effective public transportation
- Gun violence and laws
- Respect for all people
- The price of apartments and housing.
- This entire survey was set up to foster liberal views. It is crap! Fix the roads, the existing problems, and stop coming up with sentences to provide you with a survey that falsely seems to back what you already want to do!
- With a safe environment many other things will follow organically.
- Accessibility for those with disabilities
- Rising cost of living
- Better Greenway system, ala Hillsborough, NC.
- Also the unhoused issue
- Lack of single, educated, 25 - 40 year olds.
- The fall of the middle class working society. Separation between the highly rich (wake forest community) and the working class. Little opportunities for those who have worked for the wealthy their entire life.
- Climate change mitigation
- Overall safety.
- Equity.
- Gun violence, drug use, and homelessness

- Issue to bring attention to: The school systems. Please look into them. They are really bad. Pay teachers more. Fund schools more. Please do something because those are the kids that are going to run this city in the future.
- Safety when in town
- Stay on top of crime. If crime goes up, businesses and families leave.
- Not enough major employers contributing to the community from an economic standpoint
- Increased cost of living. Especially related to the cost of restaurant and entertainment
- Resilient to both climate and economical changes.
- Childcare and the state of education in WS and NC more broadly.
- need more activities green space
- safety
- Environment
- Gun violence
- Downtown needs major focus. Rent must be too high because lack of new and sustainable businesses is a problem. New restaurants and entertainment areas needed. Downtown is not a draw right now.
- Litter/Beautification/Community Pride
- Crime
- Poor mobility options for seniors, accessibility for the disabled, food deserts, school quality, neighborhood disinvestment, accessibility, safety
- more police so you feel safe living here
- Gun violence, neighborhood safety
- political/racial polarization and antidemocratic trends
- People are the most important factor
- Quality education and good, affordable childcare
- Decreasing income inequality
- Affordable apts are a thing of the past.
- Gun violence
- Homelessness. Poorly funded schools. Gun violence. Systemic racism.
- Gentrification
- Housing is listed in another location. Consider improvements to this area
- Consider a Community First! Village like Austin, TX. mlf.org <https://www.today.com/video/how-this-faith-based-town-is-helping-end-homelessness-168379973662>
- WE NEED MORE MENTAL HEALTH SWRVICES
- road conditions
- None of my friends that live in Winston-Salem can afford any of those things that are being built downtown to live in. How about some affordable housing where you don't risk being shot as you're going in your door
- More options for public transportation is not the answer. The current system is outdated and needs to be redone, including rerouting, more available routes, and broader accessibility.
- Crime. We need to grow the police force and increase patrols downtown and in surrounding neighborhoods.

- Decreasing our dependency on fossil fuels both for electricity as well as the infrastructure of the county
- We are catering to everyone but the average citizen of W-S - too much identity politics. We are all Americans - not "labels" color, sex or identity. Focus on what unites us instead of what divides.
- Infrastructure-fight to get roads and bridges repaired!
- Violent Crime
- Safety and security
- Addressing bigotry
- General safety around the city. Crime is increasing
- Devastation of natural environment
- Increase in crime
- Stop offering a begging license; stop providing narcans to drug addicts; clean up homeless camps.
- Urban sprawl
- Homelessness, mental health of our street people
- None of things matter if people don't feel safe in the community.
- Hold elected politicians accountable
- WS used to have the character that other large cities around here lacked. Within the last 10 yrs, that character has been slowly pushed out & replaced with developers & DEACTOWN decals.
- relieve road congestion - robinhood road, silas creek, 52
- Crime - all levels from car break-ins to nearly daily shootings. We seriously are considering moving and taking our tax dollars elsewhere because Winston Salem has changed so much in the last few years
- The school system being able to provide a well rounded education for all students.
- Fascist groups such as the proud boys being comfortable showing up in our city. They should not feel empowered. They should not be permitted to show up in our space.
- Pay your employees more
- Political forces that prefer to give preferences to the privileged than finding solutions that lift all
- Addressing systemic racism
- BUDGETS
- Gun violence/ gangs/ safety
- Safety
- Yeah equity and inclusion is racist in every way. It always tries to give lazy people chances they shouldn't be given
- Outdated public recreational facilities. Neglect of the public commons.
- ...
- The permission given to real estate companies that buy land and build absurdly overpriced apartments/condos which prevents citizens of Winston from living in the areas they've historically lived and worked in. Blatant gentrification.
- Mental health
- Traffic. It discourages new businesses. By 2035, present changes to Hwy 52 will be obsolete.
- Why are the same neighborhoods plagued with crime, dilapidation, rent lords, continual poor school results? Embarrassing
- Safety



- having available affordable housing is necessary for an equitable community
- Safe food, gardens, stop killing our bees every year, I watch your trucks spray our creeks.
- Focus on good jobs and opportunity. There's too much wasteful money and programs on equity nonsense
- Poverty
- Extreme imbalance in quality of schools. We are new and are shocked at how many families are unable to use their local public schools because of the poor quality of education (e.g., Ardmore)
- Safety
- city not enforcing our laws that save our history and crime has gotten out of hand
- Crime
- We need more green space and nature parks. Compared to other towns our size the green space, walking trails, etc is very few.
- Crime and crime and crime
- This survey is nothing but repetitive communist talking points to push an agenda.
- Being an equitable and inclusive community,
- Reducing the incidence of random violent crime.
- If we have a strong economic base, we can have the others
- Racism
- Losing our overall family friendly by catering to identity issues .
- Lack of concern about or relationships with our Spanish-speaking neighbors. Leads to lack of preparation and failure of our local government during crisis (e.g., COVID, Weaver Plant disaster.)
- More on what I stated above. Let's build our art community in a strategic way so that we don't become Asheville in ten years where it has become too expensive and artists are being pushed out.
- SAFETY
- Spending money on equity programs is anti-American Communism and should be avoided at all cost.
- The amount of new construction right next to urban decay is an issue. Properties of architectural and/or historical significance are being destroyed to make way for tacky new construction that most working class can't afford. Even public school empl
- Lack of momentum to participate in the clean energy economy. We have a huge opportunity that is still going mostly unnoticed.
- Having multiple safe and accessible travel modes
- In a way that is similar to other communities we need to find ways across our divides
- Arts
- Preservation of rural areas. Requests for "unique" development or decrease in lot sizes should not be rubber stamp approved.
- racially integrating neighborhoods better
- I'm a Wake Forest graduate who fell in love with Winston Salem during my time in graduate school. I consider WS my home. I'm extremely worried about the growing homicide rate. But I'm glad to see so much renewal downtown.
- Reducing crime
- Gentrification, loss of communities that are majorly populated with people of color and low income families.

- Transportation is the key to vibrant city life.
- Safety.
- I think most, if not all issues could potentially fit into any one of those broad categories. Affordable housing, homelessness, drug addiction, gun violence, and safe transportation are the issues I'm most concerned about.
- It feels like the only place I can afford to buy a home as a first time home buyer is either run down condemned looking buildings or 55+ retirement community homes. It would be nice if there were affordable single family homes.
- If all folks felt they lived in an inclusive community would there be less crime in W-S and the county? Maybe. Local government accountability - no more destroying of private property and then the county claiming government immunity!
- we need more trees, greenspace, and way less ghetto. spread the services around, everything is centered around the wealthy parts of town, ie stratfor road
- Crime is a huge issue
- Lack of enforcement of City Ordinances related to traffic, yard waste, sidewalks,etc make our city unsafe for driving, walking and bicycling.
- Dealing with climate change, food insecurity and lack of affordable health care
- Segregation
- gun violence
- High teacher and staff salaries. Equitable education. City and County partnering and working with the school district instead of not giving money that could help. Caring for kids,not just kids in your neighborhood, helps the whole community rise..
- Being environmentally responsible
- I am trying to find even just a studio apartment in the city and it's so expensive. Wages aren't increasing at the rate that everything else is, and that's clearly not sustainable. Even folks who work full-time can't afford housing sometimes!
- WSFCS K-12 is terrible, it is not run well and the schools are getting worse not better. Something needs to be done about the communication and terrible chrome books that are required for learning. I don't feel my son is safe or learning at school.
- Again, gang violence needs to be a part of the conversation.
- environmental sustainability and preservation
- Crime, that's a major concern. Everything listed is just to increase government which is already over inflated.
- Services to keep citizens from turning to crime/gangs.
- Closing the wealth gap
- Crime
- Over development that eliminates too much wildlife habitat.
- Green design...there are so many dead birds downtown from building collisions. Need strong investment in public infrastructure that links and builds community. More trees and green space.
- noise pollution--SO many cars these days with loud/amplifying mufflers. Gun violence an increasing concern.
- Preserving natural resources. Note NONE of the things listed above are my primary concern.
- Excessive construction / housing / development. Please protect green spaces and wildlife habitat.

- Crime in Winston-Salem is bad.
- None of the issues listed are as important as climate change.
- Encouraging diversity in business/restaurant ownership and providing support and opportunities for small, diverse, creative business and restaurant owners to own space in town
- Environmental sustainability is critical.
- Safety
- Need for age friendly community !
- The interaction of public officials with the communities.
- The connectedness of all of things mentioned in this. There is major overlap between being adaptive and sustainability economically and environmentally.
- Racial preferences in the city government are making hard work and determination less important.
- Seems like we continue are losing and cannot compete anymore. I mean it's only a matter of time before Charlotte closes us down. We no longer can compete with GSO/Guilford Co. I don't think the Mayor and city board have the whole community in mind.
- Affordability and stopping homelessness by providing basic necessities
- Every single item listed or mentioned ultimately comes down to a lack of infrastructure. Simple.
- Poverty
- safe outlets for teenagers and kids; better teamwork with police
- If we do not expand our base well, we will falter and people will leave. This is how cities die. I don't want ours to do so.
- test
- Crime, deterioration of downtown
- support for public safety, focus on cultural differences over our commonality
- Potential impact of losing WFU Med School (or most of it) to Charlotte. That would be devastating to our community.
- Crime and drive by shootings
- seel above selection
- Now that Wake has merged with a Atrium, and created a medical school in Charlotte, we are at risk of becoming a secondary city. We need more economic draw.
- Youth crime rates and increasing trades employment and caree development. Creating youth opportunities with the innovation quarter for example as a strategic partnership.
- WS FC have had a slow decline since the 1980s. A few ups, but did/has not maintained.
- Preserving town character, while continuing to develop and expand. Connectivity to other parts of the state (lack of trains, etc.)
- Public safety in downtown and other areas of the center city
- Removing the reliance on automobile introduces countless side effects of upward economic mobility, less pollution, better physical and mental health, and better connection to the community.
- If we focus on equity and inclusivity we can address the other broad challenges
- Equitable access to services and ammentities/ earning a living wage without traveling more than an hour each way to work
- The loss of land due to high volume building
- Safety
- Keeping green space. Less building! Preserve wild areas.

- Discrimination against seniors by DTWPartnership
- Easy transportation
- Agenda based public programs, advertising and visuals are the biggest concerns.
- CONSISTENT POWER AVAILABILITY
- Crime statistics
- Lack of affordable early childhood education especially at the infant age
- Crime is increasingly becoming a problem
- Any changes need to be done and completed. Vision and implementation must happen. Not just planning and a survey. I don't believe anything will be done.
- Environmental Sustainability
- Theft and shootings.
- We need more services/shelters for the homeless. The homeless population in Winston is noticeably larger than the amount of homeless people in larger cities downtown areas. I used to live in downtown Raleigh and it is much worse here.
- Equitable Education resources
- We must adapt as a City or it will all pass us by
- Leaders and staff who award contracts to local businesses and companies instead of big box firms from out of town, out of county, and out of state!
- Native green spaces in all communities
- Is it not crazy that the new residential buildings by the ballpark are surrounded by a high speed traffic moat? Seriously.... Is anyone really paying attention? What's going on at State DOT? Can Pat Ivey not engineer a proper traffic calmed crosswalk?
- Mental Health for young & old; Sub-standard educational outcomes.
- Community health, everyone acting as if COVID is over when it's not with no regard for the elderly and immunosuppressed
- Small town values
- extreme weather that is a matter when not if it will happen. and when it does, is the city ready to help or even ready to try and mitigate destruction or what not
- Downtown needs more innovative stewardship.
- Homelessness
- We have a crime and homelessness situation that needs to be addressed
- The problems at Crystal Towers need to be addressed and fixed.
- Crime rate.
- Community safety.
- Safety
- Inclusion
- Fix crystal towers and make it LIVABLE you should be embarrassed it hasnt been done yet.
- Synergy
- More inclusive economic amenities and neighborhoods
- Climate change.
- Climate change.
- Our appearance all over the city, equal up keep and appearance
- Education, transportation, pedestrian safety

- racial and sexual/gender inequality as it exists in the community AND in the schools.
- Lower violence and safety stability
- Crime is out of control. If we hold people accountable for their crimes, we lessen the feeling that involving oneself in criminal activity is a net positive
- The established trend that shows it is harder to climb above the poverty line here in Forsyth County than virtually anywhere else in this country.
- We must put individual/group agendas aside and work toward a common goal that puts the community first.
- Winston Salem needs to come out of the past. RJ Reynolds died a long time ago.
- Creating safe friendly neighborhoods, with an educated and a healthy economic community
- Prejudice is rampant; illegal evictions and threats to older residents are rampant; access to healthcare is abominable (nurses and PA's are treating without DEA numbers for prescribing; some MDs don't have them either)
- We need 4-5 MAJOR corporate sectors (I.e., medical innovation, higher Ed, breweries, \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_), not just 1-2(I.e., tobacco, underwear)
- Equity and inclusion in this regard should reference food access and education
- Ensuring a variety of high quality educational opportunities, with the willingness to recruit, pay and retain well-qualified teachers from early childhood care/education through post-secondary.
- Public safety and alternatives to policing for mental health or other crises
- There are multiple issues facing our city, from food insecurity, lack of economic growth, discrimination, neglect, and overall mismanagement of tax payer income.
- Investor buyouts of urban housing stock. Good in the very short term, but bad in the long term.
- Allowing too much building without the roads to sustain - my taxes go up but the services have all but disappeared. Where are the street sweepers? Why are the sidewalks crumbling? Why are people allowed to block sidewalks with cars parked on them?
- Lack of safe places for elderly to socialize and feel part of community
- Yes. I feel my neighborhood should be in the same category as my status, s home owner vs a renter or lesser. I should have the option of not being housed next to rental property- ABnB, section 8 or any rental properties.
- Poverty in schools
- Continuing gentrification could destroy diversity and character
- safety, close businesses early if crime an issue, neighbor watch
- We need much more bicycling routes away from cars. We need better walking away from cars.
- Dealing with loneliness at all ages, and making the community more friendly to connecting people...not using technology.
- Multiple safe and accessible travel modes; state prioritization of Triangle and Charlotte; corporate giveaway-based economic development
- been chasing 5 all survey, now it's just 1...you need to address everything listed.
- More pay increases for school personnel and school bus drives.
- "Old boys network" among city/county government officials. Need more fresh voices.
- Effective public safety.
- Parental training and affordable daycare.

- We do not pay our public servants enough to attract talent! Schools, police, city and county positions are insultingly underpaid. No, I do not work for any of these entities, but I used to live where these jobs were well-paid & it was better.
- Providing affordable health care including mental health. Our K-12 teachers should be paid WAY more than they are paid and those without advanced degrees in the childhood education field (citizens and elected officials) need to stay out of it.
- Communities with no affordable community youth programs & afterschool programs
- Digital equity and inclusion
- absentee landlords are driving down the quality of life in our communities in the south and east wards
- Overall quality of schools and providing various types educational opportunities.
- Places and activities for the homeless to help get them on their own.
- Drug addiction assistance/family support and affordable/free quality counseling for mental health patients
- Having a safe neighborhood with sufficient law enforcement to curtail rising crime.
- Our state legislature does a lot to shape our image as a state, and thus for all the cities in it. We need an active and thoughtful approach to counter that messaging and project a Winston-Salem that truly is for everyone.
- Crime
- Again, safety of the people and community. The violence and criminal activity should be the number one focus in this town.
- We need a lot more opportunities for older teens, especially training programs that will give them hope for a better economic future and keep them out of trouble.
- ..
- The unhomed population
- [1] we don't get decent affordable housing, we will end up as San Francisco. [2] The gang warfare problem HAS to be addressed
- All the unchecked above
- Health of the natural environment.
- Attracting retail and chef driven restaurants. We do not retain new people well and the lack of chef driven restaurants/poor quality food is the #1 reason I hear for leaving Winston.
- nature
- We are in a state of emergency with housing. Do. Something. Now.
- We are such a car-dependent community. Some neighborhoods and communities are not even walkable.
- Urban Sprawl. Building more commercial and small-scale housing in rural area
- The safety of the city and communities - Being new to WS from GSO there is a strong feeling that WS is just not safe! Moving to the outskirts was the only way I was going ever be a part of WS...
- Unity
- Ensuring safe water supplies
- Community safety
- safety.....crime

- Stop destroying farmland and open spaces for more subdivision - we don't need to put a house on every quarter acre
- Schools are failing, both academically and morally. Theft is rampant and ignored by law enforcement. Drug camps and beggars. Allow "granny pods" and other accessory buildings to keep the elderly close to family.
- Safety, lack of decent wage paying employment for lower skilled workers along with training which may be a contributing factor in the violence.
- Safety and crime issues.
- I would say the others all fall under adaptability and resilience. Housing is essential, however travel modes, inclusivity, a strong economic base must be in place.
- crime/safety
- There are a lot of resources available for public services, education, etc. but people aren't connecting to them. More marketing and storytelling to make that happen. Think social feeds, text messages, neighborhood ambassadors, etc.
- Adopting renewable energy ASAP
- being an inclusive community and providing the community with leisure activities and transportation methods
- Safety
- Loss of native habitat and all the beneficial creatures that would live there.
- Possible gentrification; lack of plans to bring manufacturing jobs to the city; job training
- Adults with intellectual disabilities must be represented and included in the long term plans for housing, transportation and employment.
- Affordable housing for retirees who want to downsize housing
- Strengthening our economic base and being adaptable and resilient to changes
- Reduction in crime and gang activity
- Safety and the increase in homelessness
- Regulation of house purchases to use as rental properties and preserving the forests and green spaces instead of tearing it all down.
- Insufficient mobility options for the impaired/disabled veterans), insufficiently safe roads and accessible areas, insufficient infrastructural planning for an older increasingly more senior demographic, insufficient healthy fresh food options
- Each listed concern has its point, however the biggest concern is interesting and maintaining a broad age based community to maintain longevity,
- lack of school building improvement.
- Investment into economically poor neighborhoods to meet their housing, safety, transportation, educational, recreational, and economic needs.
- The education gap and how it holds our city back from growth and prosperity
- Dealing with increase in homeless and mentally impaired individuals downtown and in shopping areas
- wanted to say multiple safe and accessible modes of travel, but adaptability and resilience is overarching - economic, social, educational and people focused - transportation is the connection piece
- Sensitivity to environmental issues.

- Determining resolutions for gun violence
- Education - creating high achieving students across the board
- preservation of green spaces and trail connectivity
- Workforce development; community engagement; food insecurity
- The integrity of our elected officials
- Homicide rate, lack of centers/activities for our youth



## Guiding Principles Comments

- environmental justice
- Create an atmosphere for youth and young adults. Because there is not much for youth and young adults to do and the results of that can lead to higher crime rates due to lack of resources or entertainment. Create an environment for them to stay.
- Resourceful, Rehabilitation and Repurposed
- Inclusive
- Artful. Lest we forget this city's moniker being the city of Arts & Innovation.
- Everything else on the list is good and ideal, but the surge in gun violence and gang-related crime and graffiti is very disturbing.
- Get the CRIME under control
- Justice-oriented, equitable, mutually responsible
- Auto use reduction
- Unique Active Interesting Diverse (not just visible but also socio-economically diverse)
- The entire county should be vibrant - clean and safe.
- Let's focus on the basics of making our city function like a well oiled machine, with streets and landscaping that are maintained), sanitation, police, and fire. Let's quit pushing social justice issues at the expense of other issues.
- Understand that maintaining a high quality of life for existing residents and neighborhoods, and welcome newcomers and diversity, cannot be considered as incompatible. To do both, we must understand that the old car-centric "norm" is not enough.
- Artistic
- pioneering (as opposed to always falling behind or being in the middle of the pack within NC municipalities); collaborative (local government should be more willing to accept help from the community).
- free downtown parking
- affordable
- Culturally responsive
- not wasteful
- Safe and healthy, accessible, connected and innovative.
- W-S is currently super segregated, it's truly embarrassing! Inclusion and diversity are crucial
- Understanding the stake of others
- A serious look at our issues—no sugarcoating—and a serious plan to address them—no pie in the sky
- Affordability, moderate to low income
- Racial justice in housing and policing
- Inspiring, Creative
- appreciative of its multicultural heritage
- Community that wants all of its citizens to thrive
- Diverse and inclusive, equitable, just, restorative
- Inclusive
- Integrated

- Equitable, just, progressive
- supportive, diverse, active
- Tenacity
- Logically not politically
- I like to think of Winston-Salem as "the little town that could". It has come a long way in the 25 years we've lived here. I hope it continues to grow and be as inclusive as we know it can be.
- Inclusive & compassion
- Equal opportunities - the fact that we are low on the "economic mobility" scale is disturbing and needs to be addressed
- Child development active
- Equitable, inclusive
- Better integration of social & economic classes.
- Playful
- Inclusive
- Reasonable
- Resident-involved, Equity, Best Practices
- Equitable
- INCLUSIVE
- PROVIDE AFFORDABLE HOUSING
- Start looking to incentivize green technologies for existing business and residences
- Adaptable and resilient
- Friendly
- Lifting people out of poverty, access to quality food, and quality education.
- Incentivize business to come to WS . We need more major corporations to call WS home!
- Logical, factual, reasonable, benefiting the majority
- Community- building
- Pride in environment
- Artistic, affordable
- Active lifestyle
- Address the unhoused
- Singles friendly. Winston is a family city and that's great for families, but not great for single professionals looking to make Winston home. We are losing single Professionals to larger cities with better jobs and higher population of Singles.
- Sustainability, availability, and economic resources
- Economically inclusive
- Be friendly to animals and the environment! Do not just keep tearing down all this land for useless buildings. It is NOT necessary to have two harris teeters next to each other...
- Diverse, secure, walkable, close to nature
- Winston Salem needs to adapt a growth mindset and make hard decisions. I think Winston Salem needs to choose boldness over the status quo and choose to invest heavily in transit, pedestrian protections, schools, and the outdoors.
- Affordable; Easy living; Big-town resources, small-town feel
- Strong roots, young branches

- If you keep our city beautiful it will become a top city in the nation
- Emphasis on connectivity; Pedestrian Scale; 15-Minute City
- desirable, comfortable, interesting, resilient, pleasant, charming, variety
- Inclusive - not just to humans but to all the other creators that make up our ecosystem.
- Proactive
- Mental health issues. We won't eliminate homelessness, poverty, crime, safety or anything else plaguing our community until we address mental health and addiction.
- Desirable; Envidable, Inclusive
- Innovation is what's morphed WS over the last ten years. Build off of that success
- age friendly, welcoming, vibrant downtown and communities that are lacking
- Reparatory
- the city that makes plans and actually implements them
- Economically sustainable
- Growth, Dynamic
- Strong families are key to a community's growth and strengths. We should not forget to support families as we try to assist the marginalized or those who bring lifestyles that are the minority of our population.
- should focus on flexibility and less on defined zoning districts that are inherently discriminatory and such as with housing and other limitations is establishes
- Tolerance
- Equitable
- Other focused, Bipartisan, Anti-isms
- Tolerance and kindness
- Affordable (for lower and working classes - BELOW 40k is a reality for MANY long term WS residents who work FULL TIME JOBS), Supportive, equitable
- fiscally responsible should be one, but I don't think it is right now
- Equitable
- Fun, inclusive, forward thinking, reasonable cost of living
- Equitable. Inclusive. Diverse.
- Equitable
- None
- Diverse
- Inclusive community, inclusive input, safety, affordability
- MENTAL HEALTH FOR ALL
- Accessible
- Inclusive
- Building and infilling existing land will increase our tax base per acre and make the city more resilient economically.
- Fiscally responsible let me add that one more time
- Inclusive
- Equitable, affordable for historic communities, inviting to diverse communities
- happy and healthy
- Maintaining character

- Inclusive. Cohesive.
- Bring back the DADA 1st Friday Gallery Hop blocked event. The new event is NOT family friendly
- Artistic "city of arts and innovation" but y'all only listed one of those keywords...
- A big town turning into a small city. Most dog-friendly town in America. Art and events encourages economic development through community engagement.
- The city currently gives the vibe of a struggling downtown with limited shopping, etc., outside the downtown; appears to not know if it's a town or a city
- trauma-resilient, collaborative, inclusive
- Environmental sustainability
- Creative
- Discretionary. Empathetic. Protective.
- Faith
- Don't destroy black and brown communities for the entertainment of white people.
- Affordable for the many, not just the few.
- Equitable, diverse, inclusive
- Community, diversity,
- Liveable and safety
- Make ALL of Winston accessible and safe for everyone.
- Accessible, vibrant downtown and community, connected, age friendly should also guide the plan's development
- bridges to help build relationships - diverse teams to research and solve problems
- High quality schools, safe neighborhoods and commercial areas (e.g. Hanes Mall), good employment opportunities for people with all skill levels.
- Welcoming, equitable, anti-racist
- Diversity
- Pay your employees more
- Home grown - helping Winston-Salem and Forsyth County people bring innovative economic and business ideas to fruition.
- Progressive, Friendly, Fun
- Equitable
- I do not like these options. Winston is more than buzzwords.
- Order and responsible to nonminority concerns too
- Not liberal
- Active and sturdy
- ...
- Working class, strong community, a place for change and chance
- Heaven is real. We are instructed by the maker of heaven and earth to love another. We do that best by considering others better than ourselves. Imagine a place without jealousy, greed, grief, and fear. We are able to work towards that. God is able.
- Rapid intercity transportation
- Safety

- We get plastics from grocery stores, each place should have recycling centers at the stores, so people don't have to drive to dump/throw in trash. Color coded containers pretty and returnable as we go same store every week. Require organic packaging.
- Compassionate
- Compassion, kindness
- Safe living
- Equitable. Restorative.
- Equality Freedom. Culturally aware. Highlight what we have.involve community input
- The neighborhoods are dangerous and almost scary to go to. No matter how many lights are put up to be pretty the crime is still an issue because of poor policies and poor pay
- Do unto others! Be kind.
- Clean streets
- Belonging, Learning, Together
- Equitable, serving all constituents
- Wachovia Tract, History, Craft Tradition,
- Equitable, Just
- Inspiring and interactive
- All are important....
- Inclusive, Welcoming, Family Oriented
- Growth and Prosperity
- inclusive, achievable, goal oriented
- Just
- Safe
- Welcoming, Family Oriented, Connected
- Art
- Preserve rural nature, old home places are being bought up or crowded out with development. Residents have chosen more rural areas for a reason, and don't want overdevelopment.
- open to forward-looking ideas, regardless of national political swings
- Diverse and inclusive
- Reduce crime
- Walkable, bikeable community
- vibrant, history, merging
- safety is a concern with the number of shootings.
- Empathetic, class-conscious, person centered
- Inclusive
- arts priorities
- Walkable & safe neighborhoods in all of the county's towns, villages & city. Walkways, greenways & bicycle paths/lanes. Encourage/build a sense of belonging in neighborhoods & communities such that people will want to take care of it & improve it.
- plan for the warming climate
- Safety, Security
- Together

- Age friendly (WS is already pretty family friendly but make it more accessible for the elderly and more exciting for younger people)
- Artistic, Creative, Multicultural
- Ensure fair criminal justice system, care for people, experiencing homelessness and mental health, crisis, hunger, and in need of medical care.
- Growth and Welcoming Downtown to ALL People
- timely..
- Bikeable
- Making wrongs into rights - such as in areas of housing discrimination, erase homelessness - especially for children
- Caring of EVERY economic level of citizen, not just who can line pockets or cozy up to the WSF.
- Originality: try ways of running the government that no one else has ever tried. Stop copying other cities. Be truly connected, all departments of gov't should know what the others are doing.
- Sustainable! We are living in a massive climate crisis, it would be foolish not to plan ahead and ensure that our city's resource use is sustainable in the long term!
- foresighted
- Diverse (racially, economically)
- Eccentric
- Welcoming to and safe for community members of all identities and backgrounds
- We are tapped out financially and cannot afford bigger government so you need to work within the current budget. And don't push this green new deal on us as we are broke and can't afford tens of thousands for a new car or solar.
- Multigenerational, green development, equity, petfriendly,
- Concerned about natural resources and persevering both natural and human history
- Use native plants, lights out at night to see night sky and protect birds, more nature oriented.
- Inclusive, caring, affirming, proactive
- arts, education, kind
- Quality of living! Artful living
- All age live ability!
- It pretty much needs to be all of the above.
- Diversification, descendants of africans reparations administered, public television/radio telecommunications accessibility, public disclosure informations to ensure validation and background History of public officials. Community trust fund.of
- Stop wasteful sprawl which doesn't pay for itself. Make downtown less full of parking garages, ugly country and other gov buildings and allow for more housing downtown, especially condos.
- Giving care to our people and environment, regional respect (for farmers, foothills, Yadkin river, economy), cultural respect (for both our history and the cultures that live in Winston-Salem today)
- Responsible, Smart, levelheaded
- Economic recovery can only happen if people are paid a fair wage; and landlords offer fair lease options for buisness owners.
- Again, if we move the needle on building an accessible, adaptive, connected community - ALL Of those other factors fall into place. Accessible/connected communities ARE environmentally sustainable. Adaptive comunities have jobs, are innovative, stabl

- offer training and jobs for graduating youth including internships in government, businesses, and the arts
- Forward-thinking; Planned for ALL ages and marital statuses
- test
- Safety needs to be addressed first. Then liveability.
- Humble, open
- Environmentally sustainable is also important
- keep it safe, well maintained and clean
- Poverty friendly, sustainable energy, pedestrian friendly
- Creative. Artsy. We are the City of the Arts and Innovation
- Equitable. Inclusive. Diverse. Intentional. Bold.
- Thoughtfully Designed
- Transparent Government
- We need leaders who are staying informed about what their constituents are going through
- We should focus on development that benefits everyone, and look to better our economic mobility.
- Historically Sensitive, Sociably Equitable
- Equitable, joyful
- Moravian Roots, History, Art, Craft, Tradesmen, W-S products and firsts
- Welcoming Staff
- Responsible growth to better the current residents and continually attract newcomers to relocate. How do we plan to retain and attract big business and anchor companies to invest in WS commercial growth and circular economy here. Attract young folk
- Prioritize children and youth; although they don't vote, they are our future!
- we should not tolerate that we have one of the lowest upward mobility. I am also disappointed that there is no mention of schools in the survey. Even though the county is responsible for school buildings I would like to see WS do more for our schools
- Stable families (small and large) builds stable communities
- Vibrant downtown and community
- diversity, equity and inclusion
- Diversity and equity
- Control of noise and light pollution.
- Heritage
- Equity, creative solutions
- Equitable
- None
- Helpful to those in need
- Respectful of our community's history...the good & not so good
- Inclusive
- Intelligent
- Small town values
- inclusive and more importantly, GREEN. what good is new development if we bring on more harsh weather that will tear through the city and destroy everything?
- anti-racist

- Recommend some property tax reductions as well
- practical and pragmatic
- Equitable
- Diversity
- new urbanism
- inclusivity
- We need to figure out how to address our homeless situation in this city!
- Business friendly
- Rectify past and historical discrimination and not act like everyone is starting from an even playing field. We are not!
- All inclusive— with thought!!!!
- equitable across social and racial lines
- Existing needs addressed first.
- Sustainable and quality growth.
- Inclusive
- Walkable
- innovative, but, not in a way that we get rid of the history. i love our little downtown. i wish there was a small market like whole foods, fresh market or lowes foods. Surely we have the population downtown to support such a story by now
- Artistically inclined.
- Present strategic transportation investments
- Public, visible commitment to diversity, equity, and inclusion
- Erase lines of historical division
- Music, history, arts
- Creative, caring, inclusive
- Make us a bike focused city!
- Respect and celebrate cultural differences
- "Welcoming" to ALL. Equitable and inclusive. Lift the marginalized communities out of poverty!
- Christians like
- Judeo-Christian values
- equitable
- Vibrant, Resource-oriented, Equitable
- An adaptable resilient safe friendly connected community
- Honouring our history without creating divisions along class/gender/religious or perceived lines of economic privilege. Embrace/acknowledge differences. Make city/county leaders hold quarterly forums with citizens. Get rid of special interest groups.
- Blue zone
- We can become MORE innovative than we are currently.
- We should think King Street in Charleston- fun and hip with big brand retail
- test
- In addition to the above innovation should undergird planning for each of the above!
- Focusing on those values will make it a more welcoming project.
- Bipartisan



- Equity, equality, historic preservation and education, and future focused.
- Mental health and addictions.
- Urban! Walkable! Bike-friendly! Diverse! Community oriented! I love that. Where I live there are older renters, younger renters, first time and downsizing owners, etc. Neighborhood should be all ages and mixed income.
- Upwardly Mobile. This city currently ranks as one of the most difficult places in the county to escape from poverty, and any plan must address this dismal situation.
- Other key words: morality, faith enhanced, user input and of course less waste
- Grassroots.
- family values
- Adjustments
- Equitable
- Eliminate Loneliness - connect the community (without using technology)
- Property taxes have gotten way too high and are a deterrent to folks moving into Winston Salem
- Socialist
- educated, open minded, committed to people (and not business influence), tax everyone fairly/equally
- Innovative
- Opportunity for affordable housing even for seniors. Not all seniors need to live in senior facilities.
- Allow all senior housing based on income with security protection. security protection
- This town is AFFORDABLE and has a small-town feel mixed with vibrant art and culture. These aspects need to be preserved.
- Affordable, Socially Aware, Inclusive
- Inclusive, Equitable access.
- open minded; collaborative; inclusive; equity
- Better demonstration of equity within east Winston. There are lots of parks and services in West, South and North Winston. Seems when you get to East Winston, areas are neglected. Also, we have an aging population; we need to be aware of this.
- Inclusive
- Diversity
- Inclusiveness,
- Safe, family and economic and welcoming.
- I think welcoming and safe and healthy cover "family friendly" and "age friendly."
- Investment, more major corporations coming to WS and Forsyth County.
- equality, fairness, supportive
- inclusive
- Responsible, cooperative
- Building more and dense housing options may be one of the best ways to show our values.
- Proud of our history, traditions, and diversity
- Adopting an economically green and healthy life style in Winston will set the city apart.
- Safe environments.
- Diverse, Creative
- All the unchecked above

- Inclusive
- Quality over growth.
- creative, daring, quality driven
- Character
- nature
- Stay within our means. Support local businesses and encourage an environment that helps them thrive and keeps Winston unique.
- Forward-thinking and inclusive
- Creators, pioneers, culture, history, art
- Community and respect
- Inclusive, engaging, educational
- Pedestrian friendly
- meetings to discuss how to reduce noisy, disruptive motorcycles downtown
- Safety stop gun violence
- collaborative
- Historic preservation, faith-based services, socially interactive
- Forward thinking, community focused.
- safety top priority.....
- Heritage. Health. Happiness. Honesty. Home.
- Think Outside the box...look at models beyond our immediate area.
- We need to develop housing out side of downtown
- I needed a sixth pick - Accessible
- Reflecting the best interests of long-term Winston-Salem residents, as opposed to those who stay for the short-term
- organic growth of community, use common sense approaches
- Words I'm not seeing here include unique and distinctive. What makes W-S unique from other communities? What shapes our character and our story?
- AGE FRIENDLY, connected, tech embracing
- Equality, safety, justice, accessibility
- Welcoming & inclusive
- Equitable. Inclusive.
- We live in times where people a disconnected for each other by the very design of the city. Children are not free to be independent and we segregate people by race/socioeconomic status using zoning codes that promote exclusion.
- Supportive of the disabled community, inclusive, diverse
- Unity
- Welcoming family oriented
- Educated
- Preservation and celebration
- Inclusive
- Biker and pedestrian friendly
- Careful siting of new housing and development; preservation of quiet natural areas; promote social connectivity between neighborhoods; preserve sense of history and sense of place.

- Honoring history
- Open to citizen suggestions, Informal face to face quarterly meetings by all Councilmembers with their wards to have consistent input and understanding of common and other goals to bring communities as a whole to a stable, forward path.
- Evidence-based
- Safe
- 'Re-focusing' to include the whole of the city and not just the downtown in all improvement plans. Economically poor neighborhoods deserve to be considered in such improvement plans.
- Homeowners promoted
- Long-term planning to preserve the character and quality of life here
- The 5 I listed should suffice.
- peace and community agreement
- Safety
- Progressive, proactive, anticipatory, forward-thinking
- Use the "blueprint" of Guilford and other forward-moving counties to attract industry to the city.
- culturally diverse and thriving
- Sustainable
- Safe and healthy
- Education of work force, hard working employees, productive, supportive of the poor
- Less Genoci
- A nice welcoming town with things to do for all ages.
- Equity, inclusivity, community engagement, empowerment, cultural competence, affordability, collaboration, transparency, civic pride, quality education andlifelong learning
- Innovative, Connected, Adaptable and Resistant
- Racial equity
- reparations
- Retweet friendly

## Strengths Comments

- labor history of local 22 at reynolds
- Celebrating our talent and arts community with more big events such as Black theater and River Run Festival
- None
- The charm of this city is that it still feels like a small town. You can still get places without much congestion. And it's an enjoyable city.
- Being equidistant to CLT metropolitan area and Triangle and their amenities and airports is a huge plus; it's the best of all worlds and ways of life.
- Shine what we do well
- We should be focusing on the fact that we do have a diverse community, and playing up how their contributions actually define so much of Winston's experience
- Diverse community - strong Latinx population and longstanding Black/African American historical neighborhoods. Flexible - shifting from manufacturing to creative economy to med-tech and other. ACCESS
- Affordability
- again diversity should be reflected and publicized
- recreational amenities all the trails and parks are important
- Diversity and inclusiveness.
- You are never more than one degree of separation from the person who has your answer
- Cultural and ethnic diversity
- free downtown parking
- Organizations like the Winston-Salem Ambassadors should be more supported.
- Level1 trauma centers
- I like the ability to go from one part of the city to another and have the appearance of small town and this within a 15-20 minute drive.
- Downtown Winston-Salem, presence of academic institutions.
- The fact races and ethnicities seem to be fully engaged with each other. Less divides than elsewhere.
- There are a number of parks, but not enough is known about them.
- More queer pride! Winston, especially its downtown, would be a bleak concrete-scape if not for the art, loud voices & proud weirdos support other weirdos.
- Neighborhood hubs and uniqueness, including those already developing, and identifying and celebrating those that are overlooked or have been displaced by U.S. 52 or otherwise overlooked.
- Community Diversity
- Strong education system, inter generational community, medical community
- Innovation
- Vibrancy of community with a rich cultural heritage, resiliency to recover from economic downturns and natural disasters, culture of innovation, growing economy in healthcare, thecnology and finance, welcoming community oriented to civic engagement
- The ability of concerned groups of people to come together to problem-solve when the powers that be cannot.

- All the arts
- Our schools--if we can make our public schools the strongest in the state.
- Many of our kids friends are moving back as they have children, realizing that this is a great place to raise a family.
- Black history
- Smaller is better. Less congestion, more opportunities, more connectivity.
- DIVERSITY
- Focus on academic institutions other than wake forest.
- PROVIDE AFFORDABLE HOUSING
- Low cost of living
- Academic and arts resources
- Affordable
- Vibrancy of downtown
- Make sure downtown and surrounding areas look nice so when people visit they notice all the variety of opportunities here
- Beer
- History of industry's, diverse neighborhood areas
- Diverse community
- Small town feeling! It's starting to feel like an unwelcoming half-finished city.
- Presence of a strong scientific workforce
- Winston Salem is a diverse town.
- Take care of the mall area it's starting to look old and not taken care of. ( especially the mall )
- Little big town. A small city that has everything you need but still feels like a neighborhood so you can get anywhere you want in 10 min
- While small businesses are often applauded, I think a better job can be done to put a spotlight on non-retail businesses too. It often feels like healthcare and retail are the only viable career options
- The agriculture in the area should be celebrated (Yadkin Valley).
- Cultural diversity
- If we improved and increased our parks and access to them, that would be an asset
- I don't know why we need to leverage anything. WInston use to be a progressive city here in the state and the south - that is not not the feel anymore. Other than a few of the fancy neighborhoods the rest of the city looks trashy and run down.
- Diversity
- Diversity of population
- Relative low cost of living, especially compared to close major metro areas like Raleigh, Charlotte, and Asheville
- Diversity
- True Community leadership
- Parks and Rec Centers
- Quality of housing, proximity to Charlotte, National Parks, lower cost of living, diversity, scenic vistas, arts, history, large city quality small city prices

- W-S people have always cared for W-S people. When we make the vision about a better version of us for ALL of us we cannot fail. We have to think about the community as a whole and invest in each other. Seek the best in and for and listen to each other
- Appearance
- Civic responsibility and volunteerism will
- Food culture, agriculture
- High concentration of artists and amazing arts conservatory adjacent to downtown, downtown arts district, cultural diversity
- We need to allow each neighborhood to develop a little more independently from the city as a whole. There's a lot of opportunity for us to split into interesting boroughs
- The number of woman owned and minority owned businesses, the wide variety of higher Ed programs (bio-tech to acting in one small city!)
- Our diversity. Our green spaces.
- None
- Relatively low cost of living
- Immigrant communities, marginalized communities
- Winston Salem has an interesting history and a promising future. The trees on the trails keep us healthy. Few people would want to live in a city without a great parks system (like Winston Salem)
- Small walkable neighborhood mixed use areas like west end and Burke st should be expanded. These areas should be protected but not made into museums.
- Equity— if we practice what we preach
- HISTORY & ART and a decent, clean community.
- Art! Liberty street should be highlighted.
- None
- Farming, self-sustainability, variety.
- We need to work on pushing for inclusiveness as a community.
- Old Salem 4th of July naturalization!!!!oldest in America
- diversity
- Health care
- Our diversity of residents.
- Diversity
- Pay your employees more
- Access to investment, big city feel in a small town package
- All of these are great talking points though.
- Small and black owned business. East Winston needs a lot of leveraging and celebrating lots of history in East Winston
- Strong family
- Where city decisions started going wrong and how to reverse liberal hot mess.
- ...
- The many waterways in town! We need more beautification and greenways around the several lakes, creeks and Yadkin river that are throughout our community.

- Give more attention to the other universities within our city. Wake Forest may be your financial preference, but it isn't the only school in this city, and is especially not the population that built this city with their hands.
- Our unity.
- Location location location.
- Safety
- Creating a welcoming environment for minorities
- Salem Lake: Thank you it is beautiful. Need to have senior meet ups for cards under shaded area at main building. Safe walking for us. Family can kayak. This is not marketed well. Need to use rock quarry better .
- Natural beauty, wildlife, beautiful seasons
- Friendliness
- I wish I could say our parks and green space, but there are so few and the ones we have are in poor shape
- Diversity.
- The size and budget to fight crime and pay the officers we have to keep them
- Now stop trying to change it to a false perception and put the HISTORICAL statues back. Winston Salem is now known as a communist sell out, vote cheating city. Same Mayor 20+ years! Give me a break!
- Bio-tech companies in town,
- I don't see anything to celebrate right now.
- Be Winston-Salem not anywhere else
- The perseverance of our low-income residents despite decades of under investment and political harm done to their neighborhoods.
- All should be strengths...
- Strong and vibrant nonprofit community
- Winston/Salem was once an affordable and thriving community for raising a family. That has become less attainable for many "middle" income families. It is getting harder to keep up with rising cost of living while wages remain stagnant for public ser
- Compared to many places in the country, W-S is very affordable.
- Our history and the arts
- KEEP IT RURAL WHERE IT IS
- moderate year-round climate
- Different cultural groups: African American, Old Moravian/OOld Salem, Latinx, LGBTQ
- Greenways (though we need about 10x those we have today) & Salem Lake, Quarry Park, Bailey Park, other parks
- Diversity
- Our up and coming technological innovation while staying grounded and connected to our community and it's needs.
- Forsyth Cnty has many excellent hospitals/healthcare facilities. Salem Lake. Tanglewood. Proximity to PTI airport. Numerous Parks. Have articles on county website about each town, village & city of W-S including history, highlights. ghlights
- invest in washington park, less paved surfaces more green. Invest in Happy Hill

- Our excellent hospitals
- The innovation side of “arts and innovation” as regards renewable energy deployment and other ecological factors. No city in NC has taken the mantle of renewable energy leader so that could be a clear way to differentiate within the region.
- Create a defined culture
- Friendly and welcoming
- social justice org in town - LISTEN TO THEM! Listen to black and brown voices that should be at every table.
- Leveraging the city's civil rights history would be a very smart move in the current political climate. Emphasizing the research at WFU is also attractive to educated people looking to move cities.
- Growing older adult population
- We have lots of churches, hospitals and other very profitable non-profits. It's time the largest ones started paying just a little property and/or income tax. Again, Winston Salem can be different and lead the way towards a economic sustainability.
- Celebrate the Black leaders and historic Black areas of Winston! Celebrate our Arts community and our Queer community!
- Greenways
- Natural and historical parks - add to the greenspace!
- Wake Forest University and Atrium Wake Forest Baptist Health
- Ready to attract new business we are the Boise of the south and the Silicon Valley of the south!
- A good place for all ages!
- 24 Hr public transportation for workers, commuters.
- Incorporate arts into useful infrastructure projects, like traffic calming.
- We have wonderful parks in W-S and are in such a beautiful, natural part of the state. We should really invest in our current parks and incorporate more parks into the City.
- We should be leveraging our greenway system, especially near downtown WS by reducing unsafe crossings, especially on Research Parkway
- yes, the RJR Family and the legacy it gave to WS and the multiple gifts to WS through land, foundations, equality, inclusiveness, resourcefulness, and education & Tourism. Not enough praise is being given to the RJR Family gifts to WS.
- The arts can play a major role in stabilizing our community.
- Businesses grow and hire in communities with proximity, resources, and education. Entrepreneurs follow and fill in gaps not offered by large service and corp sectors. Arts is part of the amenities and other resources. Focus on the core, the rest foll
- religious heritage and diversity
- I’m tired of us trying to market on ‘arts and innovation,’ it does us no favors in true economic growth. Support the arts, but be realistic about what will really grow and sustain this city
- test
- All of our history, including a pretty progressive background
- am thinking on this one
- Convenience infrastructure (easy to access stores, signage, anything related to civil engineering), our exceptional education programs and business opportunities
- Relaxed, friendly vibe. Legacy of fine architecture and design.



- Good, arts, holiday celebrations, cultural organization events
- Our diversity!
- Multicultural!
- Affordability
- arts; innovation and resilience
- We should celebrate the unique characteristics that Winston has that other cities don't have.
- Bethabara - a priority for historical preservation - W-S is not taking care with this jewel
- Grocery stores in communities.
- Business community, downtown W-S and smaller towns
- Non-tobacco history, such as early Moravian or Black entrepreneurship
- Beauty of environment
- Continue to build & celebrate multicultural arts & music community-
- The downtown is very attractive, even to friends from larger cities
- Leaders and staff who award contracts to local businesses and companies instead of big box firms from out of town, out of county, and out of state!
- Our multitude of brilliant local artists, musicians and our deep history
- Parks, greenways, sidewalks, low-profile commercial development, landscaping, and landscaping management.
- Small town values
- Green initiatives can succeed here more easily than in enormous cities
- Try to attract startups with cheap business costs
- Leverage the talents, tenacity and resilience of those historically left out of this cities prosperity. It would rejuvenate the spirit of the historically left out communities
- diversity
- Faith communities, makers and DIY groups, utilizing Forsyth Tech classes to connect training and needs in the community.
- Our diversity
- Public art
- we should celebrate the people that consistently keep downtown growing and celebrate what Winston has to offer - Adam Andrews, the Ramkat/Camel City Goods guys,
- High speed shuttle system c+c controled unifying Triad downtowns
- The strength of our Black community
- Focus on development of a better future more inclusive future
- Old Salem, music
- Perfect size, low traffic
- We should be the next Asheville and /or Greenville SC
- the schools! there is such a disconnect between the city and the many high education facilities. students and colleges could be bringing in so much more diversity to the food, entertainment, perspectives, and opportunities in downtown.
- Cultural diversity
- Mutual respect for one another
- Closeness to mountains, hiking, etc.
- our racial & ethnic diversity

- Downtown revitalization is one of our strengths that must continue to succeed.
- Our healthcare system and highway system, opportunities for growth in skilled trades, opportunities for rehabilitation of current/unused structures
- Until Winston Salem solves its problems of racism and pseudo elitism, it has little to celebrate.
- Our history, small town feeling with a thriving art history and great appearance Downtown
- Our elders.
- Grassroots organizations
- bluegrass and old time music heritage
- All of the above in the list should be celebrated.
- test
- We should celebrate our growing diversity and the contributions of various cultures.
- A vibrant downtown community
- Leverage WFFD. It is the worst public radio station I have ever heard. Despite our designation as a city of arts and innovation, the only way our vibrant community can get airtime is to pay for it. Shameful.
- Winston-Salem is a small town with big city charm. We have a rich and diverse history that needs to be supported, preserved and educated to current and future generations. We possess a wealth of untapped potential and we need to embrace all of it.
- Walkability! Low traffic. I chose Winston-Salem b/c it was the only southern city where I could walk and where traffic didn't run my life. Downtown starter housing is affordable and very safe, with defined invested neighborhood.
- Diversity!
- The people. Small business. Essential workers and farmers.
- Economic ability for employment
- Harvest festivals, music festivals, baked good festivals
- Sense of "Welcome" to all who come here
- Working class
- Having lived here since 2007 I don't know what the true strengths are beyond easy highway/air/rail access and lower taxes than Guilford County/GSO.
- Our history
- Church/Religious availability.
- Easy living for the size of our city; transportation, downtown access,
- Outdoor parks and water parks for small children.
- Our Public Library, UNCSA, Strong Community Hospitals
- Our roots
- The mix of post-secondary education options.
- I would add Arts community; but I had already chosen 5.
- The transformation (rebirth?) of the city over the past 20-25 years and how that is just the beginning. We are seeking to continue to innovate, progress and improve in a way that lifts the whole city.
- Black, white and Hispanic and Jews in our community communicate.
- Sawtooth.org is a great benefit to our community. So are the green spaces (hiking trails)
- Innovation within the city, our bridges and public spaces to connect people.

- We're the gateway to the Yadkin Valley Wine Country, if we'd just embrace it.
- We're friendly and hospitable.
- Winston location has always been a problem since the railroad bypassed the city and it doesn't have a major airport so focus on the tradition, universities, innovation and the arts.
- Greenways, access to top notch medical care
- Rational size, with limits on sprawl.
- neighborhoods. it currently feels that winston is only investing in innovation quarter rather than making neighborhoods the retail, food, & community centers for themselves.
- Well rounded area, Great public schools, family friendly environment
- nature
- Continue to renovate and innovate instead of tearing down and rebuilding. Unlike Charlotte, we preserve history and bring old buildings into the modern world.
- Diversity of cultures and people living in the city
- Not just presence of academic institutions but quality, modern future thinking public education system, cultural activities, the new children's museum, sports
- The togetherness and support of the children in that community from all individuals
- Hospitals
- Proximity to mountains yet we are more affordable than Charlotte or Asheville.
- Honor all history no matter the race
- attractive public spaces with small green areas and trees
- Highways and thoroughfares
- community colleges/colleges helping train young people for rewarding work
- Excellent infrastructure with renovated Salem parkway and New Northern beltway
- Christian foundation and continuing presence and influence of many churches and denominations. Moravian roots that caused respect between races.
- One that should be developed and then celebrated is inclusiveness - more services for gay and trans residents, more active punishment of crimes against LGBT residents
- Accessibility to power brokers.
- Medical infrastructure
- the city is bikeable and neighbors could be connected with trams or trolleys
- Multicultural communities
- ease of access; lack of traffic congestion most of the time
- Not so small town feel
- Our diversity.
- Preserving natural spaces for renewal of our connection to the earth.
- We should leverage the strong urban design that is present in several parts of the city such as Ardmore, Washington Park, West Salem, and East Winston and model further development off of their compact and sustainable designs.
- Amenities and business community
- Affordability
- Beauty of nature

- Marketing of the city has been anemic at best. There has been very little effort to market the city's history, proximity to Charlotte, mountain communities, wineries, local entertainment or unique scenic vistas
- A network of parks and greenways, to which we need to add and protect. Reasonably good traffic patterns, with need to improve mass transit to reduce need for large thoroughfares.
- Our diversity
- Progressive attitude - community moved away from tobacco and mills and expanded into future potential opportunities.
- Diversity
- Variety of community events. Colleges. Green spaces like Tanglewood
- We should re-focus the community's branding to include the whole of our community, inclusive of the Asian, Latino, and African American cultures, among others.
- Our old growth trees, green neighborhoods and open spaces, parks, lakes, and trails
- there are great people here, they are seniors, we should acknowledge them
- unique size - we punch above our weight
- It's sad, but the city doesn't have many strengths when compared to comparable cities.
- I wish it was our location but we've been left off the rail lines and like most NC cities we don't have a major physical feature like a river as a draw. The revitalization of downtown and the commercial core has been transformative,
- Family friendly
- Diversity
- Access to Water supplies (Kerr Scott & Yadkin), Generator of businesses, highlight successful new businesses
- Cultural diversity, medical research and healthcare, Innovation Quarter, natural resources such as parks, green spaces, volunteerism
- History, Business Community, Amenities
- our environment, electric bikes and bike paths (expand from city to county), the farm in the middle of the city that teaches the importance of place, home, food, nature
- Business opportunities

## General Comments

- I have so many thoughts and feelings about making WS Transit a more viable alternative to car ownership. Growing up here I always was told the bus was for people who couldn't afford otherwise, but after living in other cities with thriving bus systems I realized it is only seen that way because it does not provide a useful service to everyone.
- getting into a car to perform the activities of life should not be the norm. People should be able to live close to work, groceries, services and entertainment if they choose. Walking and biking should always be a primary consideration in growth discussions.
- THANK YOU.
- The remaining items are not in my top priority list
- Safety should have been included on this list.
- #1 Environmental Sustainability through green economic development, connecting diverse communities, cleaning up historical waste streams, solar on schools, businesses, industries, protecting/connecting green spaces, developing sustainable literacy, gardens for food and medicine, #2 Equity and Inclusiveness through teaching histories, developing reparations, recognizing/valuing/honoring harmed communities, encouraging entrepreneurs from diverse backgrounds, #3 Housing homeless, affordable, garden